



BOARD OF TRUSTEES MEETING

March 17, 2021

3:00 P.M. – Zoom

Registration: https://wvc.zoom.us/webinar/register/WN_Sd-OMtK8SF61XaOXjX5L7A

AGENDA

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| Persons wishing to address the board must sign up and limit their remarks to three minutes. | |
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NOTE: An Executive Session may be called for any reason allowed under the Open Public Meetings Act (RCW 42.30)

BOARD MEETING: **March 17, 2021**

AGENDA ITEM : **#1 - Action**

CATEGORY: **APPROVAL OF MINUTES**

Board Minutes of February 17, 2021

BACKGROUND:

Attached are the minutes from the February 17, 2021 regular board meeting for approval.

RECOMMENDATION:

That the minutes from the February 17, 2021 regular board meeting be approved.



District No. 15
Wenatchee, Washington

WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES
Regular Board Meeting
February 17, 2021 – 3:00 P.M.
Virtual Meeting

MINUTES

ATTENDANCE via Zoom

Trustees Present:

Tamra Jackson, Vice Chair
Steve Zimmerman
Wilma Cartagena
Paula Arno Martinez

Also Present:

Cabinet Members
Faculty Members
Students

CALL TO ORDER: 3:00 P.M.

APPROVAL OF MINUTES

1. January 20, 2021, Board Meeting Minutes

MOTION NO. 2354

Steve Zimmerman moved that the minutes of the January 20, 2021 board of trustees meeting be approved. The motion was seconded by Wilma Cartagena and carried unanimously.

CELEBRATING SUCCESS

2. ctcLink Go-Live

Jason Hetterle presented on the launch of ctcLink: As we stand in the door and are ready to step boldly toward the future, I think back over the last 21 months and the amount of dedication given to this project. It is astounding! Roughly fifty people were involved in varying capacities and thirteen gave the greatest commitment. At times it was very dark and we couldn't see the path ahead. We could only see the next step. We walked what seemed to be a never-ending path of defeat and victory to get to this point.

As we stand ready to accept this new challenge, we are both confident and a bit anxious. Anxious for the unknown obstacles that we will confront and confident that we have the ability to surmount them. I will always look back on this journey with fondness and awe for people who walked it together. My deepest thank you goes out to all who contributed, but especially to these people:

Reagan Bellamy, Tim Marker, Carie Fisk, Beth Hayes, Maggi Fletcher, Jonathan Barnett, Jaima Kuhlmann, Aimee Pope, Kevin Berg, Cheryl Fritz, Chad Evans, Wendy Glenn and Kara Meloy.

SPECIAL REPORTS

3. **Lina Mercado-Tejada, ASWVC Wenatchee President**
Lina Mercado-Tejada was not present to add to her report.
4. **Belinda Brown Raub, ASWVC Omak President**
Belinda Brown Raub reported that ASWVCO is working hard to engage the student body.
5. **Heather Ryan, AHE President**
Heather Ryan reported that faculty morale has been the big focus for faculty; workload, stress, depression and anxiety were a common theme in a survey sent to faculty. The faculty executive board wrote a report based on the findings and sent it to the administration and faculty. President Richardson and Heather met to talk about the report and had a positive discussion.
6. **Mike Nelson, WPEA Chief Shop Steward**
Mike Nelson was not present to give a verbal report.

STAFF REPORTS

7. **Brett Riley, Vice President of Administrative Services**
Brett Riley did not add to his written report.
8. **Dr. Tod Treat, Vice President of Instruction**
Tod Treat did not add to his written report.
9. **Dr. Chio Flores, Vice President of Student Services**
Chio Flores did not add to her written report.
10. **Dr. Jim Richardson, President**
President Richardson shared about the new federal COVID relief bill that would benefit student's needs for financial aid.

ACTION

11. **Revision of WAC 132W-112-060 Freedom from sexual misconduct and WAC 132W-115-080 Code of Conduct**

A code revision public hearing was held on January 20, 2021 at 3:30 pm via Zoom.

MOTION NO. 2355

Paula Arno Martinez moved that the revisions to WAC 132W-112-060 Freedom from sexual misconduct and WAC 132W-115-080 Code of Conduct be approved. The motion was seconded by Wilma Cartagena and carried unanimously.

PUBLIC COMMENTS

No public comments

ADJOURNMENT – 3:17 P.M.

Secretary

Chair

BOARD MEETING: **March 17, 2021**
AGENDA ITEM: **#2 - Information**
CATEGORY: **CELEBRATING SUCCESS**
ctcLink Launch

BACKGROUND:

For the past 22 months, many WVC employees have been working behind the scenes to ready the launch of ctcLink. ctcLink is a single, centralized system of online functions to give students, faculty and staff anytime, anywhere access to a modern, efficient way of doing their college business. ctcLink allows students to manage classes, check progress toward a degree, communicate with the financial aid department, request academic records, and more.

The road to launch was not easy because ctcLink is about much more than a new software. It replaces a 40-year-old administrative system. Together, the 34 colleges in our system had to examine core business processes and practices and align them together across the system. Not an easy task!

WVC launched ctcLink for employees on Feb. 8. The process went very smoothly for such a large project.

The system was launched for students on Feb. 22. While the student launch was not as smooth due to statewide registration issues, our employees continue to work tirelessly to help students get registered for spring quarter.

The following people were instrumental in the launch of ctcLink.

Super Subject Matter Experts and Pillar Leads - These are the people who dedicated the most time to ctcLink and were responsible for leading the effort in their department or particular functional area.

Campus Solutions: (Student Services and Instruction)

- Jonathan Barnett - Registration and Admissions
- Kevin Berg - Financial Aid
- Cheryl Fritz - Financial Aid
- Jaima Kuhlmann - Testing and Advising
- Aimee Pope - Curriculum Management and Class Scheduling
- Maggi Fletcher - Student Financials
- Beth Hayes - Student Financials

Finance:

- Beth Hayes - GL, Receivables, Travel, Grants and Projects
- Janice Fredson - Payables and Purchasing

Human Capital Management (HR and Payroll)

- Reagan Bellamy - HR Core
- Tim Marker - HR Core
- Aimee Pope - Faculty Workload
- Carie Fisk - Payroll

Project Support

- Wendy Glenn - Communications and Data Conversion
- Chad Evans - Data Conversion and Supplemental Systems
- Maureen Bryant - System Security

- Joseph Andreason - System Security
- Kara Meloy - Project Assistant

Additional Support - While these people were not engaged throughout the entire project, they provided invaluable effort during key phases.

- Maggie Segesser, Rob Villa, Maria Monroe, Ran Cho, Debra Maxwell, Bruce Maxwell, Ryan Lamb, Joanna Tepley, Amy Smith, Wendi Martin, Cindie Martin, Jocelyn Vincent Ramsey, Hector Avila, Sudi Adkins, Cecilia Escobedo, Rhonda Yenney, Holly Thorpe, Libby Siebens, Nick Winters, Maria Iniguez, Noah Fortner, Cheyenne Dirks, Riva Morgan, Erin Davidson

ctcLink Launch Group

A group of volunteers throughout campus came together to support Student Services departments from February through mid-March. The ctclaunch Group started meeting in January to develop a deployment plan that would allow departments the time needed to learn and troubleshoot issues while ensuring students were supported particularly with ctclink account activation and registration. The team answered calls, responded to emails, and assisted with LiveChat.

The group consisted of the following staff, each assigned to a home department:

Admission/Registration

- Michelle Cannaday (lead)
- Belen Bazan Delgado
- Erika Schenkvonstauffenberg

Education & Career Planning

- Sandra Villarreal (lead)
- Andrew Behler
- Julie Fitch

Financial Aid

- Maria Navarette (lead)
- Nayeli Cabrera
- Tina Gavin
- Kristina King

Cecilia Escobedo, Chio Flores, Riva Morgan, Cindie Martin and Brad Cushman also provided the group support, including the public information team (Libby Siebens, Nick Winters, Holly Thorpe) and Jason Hetterle.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM: **#3 – Information**

CATEGORY: **SPECIAL REPORTS**

Lina Mercado-Tejeda, ASWVC Wenatchee President

BACKGROUND:

A written report was not submitted by Lina Mercado-Tejeda, ASWVC Wenatchee President.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM: **#4 – Information**

CATEGORY: **SPECIAL REPORTS**

Melinda Brown-Raub, ASWVC Omak President

BACKGROUND:

Current cabinet: President: Belinda Brown Raub, Vice President: Christa McCormick, Treasurer: David Raub, Secretary: Patrice Cloman-Ezell, Director of Campus Activities: Elizabeth J Rocel, Public Relations, Maya Carson, Advisor: Livia Millard.

February:

- February 10: Student Government held two events for the week of Valentine's Week. A Virtual Vision Board with Ryan Poortinga as a Co-host and a Virtual Paint Night on Co-hosted by Teresa Jensen. Student Government mailed the products to the students for each event for safety reasons two weeks before the event. The turnout was great, and Student Government will be doing a Part 2 of each event.
- February 25 Student Government part of the Virtual Vision Board with Ryan Poortinga as a recap of finished visions of Boards Co-host Belinda
- Student Government will be hosting a Virtual Game Night for students on| March 5th. Games are to include Bingo, Trivia, Jeopardy, and Pictionary. Our goal is to have *Fun Before Finals* We are looking into holding an event in this manner more often and looking for other games for larger varieties.
- Interclub Council plans to hold a spring Club Expo and the tentative date is March 18th. The theme surrounding influential women that have made a difference at WVCO.
- Selections – The chair and committee held their selection and after careful consideration and votes, Maya Carson was offered and accepted the position of ASWVCO Public Relations on February 12th.
- March 12 Red Road Association plans to have a zoom presentation with tribal cultural consultant Dan Nanamkin. The club has also ordered swag material and shirts from WE
- Student Government continues to search for ways to engage students with events centered around wellbeing. We hold a bi-weekly self-care discussion. aiming to keep students at Omak stress-free as much as possible during these times of COVID and .mid-term
- Student Government (ASWVCO) is hosting a Zoom panel based on the Living Voices film “Hear My Voice” from 1-2 p.m. March 4 In recognition of Women’s History Month The panel discussion will focus on women’s suffrage movement. Panel members are political science faculty Joara Minharo, history faculty Shannon Rodman, and State Board of Community and Technical Colleges Deputy Executive Director of Education Dr. Carli Shiffner. ASWVCO president Belinda Raub-Brown will be moderating Before the event, participants are required to register for the webinar at https://wvc.zoom.us/webinar/register/WN_MxnLrcDuQsinh1jMTmbyjQ Living Voices uses historical perspectives based on real people and events. It combines live performances with audio/video, visual aids, and discussion. Archival film and photos blended with sound and synchronized with a live actor, provide a dynamic interactive experience of how the world looked, sounded, and felt during the significant time in history.
- Student Government found a platform for having a Movie night without having video lag. In late February or early March, we will create an event surrounding this platform.
- Student Government continues to receive information and discuss with our students and faculty in helping solve any issues that may occur surrounding the bookstore and Student Services
- Team Building- Student Cabinet are deciding whether to have national student leadership Dave Kelly zoom in and give us the processes to update our bylaws. We are also still in the process of planning a team-building trip. We hope to come together as a strong team in preparation for what the rest of the quarter will entail.

The Knights Corner: Student Pantry is in fully operational. This quarter we continue to function on Tuesday and Thursday from 10 am to 12 noon with hygiene pampers and baby wipes. The students call and we transport items to their vehicles; this is also for safety reasons. The Knights Corner Student Pantry has been successful thus far, with several students using these resources. We are in the process of getting Banners for display and reusable bags. We have our Pantry Email. Knightscornerpantry.wvc.edu

Green Campus Committee: The Green Campus Committee with Joe Fortier and Belinda Raub as Co-Chair's first meeting was on February 26th, 2021. A Fun Fact Weekly Newsletter about sustainable and healthy ways to connect to the environment is sent out to the students. Also, The Green Campus Committee is planning several events along with working within the Tree Campus, Arbor Day, Earth Day, and the Sustainability Committee. We are planning an event for WVCO surrounding Earth Day along with the help of Okanogan Conservation, a fun sustainable competition between students and a speaker is set for April 20th, 2021.

Respectfully Submitted,
Belinda Brown Raub
ASWVCO Student Body President

BOARD MEETING: **March 17, 2021**
AGENDA ITEM: **#5 – Information**
CATEGORY: **SPECIAL REPORTS**
Heather Ryan, AHE President

BACKGROUND:



HB 2158 Negotiations: High Demand and Guided Pathways Funds

Negotiations have not moved forward on High Demand and Guided Pathways funds due to scheduling conflicts. The AHE anticipates that we will be able to finalize negotiations for the remaining HB 2158 funds before spring break. We continue to be concerned about how the funds for high demand will create “tiers” of faculty, where some faculty will be paid more than others because of their field or program. This can erode faculty unity and morale.

Faculty Survey on Workload and Stress

As reported during the February meeting, the AHE Executive Board conducted a faculty survey looking at faculty workload and stress. Faculty have had to do tremendous work to put their classes online over the past year, often recording hundreds of hours of lectures and videos, finding new content that works in an online environment, and redesigning courses. At the same time, many faculty are struggling in the ways that are common to many people in our community. Most notably, a lack of childcare and in-person school has created untenable work-at-home scenarios for many. Faculty stress is at an all-time high. The AHE Executive Board submitted the results of the survey in a report last month. Conversations between administration and union leadership has resulted in one small gain: some access to campus offices for work. Faculty still report high levels of stress and low morale, so union leadership has presented a list of recommendations to administration that will address both the elevated stress and the low morale. We look forward to further conversations with administration around this important issue.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM: **#6 – Information**

CATEGORY: **SPECIAL REPORTS**

Michael Nelson, WPEA Chief Shop Steward

BACKGROUND:

A written report was not submitted by Michael Nelson, WPEA Chief Shop Steward

BOARD MEETING: **March 17, 2021**

AGENDA ITEM: **#7 – Information**

CATEGORY: **STAFF REPORTS**

Brett Riley, Vice President of Administrative Services

BACKGROUND:

Administrative Services

- Administrative Services staff continue to participate in statewide COVID meetings as well as weekly Business Affairs Commission (BAC) meeting. Administrative Service will have participated in the initial Chelan Douglas EPA Brownfield Advisory Committee by the time of the next Board meeting. Admin. Services will share any insights and information from the first meeting.
- Administrative Service also is working with the Wenatchee School District to host a districtwide testing event for WSD's online learners sometime in between March and May 2021. The college's ICS team has been engaged and will provide guidance on safety and security for the event.

Budget & Internal Auditing

- Budget staff continue to work closely with ctcLink and Fiscal Services staff on migration to ctcLink. Budget staff continue to work with IT to establish comparable budget reports to FMSQuery that college budget managers have come to rely on. We believe a budget tool will be available in the next few weeks. Fiscal Services staff will be going through their first month end close in ctcLink, a process that has become far more cumbersome than in our legacy system. Additionally, we have started to process our first checks in the new account payable (AP) system. Finally, WVC was recognized statewide for having our capital tracking module up and running before any of the other deployment group four school (DG4) in the state.

Fiscal Services

- CtcLink activities remain the primary focus of Fiscal Services staff. The initial two payrolls have been processed through ctcLink in collaboration with Human Resources with increasing success. Minor technical issues remain; however, the team continues to improve gain a greater understanding of the system and communicate errors with State Board staff.
- Fiscal Services continue to work with the SAO office on the college's financial statement audit. The audit team has completed all onsite and offsite testing. The results of the audit are currently being reviewed by SAO leadership. I am pleased to report that we are on pace for another clean audition with two minor adjustments that we have agreed to correct.

Facilities and Capital

- Wells Hall-
 - The Well Hall project is still going well with Facilities staff progressing through the furniture and technology selection process. The various trades are working effectively within the confines of social distancing by staging activities throughout the building. The third floor has received its

final concrete grind for the flooring and has been approved by WVC staff and our architectural consultant. Pictures will be shared with Board at the March meeting.

- Minor Works-
 - WVC facilities staff continue to work towards completing all minor works projects by the end of the biennium. We have tentatively agreed to defer two small minor works projects until next biennium. We are currently waiting for legislative action prior to officially delaying these two projects.

Safety and Security

- SSEM staff remain in communication with local health official ensuring that the college has the latest information concerning COVID-19 infections and best practices related to containment and contact tracing.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM **#8 – Information**

CATEGORY: **STAFF REPORTS**

Tod Treat, Vice President of Instruction

BACKGROUND:

Educational Achievement

- **Guided Pathways.** The Steering Committee created a process for faculty to apply for funds provided to the College by the state. They received eight proposals and will be making recommendations to the instruction leadership team this week. They also have a plan for district-wide development of program maps.
- **Assessment.** The Assessment Coordinators are working their plan for the year, which focuses on assessment of program learning outcomes. A recent meeting between the Coordinators, Dean Tudor, Dr. Treat and Ty Jones concluded with an agreement that the Coordinators are headed in the right direction helping faculty with program level assessment and that their outcomes will be important for the upcoming ad hoc report and visit.

Support for Learning

- **Student Success.** The Communications faculty are collaborating to create a week-one module they will share and use each quarter. The module will introduce students to the technologies and learning methods they will use during the courses, which is especially important for remote teaching and learning.
- **Returning to campus.** The Music department is preparing to offer a vocal ensemble in Spring, if approved, following new state guidelines for rehearsals and performances. In the Art department, the Spring Illustration class, commonly known as “the mural class,” will include the option for students to work outdoors, on campus, painting murals.
- **Math/Science Math Faculty and Guided Pathways:** Math faculty have applied for Guided Pathways funding to create an intrusive advising model for math students. These efforts would allow a faculty member to work to identify students struggling in math, reach out and provide individualized support and resources. They have also applied for funding to allow a faculty member to work on developmental math pathways.

Diversity and Cultural Enrichment

- **Math/Science Equity in Instruction:** Discussion surrounding political climate in a department chair meeting led to broader discussion about racial equity on WVC's campus and in the classroom. Faculty expressed interest in an ongoing discussion group surrounding efforts to improve equity in instruction. An initial meeting has been scheduled with a handful of faculty/chairs planning to attend and participate.
- **Math/Science Leading with Equity:** Discussion regarding leading with racial equity took place at most recent Student Services/Instruction Leadership team meeting. Goal is to combine efforts and increase capacity for all current equity work taking place on campus in various areas. This will be a standing item on the agenda for all meetings moving forward with potential for action items and recommendations.

Responsiveness to Local Needs

- 30 RN to BSN seats have been filled for Summer 2021 cohort (confirmation deadline 3.19.21) will continue with a waitlist to ensure a full cohort. WVC Foundation announced this week new scholarship opportunities for the RN to BSN students.
- Working with CH to create a pathway for Emergency Department Nursing Technician opportunities for first and second year Nursing students.
- Nursing Department in collaboration with clinical partners from throughout the region placed 54 2nd year students in 10 different facilities for their final clinical quarter in Spring 2021. No virtual clinical experiences planned, all face to face patient care (as compared to one year ago when 100% of clinical learning was virtual).
- Nursing students from both campuses participating in regional COVID testing, N95 mask fitting and vaccinations.
- SNOW & SNOW@O (Student Nurses of Wenatchee and Omak) hosted a panel presentation on March 3rd with the Vice President of Nursing from CH and two ICU nurses "Nursing Leadership and Administrative challenges related to COVID-19"

Continuous Improvement

- Math/Science Faculty Surveying Students: As faculty look ahead to the 2021-2022 annual schedule, they are surveying students about their projected needs for next year. They will be working to determine majority need/desire regarding course format as well as resources.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM **#9 – Information**

CATEGORY: **STAFF REPORTS**

Chio Flores, Vice President of Student Services

BACKGROUND:

EDUCATIONAL PLANNING/CAREER SERVICES

- In preparation for ctclink implementation, the entire team was on campus. Main projects included:
 - Batch Advisor Assignments. A manual process that included entering one advisor at a time.
 - Navigating/learning the new system including the desktop and mobile version used by students.
 - Editing and updating the information and instructions in the Online Advising and Registration (O.A.R.) tutorial in Canvas that new students are required to complete before enrolling in classes.
- This month two new staff members were welcomed to the team. Enedelia Nicholson began as the College Navigator on Feb 1 and Karina Mendoza-Flores began as the Program Assistant on Feb 16.
- Phone and email traffic really picked up throughout the month with the launch of ctclink and the upcoming spring registration.
- Feb 5 Enedelia attended the 3rd Annual Transfer Symposium hosted by CWU via Zoom. She attended several workshops including Guided Pathways, Equity and Access for Marginalized and Minoritized Transfer Students, and Pre-Advising Advisors.
- Feb 11 was Advising Day. Noah participated in two Allied Health advising sessions, one for Omak and one for Wenatchee.

FINANCIAL AID/VETERAN SERVICES

- The week of Feb 8 the college went live in CTCLink. Financial aid will be working in both CTCLink and the old Financial Aid Management (FAM) system.
- The processes have gone relatively smooth. Daily finding that staff need certain access and the help desk has been very responsive. SBCTC has been having daily webX to assist with job scheduling.
- IPEDS for financial aid was completed.
- VA audit is ongoing. All requested documents and information have been provided to the state auditors.
- Financial aid is getting geared up to award CARES Act/HEERF monies sometime after mid-March. Expecting to start importing 2021-2022 FAFSA information into CTCLink around mid-March

TRIO/SSS

- Currently the cohort is at 56% (79/140 participants)
- Outreach is a priority this quarter to fill the rest of the cohort
- TRIO SSS hosted a workshop, “Where do I start? Career Planning” in February for students
- Next workshop in March will be “Planning for Success” discussing time management, study skills and goal setting
- TRIO Team is creating an advising plan for upcoming academic year outlining academic discussions and advising points for each contact
- Drop in Zoom hours on Wednesdays from 10-12 have been successful, serving more students every week
- TRIO Team assisted students with ctclink activation and registration process

BOARD MEETING: **March 17, 2021**
AGENDA ITEM **#10 – Information**
CATEGORY: **STAFF REPORTS**

Jim Richardson, President

BACKGROUND:

- WVC’s Incident Command team continues to meet about issues surrounding COVID and the governor’s higher education reopening plan as it continues to change. We are working with faculty and staff on returning to campus safely, and deciding on flexible summer and fall schedules.
- The Wells Replacement project continues and good progress is being made. They are hanging dry wall and have the floors in the common spaces mostly finished. The project remains on budget and close to the timeline to open late summer/early fall.
- I continue to attend the SBCTC’s weekly presidents’ updates on COVID, budgets, enrollment and state and national directives that we have held since the beginning of March, 2020. It has amazingly been a year since WVC and colleges across the country pivoted to provide higher education to students mostly remotely and safely. We have now committed much of our time to the budget issues colleges are facing that the legislature. The state revenue forecast for the next biennium will be up about 9%, so that is good news. Senate and House budgets will be released in later March - a few days after the Trustee meeting.
- Community colleges fared well in the December/January COVID relief package from the federal government and seem to be doing well in the package that recently passed congress. There is also a package for state governments which should help alleviate pressures on the legislature to use more state funds for COVID relief.
- The Foundation executive committee and full board have continued meeting through Zoom and I have attended and updated them on the situation at the college.
- Have attended Omak foundation board meetings by Zoom. The Omak Foundation decided to fund internet connections for students in the Nespelem High School 21+ classes.
- WVC is live with CTCLink. We have had mostly minor issues and most of the management software is working well so far. PeopleSoft is the backbone for everything from HR and payroll to financials, students financial aid, registration, advising, and cashiering. The students were introduced to the new system and began registering for spring classes using it on Monday, March 1. We have had many employees working with students in chat boxes, webinars, on Zoom and through texts and emails to be sure their experience is the best it can be.
- The PACE task force continues meeting to map out the way to discuss the faculty and staff climate survey, and map our way forward. They will be making recommendations in early March and we will continue to plan next steps with the team once the final report is released.
- I have continued to meet with Erin Tofte to have conversations surrounding equity and inclusion at WVC. We will have another cabinet discussion on anti-racism, diversity, equity and inclusion soon
- I attended the WACTC and ACT meetings in February by Zoom. I continue as a member of the Capital Budget Committee. Overall, the upcoming legislative session is the focus of our meetings. We are also continuing our overarching focus on equity and inclusion systemwide.

- Discussed college athletics and returning to play with presidents and our local athletic director. We discussed possible requirements for testing to return to play. We will continue to discuss as spring deadlines loom. It looks like we will have regional play only, with testing, beginning in April.
- Met with the Administrative Council of the Wenatchee Skills Center. We have set up a meeting to discuss creative ways to set up more partnership opportunities for our students.
- Attended several presentations sponsored by ASWVC on Black History Month and Women's History Month. They have been very well done and informative.
- Met with Kris Johnson, Executive Director of Association of Washington Businesses to discuss how the pandemic has hurt small businesses and their employees in the area. We discussed a new pilot they are running that matches employers with students for internships. Students would be able to set up their own internships and employers could choose students based on their skills in classes and career fields.
- Discussed the Building Futures Campaign with the Foundation's Budget and Finance Committee.
- I continue to meet with AHE President Heather Ryan on legislative issues and other topics at the college.

BOARD MEETING: **March 17, 2021**

AGENDA ITEM: **#11 (Action)**

CATEGORY: **ACTION**

Tenure Review: Jim Richardson, President

BACKGROUND:

According to Article V of the AHE contract, the tenure review committees have been established and have evaluated the non-tenured faculty members' instructional and professional effectiveness.

The second year probationary faculty members are Anya Belcher, physical education; Meleah Butruille, nursing; Natalie Dotzauer, art; Tina Gadeberg, nursing; Ranis Ibragimov, math; Rita Jensen, nursing; Shannon Rodman, history; Marie Rose-McCully, education; Amanda Stringham, pharmacy tech; Amy Snively-Martinez, anthropology; and Claire Tompkins, nursing.

The thirds year probationary faculty members are Jeffrey Bullock, agriculture; Brigid Chvilicek, nursing; Kristy Kappenman, science; Jennifer Korfiatis, business; and Kestrel Smith, American Indian Studies.

RECOMMENDATION:

At the discretion of the Board.