

## **ENGLISH INSTRUCTOR**

Omak campus. This is a full-time, tenure-track faculty position on a 175-day contract. This position will normally teach two composition courses and one literature course per quarter, which may be scheduled during the day or evening. Position is scheduled to begin fall quarter (September) 2010.

The Wenatchee Valley College team values excellence in all pursuits related to the core mission of the college. The college seeks to employ like-minded professionals who are as passionate about service to students and the teaching-learning process as they are about their individual fields. It seeks individuals who are involved in the community and understand that learning is best accomplished in diverse situations with diverse approaches that expand students' views of the world. The college is committed to creating an environment that is dynamic and flexible, as well as reasoned and responsible, in its approach to educating the communities it serves.

The 2.4-acre Omak campus includes a state-of-the-art science lab, a library with extensive on-line research capabilities, up-to-date computer and ITV facilities, a student services center, and classroom buildings. The campus is located in a rural town of about 4000 inhabitants, nestled in a lovely valley approximately an hour from the Canadian border, 2 hours from the main campus in Wenatchee, and 3-4 hours from Spokane and Seattle. The area's economy is a diversified mix of agriculture, forestry, tourism, government services, and small businesses. The climate is fairly dry and temperatures are moderate, with excellent opportunities for outdoor activities in the surrounding mountains. If you like country living, this is the place!

The college is committed to diversity and inclusiveness; 25% of the Omak campus student body is Latino and 15% is Native American. Women, members of underrepresented groups, and bi-and multi-lingual candidates are strongly encouraged to apply.

### **RESPONSIBILITIES:**

- Adhere to, promote and effectively teach official curricula as determined by the English faculty and approved by the college.
- Provide learning activities and appropriate evaluation of student progress toward attaining the learning outcomes and abilities set by the department and the college.
- Work successfully with students with academic difficulties to develop college level skills.
- Help develop and update the curriculum.
- Effectively participate in departmental and college teaching and learning activities.
- Effectively apply quality teaching and learning processes and principles.
- Maintain and submit appropriate individual student records as required.
- Develop and maintain effective working relationships with students and staff.
- Effectively participate in staff and college committees, task groups and activities.
- Develop a professional improvement plan and participate in continuous improvement activities.
- Schedule office hours for assisting and advising students.
- Effectively perform other duties, as assigned.

### **MINIMUM QUALIFICATIONS:**

- A master's degree in English from an accredited institution of graduate education.
- Experience in and commitment to teaching process essay and academic writing to diverse students.
- One year of teaching college-level English

### **DESIRABLE QUALIFICATIONS:**

- A master's degree in English with an emphasis on essay writing composition; strong grammar and rhetoric background preferred.
- Experienced in writing and assessing student learning outcomes and the ability to apply the results of assessment to improving course/program content and delivery.
- Experienced in e-learning modes including pure online delivery, hybrid and telecourses, and enhancing traditional classes with interactive television, multimedia presentations, and Internet resources.

## **GENERAL QUALIFICATIONS:**

Wenatchee Valley College seeks faculty who will help move the college into the future. We see our role as assisting students to achieve their individual goals and to serve the community and its needs for an educated workforce. We expect all faculty to strive for excellence both in the classroom and in their broader role as cooperative members of the college. Beyond the stated minimum and desirable qualifications, the following abilities are important to fulfilling our mission and goals:

- Mastery of discipline, demonstrated through earned degrees, continued professional education, employment in the field, and other relevant education and experience.
- Teaching skills, demonstrated through prior teaching assignments, graduate teaching assignments, professional training and other relevant experience.
- Knowledge, understanding and support of the mission and purpose of a comprehensive community college.
- Flexibility to anticipate and adapt to the dynamically changing arena of American postsecondary education, including the ability to perceive opportunity and assist the college in moving in new directions.
- Superior oral and written communication skills.
- Technology literacy.
- Commitment to working effectively with students, colleagues, staff and a district community who represent a broad spectrum of ages, abilities, ethnicities, and educational, economic, and cultural backgrounds.

## **SALARY AND BENEFITS:**

Salary is determined by placement on the Wenatchee Valley College full-time faculty schedule (currently \$46,804 to \$50,871 for a 9-month, 175-day contract). Benefits include medical and dental coverage, life insurance, long-term disability, personal days, sick leave and a retirement plan.

## **APPLICATION PROCEDURE:**

### ***Applicants must submit all of the following:***

- A cover letter that describes your interest in the position and addresses how you meet the minimum and desired qualifications.
- A complete WVC application for employment and a supplemental application (both are available on our web site or human resources office).
- A current resume.
- Unofficial transcripts of all postsecondary education (official transcripts are required upon hire).
- The names, addresses and phone numbers of four individuals qualified to assess your work-related experience and your ability to perform the duties specified for the position being applied for.

It is your responsibility to submit all required application materials before the deadline. Please do not send portfolios or other unsolicited materials. They will not be shared with the screening committee and cannot be returned to you. Only the finalist will be asked to send additional materials.

### ***Application materials may be requested from:***

**Wenatchee Valley College**  
1300 Fifth Street  
Wenatchee, WA 98801  
(509) 682-6442  
TDD (509) 682-6837/ (509) 682-6853  
Email: [jobs@wvc.edu](mailto:jobs@wvc.edu)  
Web site: [www.wvc.edu](http://www.wvc.edu)

## **SELECTION PROCEDURE:**

A screening committee will review only complete applications. Review of applications will begin **July 15, 2010** and continue until the position is filled. A limited number of applicants who meet the needs of the position and the college will be interviewed.

As a part of the interview, the applicant will be required to demonstrate for the screening committee a 15-minute teaching session.

WVC will make assistance available in the application and pre-employment screening process for applicants with disabilities who request such assistance in advance.

**CONDITION OF EMPLOYMENT:**

In compliance with the Immigration and Naturalization Act, proof of authorization to work in the United States will be required at the time of hire.

Membership in the WVC Association for Higher Education or payment of a representation fee is required.

A criminal history background check is required as a condition of consideration of employment.

*Wenatchee Valley College is an equal opportunity employer. All qualified individuals are encouraged to apply.*