

Posted: January 26, 2012

Closes: Open until filled

**POSITION ANNOUNCEMENT**  
**All Qualified Applicants May Apply**

**NURSING INSTRUCTOR.** Wenatchee Valley College—Omak campus. This is a full-time, tenure-track faculty position on a 175-day contract. Teaching assignments may include day, evening and on-line instruction and is scheduled to begin as early as summer quarter (July) 2012, but no later than fall quarter (September) 2012.

The Wenatchee Valley College team values excellence in all pursuits related to the core mission of the college. The college seeks to employ like-minded educators who are as passionate about service to students and the teaching-learning process as they are about their individual fields. It seeks individuals who are involved in the community and understand that learning is best accomplished in diverse situations with diverse approaches that expand students' views of the world. The college is committed to creating an environment that is dynamic and flexible, as well as reasoned and responsible, in its approach to educating the students it serves.

The college is committed to diversity and inclusiveness; 30% of the regional student body is Hispanic and the college district includes part of the reservation of the Colville Confederated Tribes. Women, members of underrepresented groups, and bi- and multi-lingual candidates are strongly encouraged to apply.

**POSITION DESCRIPTION:**

The instructor position will teach nursing theory, skills practice lab and supervise students in laboratory experiences on and off campus. Clinical experiences may be held on medical, surgical and ambulatory units of local hospitals, in long-term care facilities or in community agencies. The teaching assignments will vary and will include teaching and sharing responsibilities for the nursing classes. A portion of the clinical teaching may occur in the late afternoon or evening hours in off campus locations. In addition to teaching, the position involves assisting with test construction, developing curricula, participating in college governance, department/division and campus related professional activities.

**RESPONSIBILITIES:**

- Facilitate learning across the spectrum of WVC's nursing curriculum.
- Provide learning activities and appropriate evaluation of student progress toward attaining the learning outcomes and abilities set forth in established course outlines.
- Develop and maintain effective working relationships with students and staff.
- Effectively apply current, quality teaching and learning processes and principles.
- Maintain and submit appropriate individual student records as required.
- Schedule office hours for assisting and advising students.
- Participate in college committees and task groups.
- Participate in curriculum development and assessment of learning outcomes.
- Perform other related duties, as assigned.

**MINIMUM QUALIFICATIONS:**

- Masters degree in nursing.
- Professional unencumbered license as a registered nurse in Washington state or ability to obtain license by July 1 or September 1, 2012, depending on start date.
- Evidence of current clinical skills in medical-surgical nursing.
- Documented successful teaching experience.

**DESIRABLE QUALIFICATIONS:**

- Experience using computer applications for instructional purposes and clinical documentation.
- Post-secondary vocational certificate or professional nursing certificate which, along with training will qualify for a vocational certificate.
- Experienced in e-learning modes including pure online delivery, hybrid and telecourses, and enhancing traditional classes with interactive television, multimedia presentations, and Internet resources.
- Experience/coursework in curriculum development.
- Successful post-secondary teaching experience, preferably in a community college setting.
- Ability to function effectively in a variety of health care settings.

**GENERAL QUALIFICATIONS:**

Wenatchee Valley College seeks faculty who will help move the college into the future. We see our role as assisting students to achieve their individual goals and to serve the community and its needs for an educated workforce. We expect all faculty to strive for excellence both in the classroom and in their broader role as cooperative members of the college. Beyond the stated minimum and desirable qualifications, the following abilities are important to fulfilling our mission and goals:

- Mastery of discipline, demonstrated through earned degrees, continued professional education, employment in the field and other relevant education and experience.
- Teaching skills, demonstrated through prior teaching assignments, graduate teaching assignments, professional training and other relevant experience.
- Knowledge, understanding and support of the mission and purpose of a comprehensive community college.
- Flexibility to anticipate and adapt to the dynamically changing arena of American post-secondary education, including the ability to perceive opportunity and assist the college in moving in new directions.
- Superior oral and written communications skills.
- Technology literacy.
- Commitment to working effectively with students, colleagues, staff and a district community who represent a broad spectrum of ages, abilities, ethnicities, and educational, economic, and cultural backgrounds.

**SALARY AND BENEFITS:**

Salary is determined by placement on the Wenatchee Valley College full-time, faculty schedule (currently \$45,449 to \$50,871 for a 9-month, 175-day contract). Additional days for summer are paid through a separate contract. Summer employment is required. Benefits include medical and dental coverage, life insurance, long-term disability, sick leave, and a retirement plan.

**APPLICATION PROCEDURE:**

***Applicants must submit all of the following (online/e-mail is preferred):***

- A cover letter that describes your interest in the position and addresses how you meet the minimum and desired qualifications.
- A complete WVC application for employment and a faculty supplemental application (both are available on our website or human resources office).
- A current resume.
- Unofficial transcripts of all postsecondary education (official transcripts are required upon hire).
- The names, addresses and phone numbers of four individuals qualified to assess your work-related experience and your ability to perform the duties specified for the position being applied for.

*It is your responsibility to submit all required application materials before the deadline. Please do not send portfolios or other unsolicited materials. They will not be shared with the screening committee and cannot be returned to you. Only the finalist may be asked to send additional materials. **We do not accept faxed application materials.***

***Applicants must submit all of the following (e-mail submission is preferred):***

**Wenatchee Valley College**  
1300 Fifth Street  
Wenatchee, WA 98801  
(509) 682-6440  
TDD (509) 682-6837/ (509) 682-6853  
Email: [jobs@wvc.edu](mailto:jobs@wvc.edu)  
Website: <http://www.wvc.edu/jobs>

**SELECTION PROCEDURE:**

A screening committee will review only complete applications. Review of applications will begin **February 23, 2012**, and continue until the position is filled. A limited number of applicants who meet the needs of the position and the college will be interviewed.

As a part of the interview, the applicant will be required to demonstrate for the screening committee a 15-minute teaching session.

*WVC will make assistance available in the application and pre-employment screening process for applicants with disabilities who request such assistance in advance.*

**CONDITION OF EMPLOYMENT:**

In compliance with the Immigration and Naturalization Act, proof of authorization to work in the United States will be required at the time of hire.

Membership in the WVC Association for Higher Education or payment of a representation fee is required.

Prior to appointment, the successful candidate must pass a criminal history background check, drug screen and provide proof of current immunizations to meet clinical facility requirements.

*Wenatchee Valley College is an equal opportunity employer. All qualified individuals are encouraged to apply.*