

Wenatchee Valley College Board of Trustees

April 16, 2025

Work Session	10:00 am	Maguire Conference Center- 1103E, Zoom https://wvc.zoom.us/j/81504557103
Regular Meeting	3:00 pm	Wenatchi Hall – 2310, Zoom https://wvc.zoom.us/j/85485160089

WORK SESSION AGENDA

10:00 am	COMMUNICATIONS	
	<ul style="list-style-type: none"> • Board Retreat • ACCT Leadership 	
10:05 am	REPORT FROM TRUSTEES	
10:10 am	FINANCIAL REPORT	
10:20 am	LEADERSHIP REPORTS	
	<ul style="list-style-type: none"> • Instruction: Dr. Tod Treat • Student Affairs: Dr. Diana Garza • Administrative Services: Brett Riley <ul style="list-style-type: none"> ○ Capital Projects Update • Human Resources: Lisa Turner • ASPIRE: Dr. Robin Angotti • Omak Campus: Cal Goolsby • Wenatchee Foundation: Rachel Evey • Strategic Enrollment & Student Success: Ellia Sablan-Zebedy <ul style="list-style-type: none"> ○ Enrollment Update • Public Information: Marcine Miller • Grant Development: Jessica Perez Bravo • Title V: Vanessa Saldivar 	1 4 12 15 17 26 29 32 35 39 42
11:30 am	PRESIDENTS REPORT	
12:15 pm	LUNCH	
12:45 pm	LEADERSHIP DEVELOPMENT	
	<ul style="list-style-type: none"> • MESA Program, Rosana Linares • Central Washington Area Health Education Center, Nancy Spurgeon & Ruben Betancourt 	
1:55 pm	FOR REVIEW – FIRST READ	
	<ul style="list-style-type: none"> • Tuition Schedule, Brett Riley • 2026 – 2027 Academic Calendar, Dr. Diana Garza 	44 57
2:05 pm	BOARD MEETING AGENDA REVIEW	
2:10 pm	ACTION - Policies	
	<ul style="list-style-type: none"> • New Policy: 000.170 Public Records, • Rescind Policy: 600.205 Public Records Disclosure and • Revised Policy: 400.080 Academic Adjustments & Auxiliary Aids for Students with Disabilities 	
2:15 pm	EXECUTIVE SESSION	

REGULAR MEETING AGENDA

CALL TO ORDER

LAND ACKNOWLEDGEMENT

APPROVAL OF MINUTES

1. March 19, 2025, Regular Board Meeting 58

CELEBRATING SUCCESS

2. All-Washington Academic Team 61
3. Vietnam War Memorial..... 62
4. Washington State Poet Laureate, Derek Sheffield..... 63

INTRODUCTION OF NEW EMPLOYEES

5. Introduction of New Employees

SPECIAL REPORTS

6. ASWVCO President, Amber Watson 64
7. ASWVC President, Dania Cuevas..... 66
8. AHE President, Sharon Wiest 67
9. WPEA Chief Shop Steward, Wendy Glenn

STAFF REPORTS

10. Dr. Tod Treat, Vice President of Instruction..... 1
11. Dr. Diana Garza, Vice President of Student Affairs 4
12. Brett Riley, Vice President of Administrative Services..... 12
13. Lisa Turner, Interim Executive Director of Human Resources 15
14. Dr. Faimous Harrison, President

PUBLIC COMMENT

People wishing to address the board must sign up and limit their remarks to three minutes.

ACTION

15. Policy Review: 68
New Policy: 000.170 Public Records,
Rescind Policy: 600.205 Public Records Disclosure and
Revised Policy: 400.080 Academic Adjustments & Auxiliary Aids for Students with Disabilities

ADJOURNMENT

An Executive Session may be called for any reason allowed under the Open Public Meetings Act (RCW 42.30)

LEADERSHIP REPORTS

INSTRUCTION

Dr. Tod Treat, Vice President

BUILD STEWARDSHIP, EFFICACY, AND INSTITUTIONAL FINANCIAL HEALTH

The Central Washington AHEC team models Steward Leadership in all of the activities we develop and implement. Since February 28th we have led or co-facilitated 3 Scrubs Camps and the Brewster Health Care Expo. On April 18th we will be leading the WVC - Wenatchee Campus Scrubs camp. Each of these events have been planned by health care providers/agencies, school districts, college faculty and staff. The goal is to create each of these events to meet the specific needs of the communities where the event takes place.

The College continues to monitor section management with an eye toward ensuring we are meeting student needs while navigating budget constraints. Comprehensive class capacity shifts in winter quarter were paused due to shared governance concerns. In early March, the College asked departments with full classes and waitlists to consider voluntarily increasing their class caps and many did. Thank you to faculty in accounting and business, agriculture, anthropology, astronomy and geology, biology, communications studies, CAD, OCED, exercise science, political science, psychology, and sociology for making room for students! Many others are working to serve within laboratory, clinical, and other constraints: a general note of thanks to all.

Central Washington AHEC was able to pay for the orientation and upfront training for the new CNA fast track instructor and is helping Allied Health with the EMS Graduation celebration as well as the LPN-BSN Graduation.

Workforce Training and Allied Health Programs Update

1. The Perkins 25-26 grant was submitted ahead of schedule, incorporating new elements to better support our programs and students. Unfortunately, our allocation was reduced by \$30,000 compared to last year. Despite this reduction, we have ensured that all essential areas are covered, though access to goods and services will be slightly limited.
2. We are applying for two other workforce grants through Washington State Board for Community Technical Colleges.
 1. HEET 18 for Pharmacy tech program
 2. Workforce Development initiative.
3. Good Jobs Community Grant & Workforce Initiatives: Our Workforce Navigator and Workforce Coordinator continue to make significant impacts on our students' success. Through the Good Jobs Community Grant, they have leveraged student stories and personal engagement to connect individuals with opportunities that would otherwise be inaccessible. Currently, we have over 60 individuals in the pipeline who are upskilling into higher-wage jobs through this initiative.

CREATE A CULTURE OF EXCELLENCE

The Wenatchee Valley College (WVC) Nursing Program has initiated a comprehensive effort to secure endorsement for its simulation labs on both campuses. This endeavor requires demonstrating compliance with established standards of best practice, notably those defined by the International Nursing Association for Clinical Simulation and Learning (INACSL). Achieving this endorsement would place WVC among only four nursing

programs in Washington State to hold this prestigious recognition. The Simulation Manager faculty team is diligently working towards submitting their endorsement application by Fall 2025.

BECOME A PREMIER STUDENT-CENTERED COLLEGE

Wenatchee Valley College's (WVC) Nursing Program is collaborating with the Eastmont School District as they pursue approval for a Certified Nursing Assistant (CNA) program within the high school. In support of this effort, WVC is working to establish an articulation agreement for the 10-credit CNA course, enabling seamless transition for students into further nursing education. This initiative complements WVC's established CNA articulation agreement with Wenatchee High School, reinforcing our dedication to regional educational partnerships.

Julie Fitch from Transitional Studies and Christa Cacciata from Math in partnership with the entire Math Department worked to crosswalk ABE Math classes with pre-college-level Math classes in the Math Department. Next academic year, students from both groups will be co-enrolled in evening face-to-face classes.

The Memorandum of Agreement between WVC and Confederated Tribes of the Colville was finalized for the Nespelem-based High School Plus class offered for tribal members to attain their high school diplomas.

ADVANCE ACADEMIC EXCELLENCE IN TEACHING AND LEARNING

Central Washington AHEC has established a new relationship with Wenatchee School Districts HOSA Club - Future Health Professionals. We have provided funding for students to attend the Washington HOSA conference in Spokane where 8 of the WHS students competed and 3 students will be going onto National Competitions in Tennessee in the spring. We believe this could be a great partnership to create a bridge for students to see WVC as their college for medical programs/certifications and degrees.

POSITION THE COLLEGE AS A COMMUNITY-FOCUSED REGIONAL ANCHOR

The Washington State Board of Nursing (WABON) has granted final approval to our LPN to BSN Program, effective March 20, 2025. This significant milestone, in conjunction with our existing accreditation from the Commission on Collegiate Nursing Education (CCNE), confirms the program's commitment to excellence in nursing education. We are excited to announce that our second cohort is on track to graduate on June 4th. The graduation ceremony will feature a Poster Presentation followed by Convocation at 1:00 PM, held at the First Presbyterian Church in Omak, Washington. The public is warmly invited to attend and celebrate with our graduates.

Return of the Spring Start Nursing Cohort: WVC is actively addressing the pressing need for more nurses by re-establishing the Spring Start Cohort, which will educate 32 additional nursing students. This vital initiative is fueled by the WVC Foundation's generous support, enabling the program to hire an additional faculty member and expand its capacity to serve the community.

On April 9th Central Washington AHEC will be hosting the Our Valley, Our Future Symposium on the WVC Campus. This will be an opportunity for several of the game changers to report on their action plans. What they have accomplished and what they are still working on.



Spring Start Nursing Students join the Board of Trustees, and Cabinet for a Welcome Luncheon on March 19th, 2025.

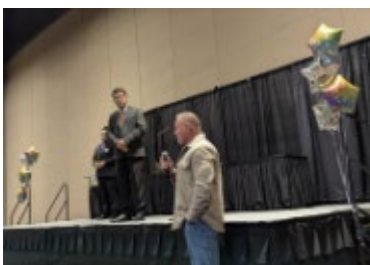
Workforce Industry Partnerships:

Helion Energy: We had a productive discussion with Helion Energy about potential workforce needs should they establish operations in our region. We also explored broader career opportunities for our graduates, even if they do not remain in our immediate area.

Microsoft & Data Centers: Our ongoing collaboration with Microsoft and the local data centers aligns well with our Good Jobs grant initiative. There has been an encouraging increase in the use of our focused testing center for CompTIA+ certifications. As we continue supporting students and community members in obtaining these credentials, we are also exploring strategies to address mid-career workers' needs, focusing on both entry-level opportunities and workforce upskilling.

Upcoming EMT Graduation Ceremony: We are excited to host a graduation ceremony on April 16th for our 17 EMT program graduates. Additionally, we have extended invitations to community members who are also completing their EMT training, bringing the total number of graduates to 59. Following the ceremony, families will be invited to enjoy cake and coffee, after which a job career fair will take place with local employers, providing immediate career opportunities for graduates.

HOEEP Graduation Ceremony: In March, the Hispanic Orchard Employer Education Program (HOEEP) celebrated graduations from all three of its programs at the Convention Center in Pasco. Professors Francisco Sarmiento and Francisco Sarmiento-Torres recognized the many sponsoring employers, families, and graduates. HOEEP's emphasis on building English and field management technical skills has led many graduates' promotions to field managers and supervisors. Graduates and employers offered their appreciation for Professors and HOEEP. A highlight was hearing from HOEEP graduates and current WVC agriculture students, Monica Oropeza and Apolinar Blanco.



Dr. Diana Garza, Vice President of Student Affairs

STUDENT AFFAIRS REPORT

April 2025

Operational Budget (State-Funded)

*Report to Dr. Garza

- Counseling & Student Support (Currently 2 Operational; 1 grant funded Faculty Counselor)
- Student Life & Leadership (partial budget through June 2025)
- Grant Programs (CAMP, TRIO, and Title V)

*Report to Dean Zebedy

- Admissions & Enrollment Services
- Academic Advising & Student Success (First Year Experience)
- Financial Aid & Scholarships
- Student Access (Accessibility Services)
- Veterans Services (some initiatives receive grant funding)

Counseling & Student Support

The Counseling team continues to foster a supportive and welcoming environment for students and staff at WVC. For the past two years, the team has secured quarterly Crunch Pak snack donations, distributing them each quarter's opening day. On April 1st, 200 snacks were handed out to students as part of a warm, community-centered welcome to campus.

Talking Tuesdays have returned and continue to build momentum. Now in their third week, attendance from WVC staff has been strong, with 12–16 participants joining each week. This initiative offers staff a dedicated space to unwind, connect with colleagues, and engage with the Counseling team. Whether sharing lunch, coloring, painting, or playing games, Talking Tuesdays encourage wellness and foster a sense of campus community.

Looking ahead, **May is Mental Health Awareness Month**, and the Counseling Department is excited to host a series of weekly events, information sessions, and food offerings to promote mental well-being. Funding from the Student Senate will help ensure these events are engaging and accessible to all students.

Upcoming Events

- **April 29:** 3rd Annual De-Stress Fest | Wenatchee Campus (Student Rec Center, 10 AM–1 PM)
- **April 30:** De-Stress Fest | Omak Campus

These events aim to provide fun, relaxing spaces for students to take a break, recharge, and connect with resources that support their mental health and academic success.

Student Life & Leadership

Wenatchee Campus Student Life

Updates

Senate Hiring Process

The hiring process for the upcoming ASWVC Student Senate team has begun.

Knights Kupboard

The Faculty Union (AHE) donated gift cards to the Knights Kupboard for distribution to students. These gift cards are valid at Safeway, Albertsons, and other stores, including gas stations.

Events

Mariachi Northwest Festival

Wenatchee Valley College proudly hosted the Mariachi Northwest Festival student workshops from March 26th to 28th. Celebrating its 25th year, this marks the third consecutive year WVC has had the honor of welcoming students and instructors to campus for this vibrant event. Over 500 students attended, representing schools from across Washington State and even including a high school delegation from Idaho.

Participants engaged in enriching workshops held throughout various campus facilities, including Mish Ee Twie (MET), the Music and Art Center (MAC), Wells Hall Theater, Van Tassell, Smith Gym, and the Student Recreation Center. Expert instruction was provided by talented musicians from California, led by the renowned Maestro Juan Manuel Cortez.

Additionally, students had the opportunity to connect with WVC's recruitment team, learning about the diverse programs, departments, resources, and opportunities available at the college. This event not only celebrated musical and cultural traditions but also fostered educational outreach and community connection.



Donuts & Churros (left)

The ASWVC Student Senate hosted a donuts and churros event in the Mish Ee Twii Building, giving away donuts, churros, energy drinks, and coffee.

Soccer Tournament (right)

The ASWVC Student Senate hosted a soccer tournament at the Student Rec Center with six teams participating, each team playing two games.



Cosechando Éxito (left)

The Student Life department partnered with the CAMP and Outreach & Recruitment departments to host an on-campus conference for students. Approximately 200 students attended informational sessions held across the Mish Ee Twie Building, Wenatchii Hall, Van Tassell, Student Rec Center, Wells Hall Theater, and the Library Lyceum.



Student of Color Conference (SOCC)

Five students will attend the Student of Color Conference at Green River College in Auburn, WA, from April 3rd to April 5th.

Omak Campus Student Life

Updates

Senate Hiring Process

Efforts have started for hiring the upcoming year's Student Senate team.

Events

Women's History Month (right)

Events celebrating Women's History Month in both Omak and Wenatchee were well attended. Students enjoyed learning and creating cards for special women in their lives.

Okanogan County Career and Resource Fair (bottom right)

Edith Gomez, Tria Skirko, and Eden Cazares volunteered at the Okanogan County Career and Resource Fair in Omak.

Student of Color Conference (SOCC)

Six students will attend the Student of Color Conference at Green River College from April 3rd through April 5th.

Alumni Week

Preparations for Omak's Alumni Block Party are underway, featuring activities such as mini-golf, street basketball, a dunk tank, and much more.

Welcome Back to Spring Quarter (April 1st & 2nd)

Student Government will host a two-day welcome-back event, providing donuts, muffins, coffee, tea, sub sandwiches, and Red Bull Blasters for students.

Easter Egg Hunt (April 22nd & 23rd)

Student Government will hide eggs across campus, including 12 golden eggs, with gift cards awarded to the finders.

Asian Pacific Islander Heritage Month (May 7th & 8th)

Wenatchee will celebrate Asian American & Pacific Islander Heritage Month on May 8th, and Omak will celebrate on May 7th. Students will engage in craft activities and learn about Asian and Pacific Islander cultures.



Auxiliary Budget (Self-Sustaining)

- Athletics
- Campus Store (exploration in progress)
- Diversity, First Year Programs
- Recreation Center
- Student Government Motorpool
- Residence Life

Athletics

WVC Athletics is pleased to announce several impactful partnerships and initiatives focused on enhancing community engagement and building stronger connections within the Wenatchee Valley. The **Applesox** will return for another season, joined by the **Bighorns**, who will utilize Smith Gym as their home court for the 2025 season and practice at the SRC. The Bighorns' involvement will extend beyond athletics, contributing positively to local community activities. In partnership with the Bighorns, WVC will host **Nike Basketball Camps** for two weeks this summer, offering local basketball enthusiasts an exciting and enriching experience. A potential winter basketball clinic by Nike is also being explored to provide further opportunities for community involvement.



In May, our Men's Basketball team is set to partner with the Tribes during the **Sunflower Festival**, assisting in running a youth camp, thereby fostering deeper connections with local communities. Additionally, WVC Athletics and the Bighorns are strategically collaborating on corporate sponsorships, an essential step as we address budget challenges for the upcoming fiscal year.

WVC is excited to announce the return of our **Hall of Fame**, with an on-campus reception planned for the fall. This revival represents a meaningful opportunity to reconnect alumni with the campus community and honor new inductees, with the last induction ceremony occurring in 2022.

On the competitive front, our **baseball** and **softball** teams have started their seasons impressively, ranking among the top teams in the NWAC. Baseball boasts an outstanding 18-4 overall record and is currently on a 10-game winning streak. Ranked fourth in the initial NWAC Coaches' Poll, the team achieved a dominant 13-1 home record in March, sweeping Yakima Valley, Skagit Valley, Shoreline, and Grays Harbor. Alec Johnson has distinguished himself on the mound, tied for second in NWAC wins (4) and strikeouts (42). Declan Brown (.418 batting average) and Henry Henkel (.405 batting average) lead offensively, ranking sixth and eighth in the league, respectively.

Softball is also performing exceptionally well, holding a 7-3 record and achieving significant victories, including a decisive sweep against Spokane to open NWAC East Region play. Ranked fifth in the Coaches' Poll and sixth in the NWAC RPI rankings, the team is well-positioned for postseason contention. They've overcome an entirely road-based schedule, recording impressive wins against Edmonds, Grays Harbor, Highline, and Clackamas. Izzy Evans has been outstanding offensively, boasting a remarkable .581 batting average, ranking seventh in the NWAC.

Other spring sports teams, including men's and women's **soccer** and **volleyball**, are actively recruiting and preparing for condensed spring schedules, providing more opportunities for community interaction and support. Women's soccer will host matches against the Central Washington club team on April 6, PNWCC on April 19, and NIC on April 27. Volleyball will compete in an NWAC round robin event in Yakima in May, while men's soccer is preparing for several away contests across Washington and Oregon, culminating in a special alumni weekend at home on May 17.

Student Recreation Center

Total usage for the SRC reached **1,771 scans** this period, with 697 scans specifically in the Fitlab and 1,074 regular student scans. Outdoor recreation continues to thrive, with students enjoying 120 rentals of Mission Ridge passes and 36 rentals for Riverfront Rock Gym access.

Events and Rentals

- **Cosechando Éxito Juntos (3/21)**: The SRC supported local high school and middle school students during a large resource fair, reinforcing WVC's commitment to community engagement and educational outreach.
- **Mariachi Northwest Festival (3/26-28)**: In alignment with campus-wide efforts, the SRC provided space for vibrant dance performances, enriching cultural appreciation and participation.
- **Veterans Event (3/29)**: The SRC proudly hosted a significant veterans' gathering with an expected attendance of nearly 500 people. This community-focused event featured a choir, the Apollo singing group, and compelling presentations from local veterans, showcasing substantial collaboration among multiple departments, including the SRC.

Intramurals

On March 13th, the SRC successfully hosted an intramural soccer tournament, drawing approximately 65 attendees with over 35 active participants, fostering a strong sense of community and healthy competition among students.

Bighorns Partnership

The partnership with the Wenatchee Bighorns continues to flourish, with a regular practice schedule now established at the SRC, primarily during evening hours. This collaboration strengthens local community ties and athletic opportunities.

Motorpool

Successfully completed eight trips, supporting Softball, Baseball, and the CAMP program, ensuring safe and reliable transportation for students.

Maintenance and Improvements

- The black bus received new tires.
- All vans underwent thorough deep cleaning.
- Repairs were completed on the door lock of the green van, enhancing vehicle safety and reliability.

Residence Life

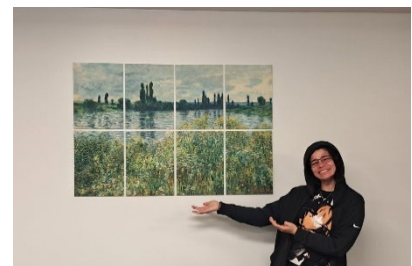
Chill Before the Thrill (Finals De-stress Event)

Residents enjoyed a relaxing break from finals stress with our "Chill Before the Thrill" event. Activities included interactive games, creative bracelet-making (below left), calming rock painting, and guided meditation sessions (below right) designed to promote relaxation and mindfulness. Attendees were also treated to a hearty breakfast featuring pancakes, scrambled eggs, sausage and bacon, fresh fruit, and a selection of beverages including hot chocolate, coffee, and juice. Each resident left with a thoughtfully curated self-care box filled with essentials such as reusable water bottles, lotion, hand sanitizer, engaging fidget toys, and motivational stickers to encourage continued wellness and positivity.



Sound-Dampening Art Project

To enhance the living experience in our residential community, we've undertaken a project to reduce noise echo in the Common Room. Staff installed aesthetically pleasing, sound-dampening art panels, effectively addressing noise concerns while also enhancing the visual appeal and comfort of the shared space. Photo of art on second floor is pictured to the right.



Grant-Funded Programs

- CAMP (College Assistance Migrant Program) – Supports migrant/seasonal farmworker background students in their first year of college
- Title V Initiatives – Institutional strengthening and Hispanic-serving institution (HSI) programs
- TRIO Student Support Services (SSS) - Supports first-generation, low-income, and students with disabilities

CAMP (College Assistance Migrant Program)



March 20, 2025 – End of Quarter CAMP Celebration:

CAMP celebrated over 100 students (1st year and 2nd year Alums) in celebrating their accomplishment of completing Winter Quarter 2025. CAMP hosted Juan Cangas, motivational speaker from *CoolSpeak: The Youth Engagement Company*. This workshop instilled in CAMP students and Alums the spark to continue forward with their studies, recognize that they are not alone in their academic journey, and cultivated campus community.



March 21, 2025 – Cosechando Exito Juntos Conference:

CAMP partnered with the Student Life Department and Outreach & Recruitment department to host a conference on campus for students. Our community partner, the North Central Educational Service District (NCESD) helped bring over 300 people (students, their parents, and school staff) to campus. Additionally, we had over 25 vendors, 30 presentations, and an opportunity for the students to experience being on a college campus.

CAMP is now preparing to end Spring Quarter on a positive note with getting all current CAMP Scholars (45) to complete their first year of college and persist on to their second year while also celebrating our second-year program alumnus graduating this June 2026.

TRIO Student Support Services (SSS)

Grant Status and Program Continuation TRIO SSS at Wenatchee Valley College is preparing for the final phase of our current five-year grant cycle, concluding in August 2025. This year marks a decade of dedicated service supporting underrepresented students in achieving their higher education goals. Our renewal application was submitted in May 2024, with a funding decision expected by late June 2025. Renewal would ensure continued academic support, transfer assistance, and professional development through 2030. The TRIO team remains focused on delivering impactful student support during this critical transition period.

Student Achievements

Academic excellence remains central to TRIO's mission:

- Winter 2025 GPA: Average GPA for first- and second-quarter TRIO scholars improved to 2.9.
- Degree Completion & Transfer: Two scholars completed degrees and will transfer to Central Washington University in Spring 2025.

March Highlights

- Transfer Madness: Peer-guided event facilitating discussions on navigating college transfers.
- Major Decisions Workshop: Academic planning session focusing on major/minor selection and degree pathways.
- Chill Out & Conquer: Student-led session emphasizing practical self-care strategies to promote wellness and academic success.

Professional Development

Five WVC TRIO scholars will attend the Washington State TRIO Civic Leadership Conference (April 11-12, 2025) in Tumwater and Olympia, WA. This event provides leadership training, civic engagement opportunities, and advocacy for TRIO program funding.

April Initiatives

- Bi-weekly TRIO Study Hall: Providing structured academic support and peer collaboration.
- Graduation Preparation Session: Informational workshop with WVC credential evaluator assistance.
- Library Resource Workshop: Enhancing student research skills through library-led sessions.
- Grocery Hacks: Student-led discussion on budget-friendly shopping and meal prep strategies.
- Pottery Painting at Inspirations: Creative event fostering artistic expression and community building among scholars.

ADMINISTRATIVE SERVICES

Brett Riley, Vice President

Administrative Services

- Administrative Services participated in the quarterly BAC meeting. This quarter's BAC meeting was held online. This meeting concentrated on fiscal health measures, federal executive orders, and the status of the operating budget as well as our standing committee reports.
 - As Chair of BAC Operations Committee, Admin Services continued the discussion concerning development of centralized accounting services through the SBCTC. The next step will be to work with Choi Halladay on administrative structure and appropriate funding model followed by broad dissemination through BAC for approval and distribution to WACTC.
 - Choi Halliday is now working with a small committee to refine the fiscal indicator reports to better serve the college and trustees systemwide as well as a resource for NWCCU reporting. As chair of BAC-Operations, Administrative Services is monitoring and will be providing feedback on its development.

Budget & Internal Auditing

- Initial revenue forecasts based on the House and Senate operating budget bills have been developed, however, we expect significant changes based on recent events coming from the Governor's office. While we are cautiously optimistic that an operating budget is released prior to the end of the fiscal year, it is likely we will need to bring a continuing resolution to the board for approval due to the timing of the budget being signed.

Fiscal Services

- The State Auditor's Office (SAO) is on campus performing a routine accountability audit. The audit team will be scheduling a risk assessment meeting with board members and will likely be scheduling an entrance meeting with members of the executive team and board members. We expect them to be on campus for 6-8 weeks and be completed prior to the end of the fiscal year.
- Financial statement audits remain in progress. We have asked SBCTC to review another fund prior to moving forward with Davis Farr. Continued progress has been made on FY22 financials as well. Finally, we have engaged the SAO to resume financial statement audit services for the college moving forward.

Facilities and Capital

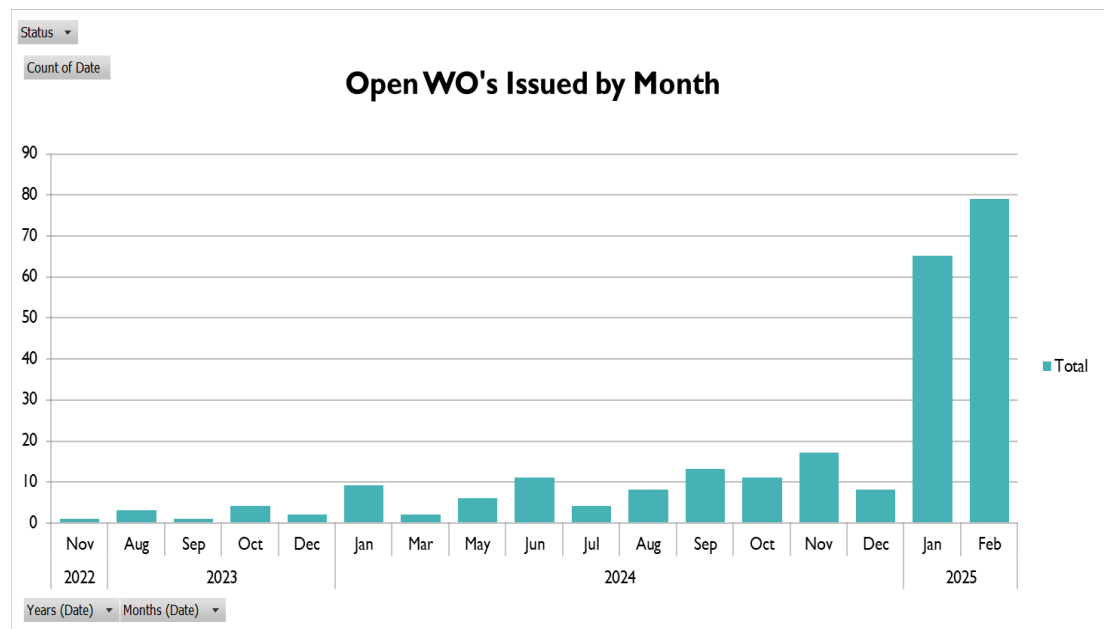
- **Omak Health Sciences Center-** The college has submitted an appropriations request through Congressman Newhouse to fund the second phase of the OHSC. We have not received correspondence to date. We hope to have more information by the time we meet for the April board meeting.
- **CTEI** – Work on the Center for Technical Education and Innovation continues. The team is currently working on the demolition of Sexton Hall. While the current economic environment is putting pressure on the project, we are still in-line with budgetary targets.

Minor Works

- Facilities staff continue to make progress on several local and minor works projects across campus with the biennial deadline coming up in June. Recent legislative activity will have the team evaluating projects as we close the biennium and plan for the next biennium. We plan to share additional information after the April BAC meeting.

Work Orders

- In addition to numerous capital projects, both major and minor, the facilities team tackled a number of work orders at WVC in recent months, with a spike in activity in January and February.



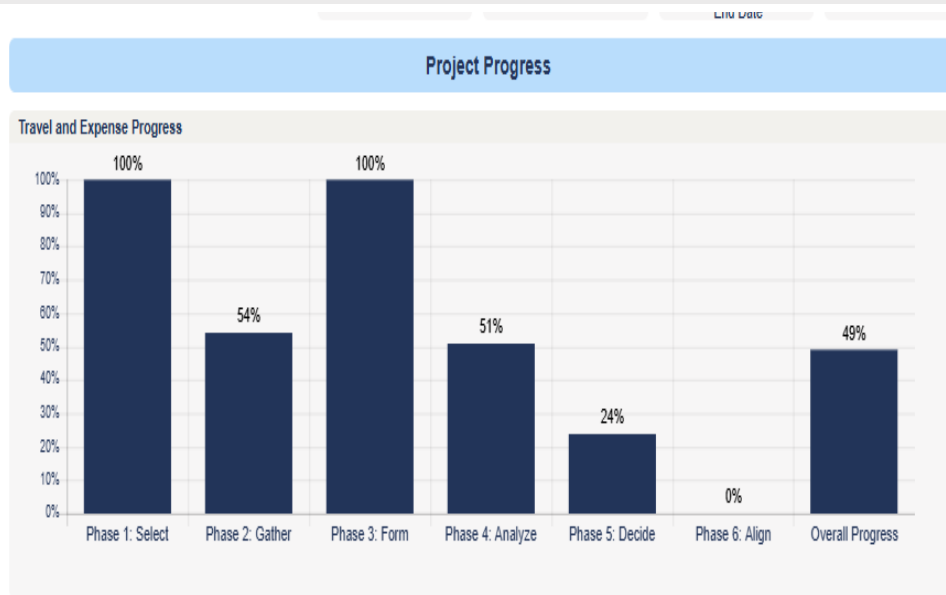
Safety and Security

- We are happy to announce the hiring of Aaron Shepard as our new Safet Security Emergency Manager (SSEM) for the district. Aaron will be introduced at the April board meeting. He as already hit the ground running and connecting with key individuals at the college and in the SBCTC system.

Information Technology

- IT staff, Jason Hetterle, continues to lead the PAWs group in ctcLink process improvement. Below is the latest status report for the travel PAW's project.

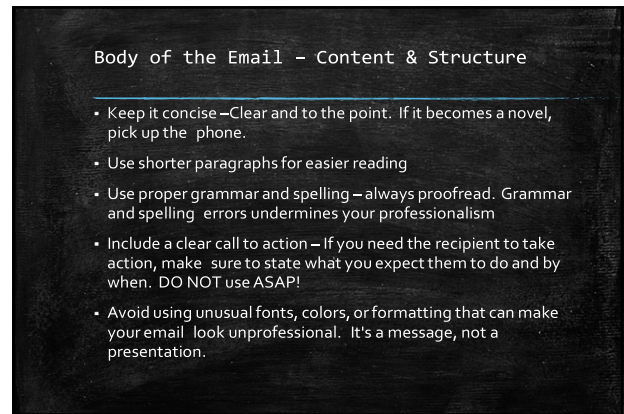
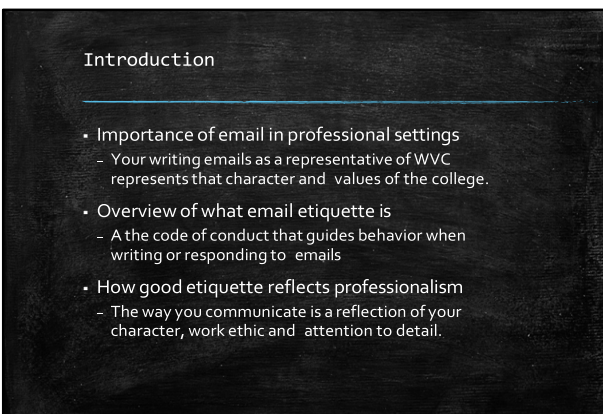
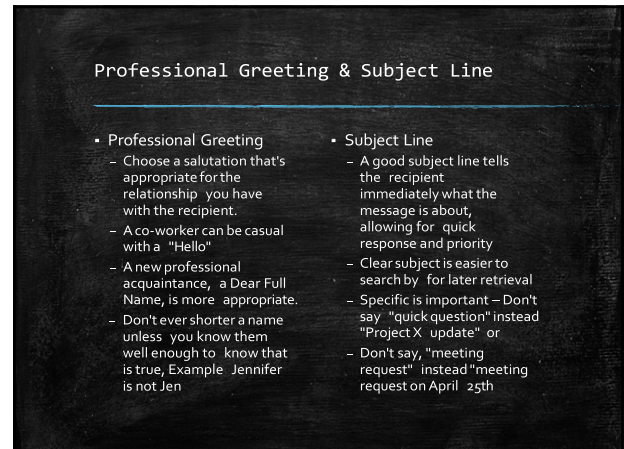
[Process Alignment Dashboard - T&E - Smartsheet.com](#)



HUMAN RESOURCES

Lisa Turner, Executive Director

April is training month in Human Resources. We have delivered a supervisor training session on HR Operations, hiring forms, payroll forms, and access to all HR resources. This session was held on April 11th and will be delivered in Omak on May 16th. We are also hosting a Civility and Email Etiquette training on April 17th and 18th in Wenatchee and again on May 16th in Omak. We are sharing the outline of the email etiquette session to share some best practices with you.



Professional Tone and Language

- Be courteous & respectful – Use polite greetings, and sign-off. Don't just start with the message
- Avoid Slang, Jargon, and Emojis – Unless you know your audience very well and it's appropriate for the context, stick to formal language.
- Be mindful of tone – Written communication can be easily misinterpreted, so choose your words carefully and avoid sarcasm or humor that might be taken the wrong way.
- Avoid –ALL CAPS
- Avoid making an accusation and instead ask a question – Assume a good intention

5

Timing & Responsiveness & Attachments

- Be mindful of timing, do not expect a response to a late email
- Set an out of office message so people understand that you will not reply timely
- Respond promptly – 24 hours is a best practice
 - If you need more time, respond with that information
- Attachments
 - Be sure you include it if you reference it
 - Include a description of the attachment in the body of the email
 - Be sure you attach the correct one
 - Be sure the recipient has access
 - Avoid sending large attachments as they can be difficult to download, a link the file might be better

7

Recipient Management

- Use CC & Bcc Appropriately
 - CC is for recipients that need to be informed, but no action needed
 - BCC is for recipients that need to be included, but don't need to see the other recipient's emails
 - Neither of these should be used for nefarious reasons or with intent to get someone in trouble
- Only use work email addresses for work communications
- Reply All – Only when all actually need to be informed of the response
 - creates multiple records
- Always double check the recipient list when sending sensitive information.
 - There are multiple "Lisa's" in our email directory

Key tips

- Start a new thread with the topic changes
- Don't share sensitive information
- Think before forwarding
- Do not send an email when you are angry or frustrated
- Always proofread
- Don't make accusations – ask questions
- Assume positive intentions

ASPIRE

2024 /
2025

April 2025 Trustees Report

Advancing an equity-
minded, data-informed
culture of inquiry and
continuous improvement.



Visit Us

<https://www.wvc.edu/about/ASPIRE/index.html>

Director's Notes: Lessons Learned in Building a Data Culture

In my previous career, I taught data analytics but had never had the privilege of working in a data analytics group let alone managing one. Now entering my 10th month, I cannot begin to describe how much I have learned or how much I have grown. I am a better person because I get to work with wonderful teams of people at WVC, in particular my own ASPIRE team. I was reflecting on a few of the things we have been doing that are fostering a data culture at WVC.

1. Ask Good Questions: We want to encourage everyone in our community—faculty, staff, and students—to use data to support their decision-making processes. The key is to help them ask the right questions and clarify their assumptions about what they can and can't answer. This way, we can get the data in a form that will help them find the answers they need.

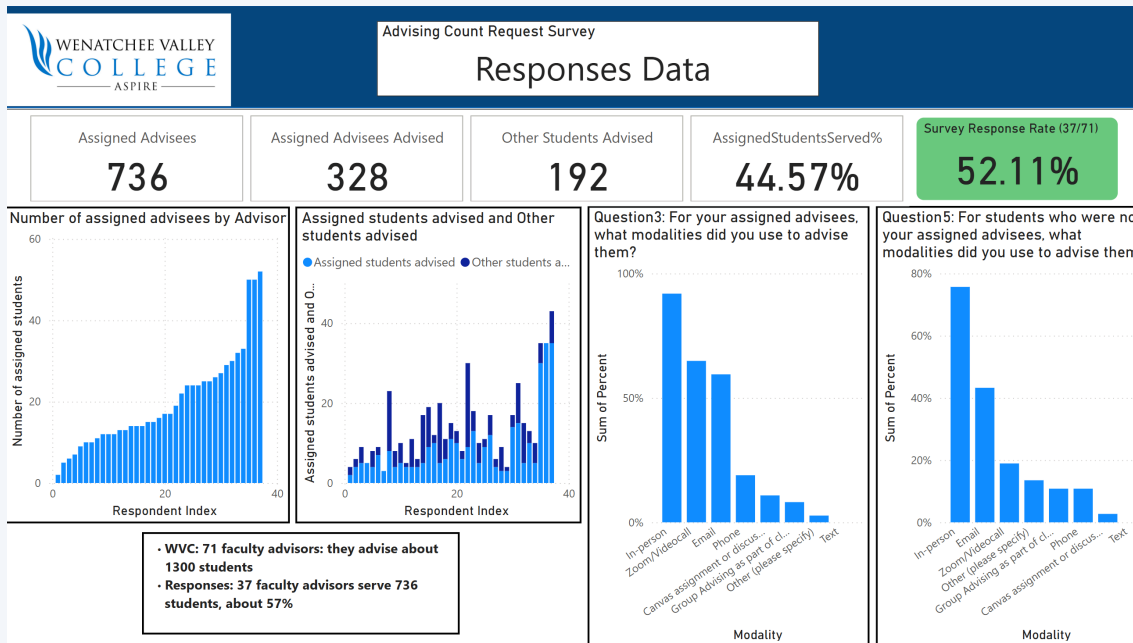
2. Use Data Storytelling: It is estimated that 80% of the work of a typical IR department involves descriptive analytics, where current and historical data is used to determine trends and patterns. These efforts give our community first-hand experience with the benefits of using data in their work. However, confusing data that obfuscates is never going to start new discussions or change behaviors. People need clear visuals, context, and to see the benefits of data-driven insights. We aim to weave data narratives using tables, visuals, and stories that accomplish this.

3. Foster a High-Performance Team (the best team at WVC, in my opinion): Building a data culture requires more than just having a couple of highly specialized data scientists working in silos. Our team cultivates a mindset that embraces working together to take risks beyond just compliance reporting (which is still very important). We believe in adopting a hypothesis-based approach, much like a community of researchers. This involves asking deeper questions to determine if there is real significance in the outcomes we see in the data and, if so, thinking deeply about “why” and engaging community members in “what” we can do to improve.

4. Data Governance: As we collect and use more data in our daily activities, data governance becomes critical. We need to update formal processes to ensure that data is captured and managed consistently, and that data quality remains high. We also need to work to ensure there are common definitions and understandings of data across the college.

Thanks to the entire WVC for the privilege of serving you.

Advising Counts Survey



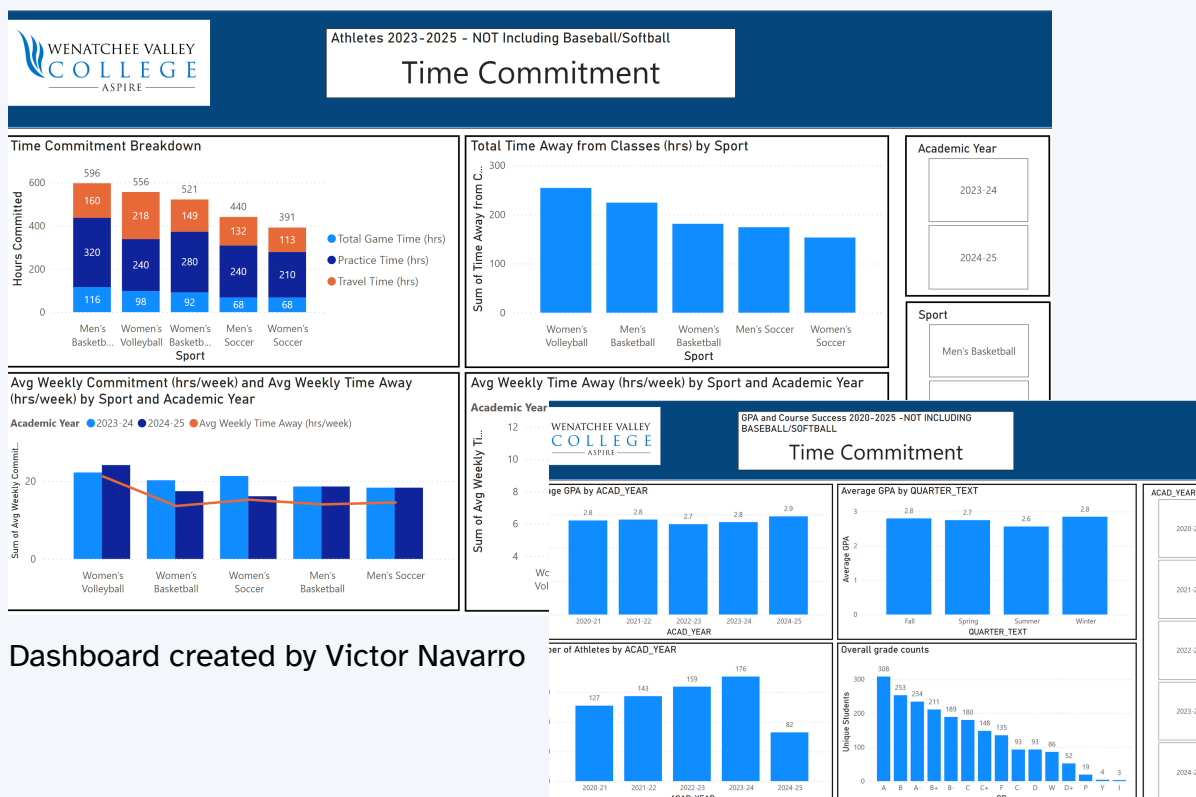
Dashboard created by Victor Navarro

This initial survey is a count of the number of students who seek out advising services from faculty and what type of modalities they utilize to advise.

Results:

- WVC Data: 71 faculty advisors advise about 1300 students
- Response Data: 37 faculty advisors served 736 students, about 57% of all students on faculty advising lists
- 52% faculty response rate for survey responses

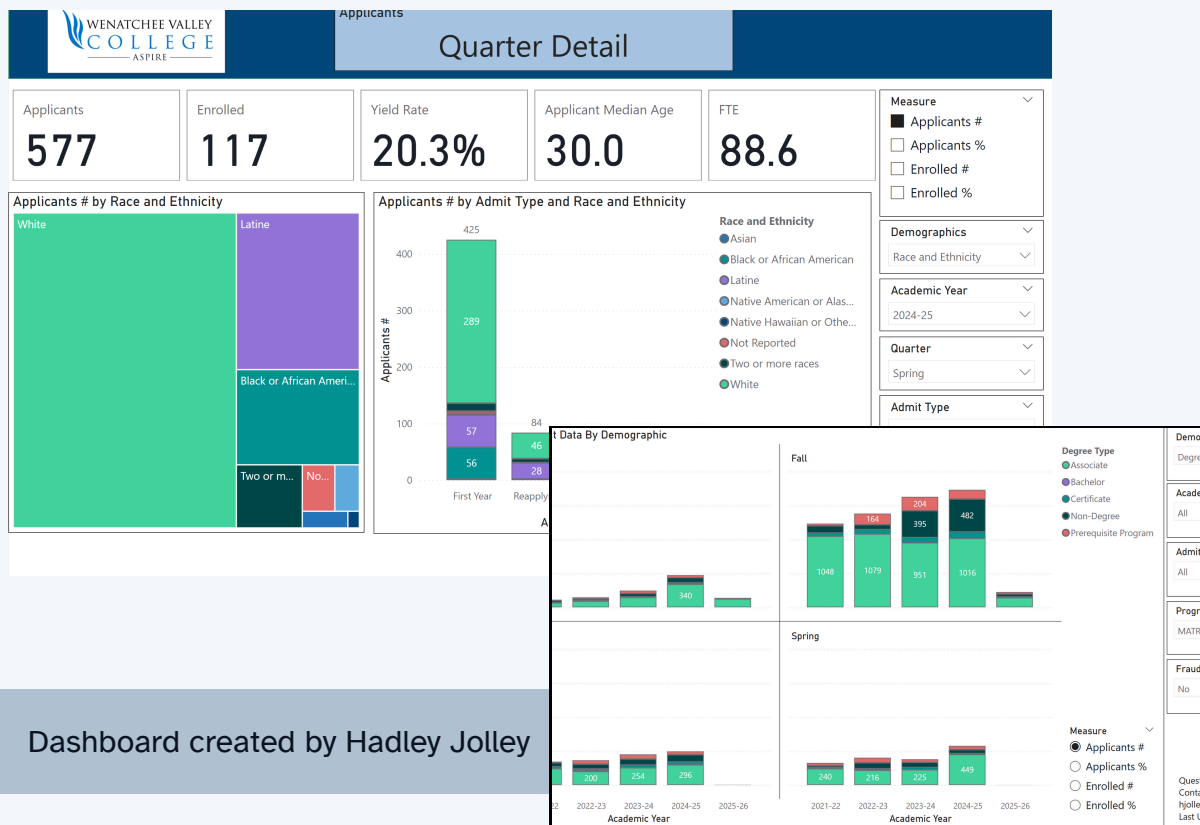
Draft!! Athletes 2023-2025



Dashboard created by Victor Navarro

- Data Analyzed: All athletes 2023-2025, not including Baseball/Softball
- Most Time Commitment: Men's Basketball at 298 hours per season
- Most Total Time Away From Classes: Women's Volleyball at 134 hours away per season. On average, Women's Volleyball commits to ~23 hours per week
- GPA/number of athletes/grades: Average GPA per year, average GPA per quarter, number of athletes per year and overall grades counts

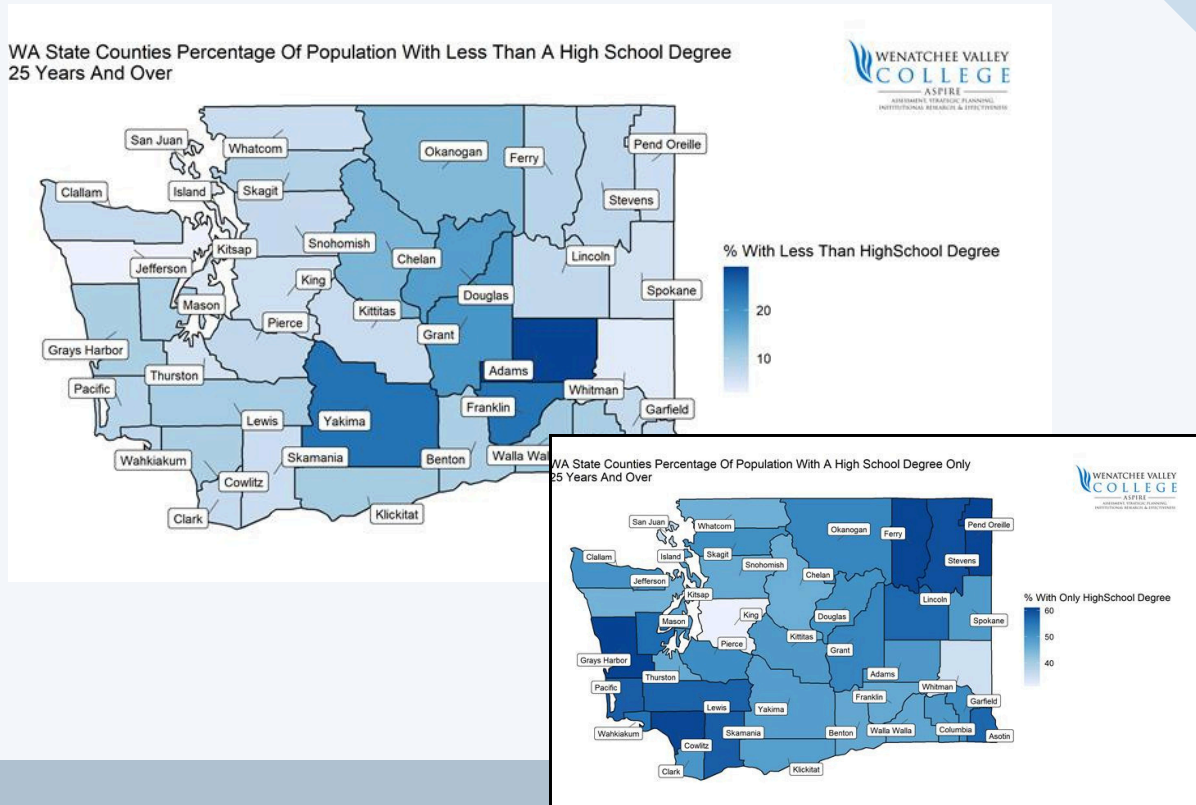
NEW!! Applications Dashboard



Dashboard created by Hadley Jolley

The Applicant Dashboard provides an interactive view of applicant data, allowing users to filter dynamically using slicers for demographics, academic year, quarter, admit type, program action, and fraud flag. Key performance metrics and measures update in real-time based on selections, enabling data-driven insights into application trends and potential fraud detection.

Heatmaps of WA State Counties



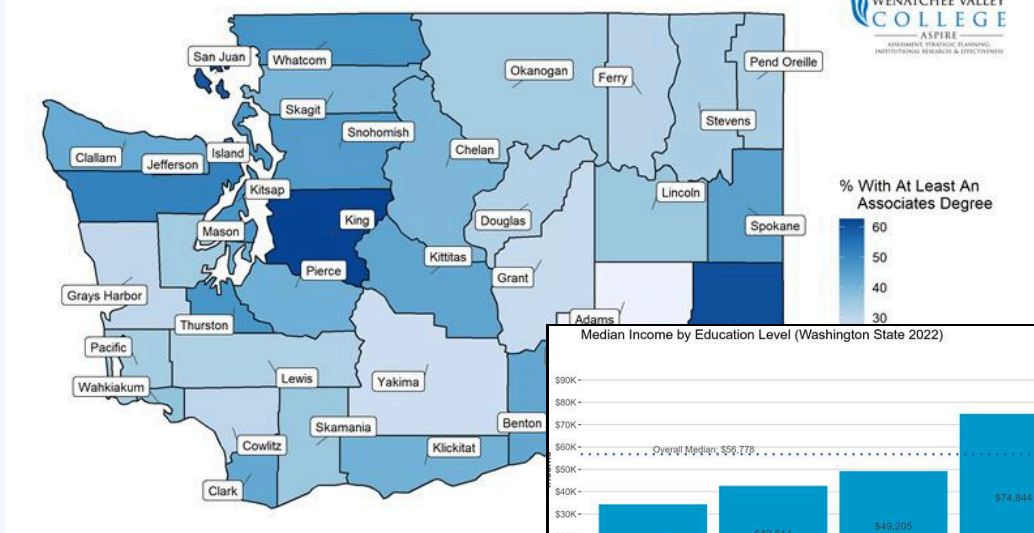
Heatmaps created in R by Rolando Rincon

In response to a request from a faculty member, ASPIRE's student intern produced a dashboard of degree attainment by county for the state of Washington. Given the high percentage of residents in our service area without a high school diploma, the hope is to stimulate a larger conversation regarding expanding our mission in the community

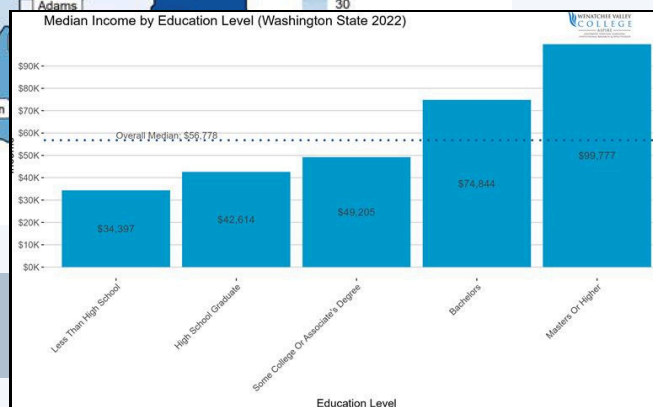
- Heatmaps by Counties in Washington State of population 25 years and over
 - Less than a High School Degree
 - High School Degree Only
- Data from the US Census Bureau and Lightcast
- Heatmaps coded and created with R software

Heatmaps of WA State Counties continued

WA State Counties Percentage Of Population With At Least An Associates Degree 25 Years And Over

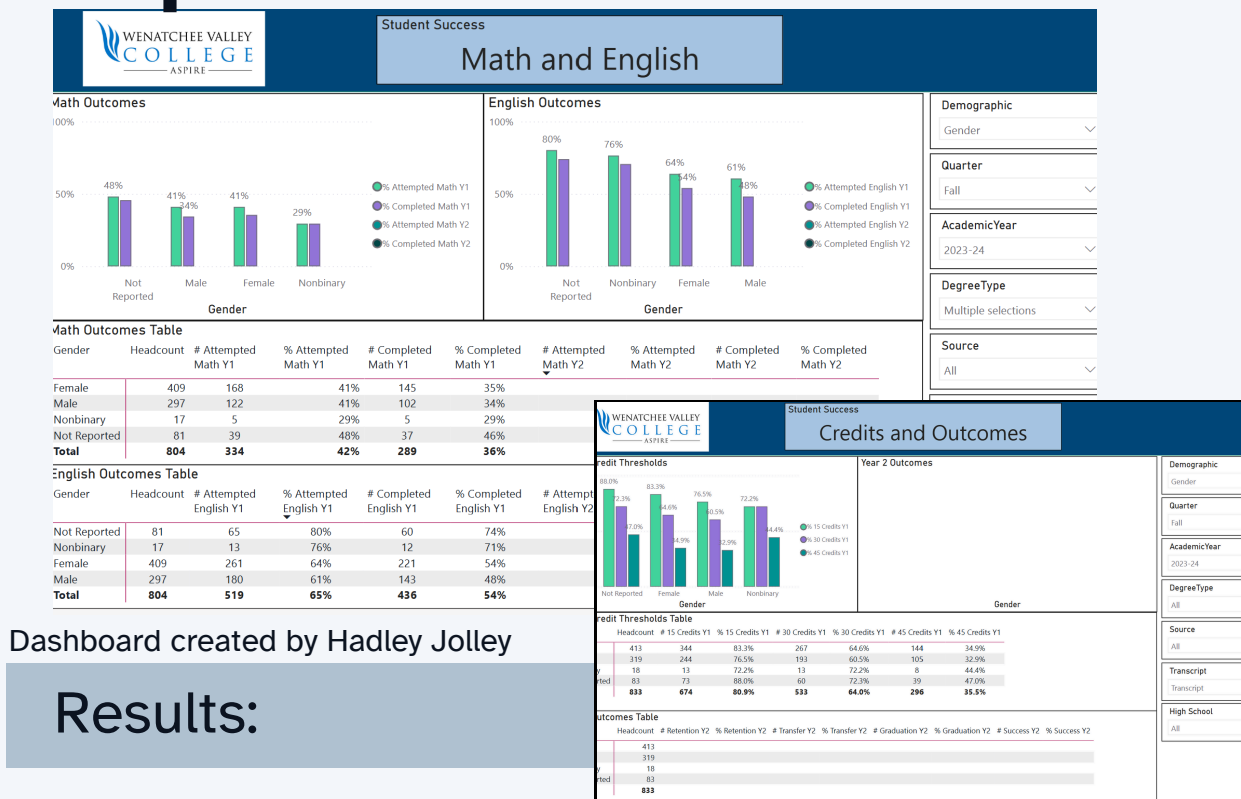


Heatmap and graph created by
Rolando Rincon



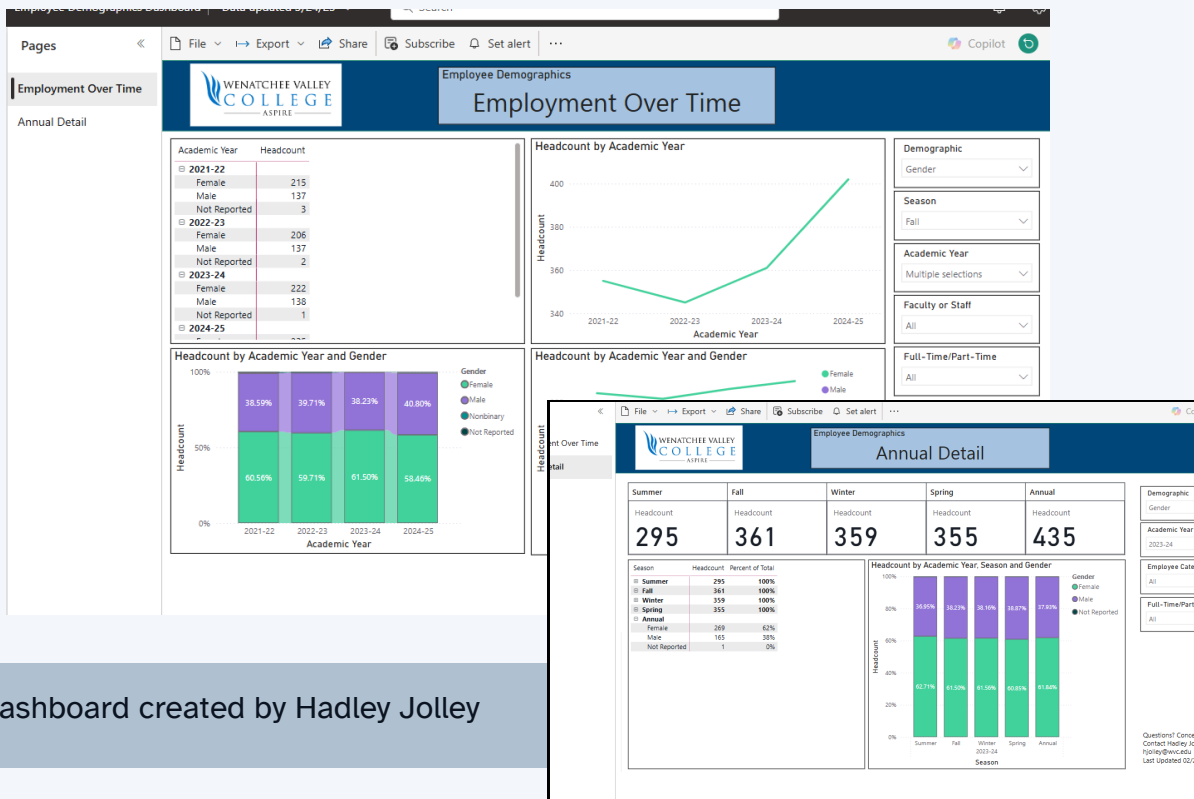
- Heatmap by Counties in Washington State of population 25 years and over with at least an associate's degree
- Bar graph of median income by education level
 - Overall median income in Washington State: \$56,778
- Data from the US Census bureau and Lightcast

Migrating Dashboards from Tableau to PowerBI: Monitoring Reports



Originally, ASPIRE produced dashboards using Tableau software and housed them on the statewide Tableau server. Due to the prohibitive cost of Tableau which is between \$1000-\$1500 per license, the ASPIRE team made the decision to convert to MS PowerBI which was only \$35 per license. The ASPIRE team spent the fall learning PowerBI and we have slowly been migrating all of our dashboards to this format. When we are finished, we are going to redesign our dashboard page to be more efficient and user friendly, with less scrolling to find needed information.

Migrating Dashboards from Tableau to PowerBI: Employee Demographics Dashboard



Dashboard created by Hadley Jolley

This is an example of another dashboard which is currently on the ASPIRE website as a Tableau dashboard which has been recently redesigned in MS PowerBI. This Dashboard will soon replace its predecessor.

Even though PowerBI has some quirks that we are still getting used to, the ASPIRE team is very happy with the way the dashboards look. We have explored color options to mitigate difficulty for those who may be colorblind, and have spent a lot of time discussing and deciding on features, layout, styles, etc. A key strength of the ASPIRE group is our ability to work together and give and receive feedback to produce the best product we can.

Omak Campus Update

April 2025

PRIORITY 1: BUILD STEWARDSHIP, EFFICACY, AND INSTITUTIONAL FINANCIAL HEALTH

As a follow-on to President Harrison's and VP Riley's presentation to the district regarding budgeting, Dean Goolsby has been having conversations with employees about how budget works and what the different "pots" of money may be spent. Several people have commented that they had not understood that so much of the budget was restricted to certain applications, and they have a better understanding.

In collaboration with VP Garza, Dean Goolsby now has financial oversight and approval of Omak's Student Services spending. While this arose out of a need to redistribute duties in the wake of short staffing in Student Services, the hope is that Omak staff will learn more about the College's financial culture and will feel more comfortable with someone on site who can answer questions.

PRIORITY 2: CREATE A CULTURE OF EXCELLENCE

Dean Goolsby has transitioned into their role as Acting Dean of English, Social Sciences, Humanities & Academic Development while Dean Tudor is on leave for Spring Quarter.

Facilities and Space Planning are hot topics on the Omak campus. Dean Goolsby has solicited suggestions and needs from all Omak employees, and the Space Use Committee has prioritized them. Dean Goolsby will work with Director Peters and VP Riley to align those priorities with available funding.

PRIORITY 3: BECOME A PREMIER STUDENT-CENTERED COLLEGE

Dean Goolsby is assisting Student Senate with locating a wheelchair accessible bus for student use. Now that spring quarter has started, we can coordinate with the Wenatchee Student Senate on the possibility of purchasing one of theirs. The Space Use Committee has also prioritized improved access for handicapped students and employees, especially the need for more ramps and better designation of handicapped parking spaces.

Student Senate held an all-day Welcome Back event for Spring Quarter with drinks, snacks and activities for students.

Campus Life & Diversity Coordinator Edith Gomez took a group of students to the annual Students of Color Conference at Green River College on April 4th.

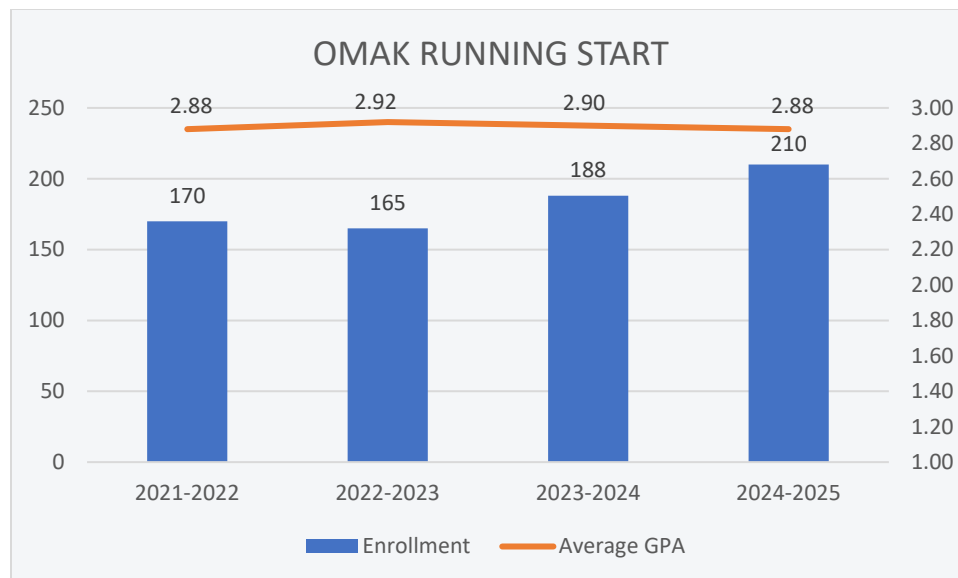
PRIORITY 4: ADVANCE ACADEMIC EXCELLENCE IN TEACHING AND LEARNING

In cooperation with the VP Treat and Dean Donnelly, Dean Goolsby is exploring piloting competency-based certifications for some professional and technical career-based studies. They posit that this could be an excellent means of attracting professional/technical students who are seeking certifications to change careers, land a job, or gain a promotion in their current work. This would also be an opportunity to connect to employers in Okanogan County and provide well-trained, certified employees to industries such as agriculture, construction, and mechanical trades.

PRIORITY 5: CLOSE EQUITY GAPS

Statistics for Omak do not include students who only take online classes. Unfortunately, there is no way to disaggregate the State data to isolate that group. All stats for WVCO reflect students who have taken at least one in-person class.

This month, we have information about Running Start at Omak. As you know, students receive both high school and college credit for these classes, which accelerates their progress through the education system. Many families take advantage of Running Start to realize their students' potential to excel in more advanced study, and to reduce the cost of higher education. Lower income families in particular benefit greatly from Running Start, which allows students to not only complete courses but also demonstrate that they are highly performing students who are ready for the college environment and deserving of both need- and merit-based scholarships.



Running Start enrollments have increased by 23% for students in Okanogan County. As more students and families become aware of the program and interact with Running Start students, they choose Running Start as their preferred option. Even with increased academic rigor, grades for Omak Running Start students have remained steady, hovering around an average GPA of 2.9.

PRIORITY 6: POSITION THE COLLEGE AS A COMMUNITY-FOCUSED REGIONAL ANCHOR

Dean Goolsby has connected with the Methow Valley independent Learning Center and had a good conversation about ways that competency-based certification can be used in a school setting to provide higher education in an alternative manner for younger students. The idea is in its infancy, but both parties think there is great progress to be made.

Planning for WVCO Alumni Day in continuing apace. The Student Senate are enthusiastic about being involved and have made great suggestions for events and games. Neon mini-golf has been suggested, as well as a cornhole tournament and a taco truck. Members of the WVCO Foundation Board will be attending the next Senate meeting to discuss and plan.

WVC FOUNDATION

Rachel Evey, Executive Director

WVC Alumni Week

The WVC Alumni Network, a program of the WVC Foundation, will be hosting the inaugural WVC Alumni Week May 14-17. The multi-day event will celebrate the vibrant and growing community of WVC alumni. Thanks to the generous support of our presenting sponsor, Microsoft, all events are free.

The WVC Alumni Network, a program of the WVC Foundation, is designed to reconnect alumni with their alma mater and foster connections among graduates. Alumni Week aims to bring former students back to campus, strengthening the ties that unite us all.

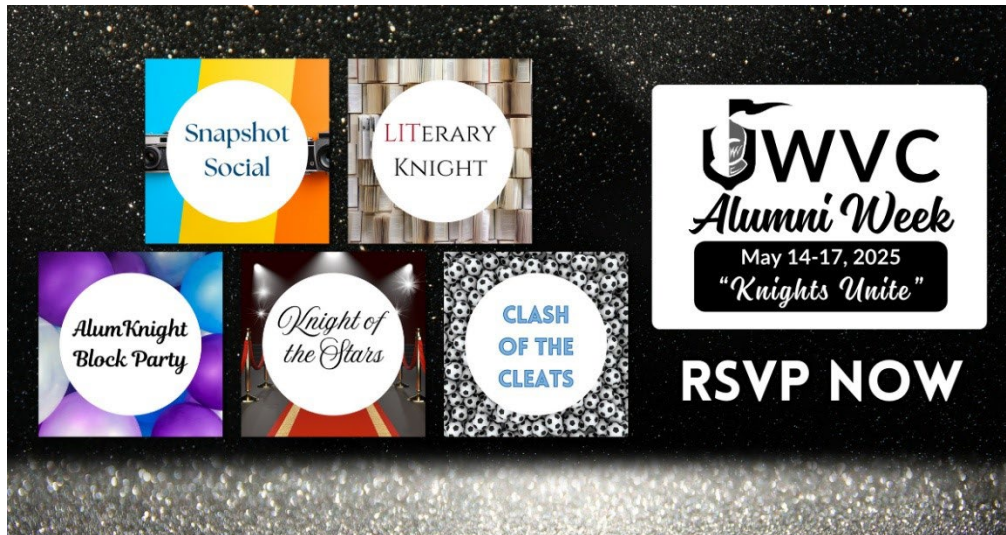


Figure 1 - Flyer for WVC Alumni Week May 14-17, 2025.

Community Connection

The Wenatchee Valley College Foundation has a spring full of events on and off campus to engage the community, connect with students, and celebrate donors.

On March 22, the foundation was at Pybus Nonprofit Day. Executive director Rachel Evey and development director Lupe Brito recruited volunteers for the Knights Collective and promoted the WVC Foundation mission.



Figure 2 - WVC Foundation at Pybus Nonprofit Day on March 22. L to R: Rachel Evey, Lupe Brito.

On April 8, we hosted the Piatigorsky Foundation for our spring concert. Mezzo-soprano Katherine Calcamuggio Donner and pianist Gabriel Evens performed for 50 guests in the Grove Recital Hall. The concert series is sponsored by the Woods family. As a free and public event, we consistently have guests visiting WVC for the first time.



Figure 3 - Katherine Calcamuggio Donner and Gabriel Evens perform in the Grove Recital Hall on April 8.



Figure 4 - Piatigorsky Foundation musicians, Woods family members, and Rachel Evey at a post-concert dinner in Pybus Market. L to R: Rufus Woods, Katherine Calcamuggio Donner, Kathy Woods, Gabriel Evens, Rachel Evey.

On April 10, the foundation hosted the second annual Headshot Day on the Wenatchee campus. Headshot Day will be held on the Omak campus on April 15. Over 80 students, faculty, and staff got a free professional headshot day by Russ Alman of Alman Media Group at the Wenatchee campus event.



Figure 5 - Foundation development director Lupe Brito poses for a professional headshot by Russ Alman of Alman Media Group.

Spring Appeal

The WVC Foundation is preparing to launch our spring fundraising appeal. The Knights Care Fund, an emergency assistance fund administered by the counseling department, will benefit from the appeal. A match gift of \$1,000 has already been secured from foundation donor Deb Lapo. More details will be provided in my May trustee report.



Ellia Sablan-Zebedy, Dean of Strategic Enrollment & Student Success
April 2025

Report to Dean Sablan-Zebedy

- Concurrent Enrollment (Running Start, CiHS and CTE)
- Admissions & Enrollment Services
- Educational Planning & Student Success (First Year Experience)
- Financial Aid & Scholarships
 - Veterans Services and Student Employment
- Student Access (Accessibility Services)

Outreach & Recruitment

Community Events

- Migrant Leadership Conference (March 2025)
- Northwest Mariachi Festival (March 2025)
- Wenatchee Home Expo March 14-16th, 2025

High School Visits

- Eisenhower HS for College and Career Fair
- Planning 4+ Group campus visits from local and out-of-district high schools

Year-to-Date comparisons of campus tours, request for info and community events.

As of 3/31/2025	Campus Tours	Info Requests	Comm. events
Academic Year 23-24	65	178	60
Academic Year 24-25	37	185	49

Educational Planning & First Year Experience

Student Appointments

- The college navigators had 97 appointments and walk ins.
- Transfer Students: 12 transfer student forms received.

New Student Onboarding and Placement

- 503 students are in the onboarding pipeline.
- Of the 312 first-time new students: 44 completed placement and 147 suspected fraudulent).
- A total of 280 students completed placement.
- A total of 176 students completed the O.A.R./Group Advising
- 132 enrolled in spring classes.

Group Advising Sessions

- Last group session was on 3/27. 11 students signed up, 8 attended.
- The department offered 6 sessions. 24 students signed up, 16 attended.



Ellia Sablan-Zebedy, Dean of Strategic Enrollment & Student Success

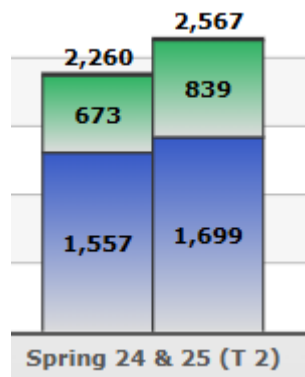
Enrollment Services (Admissions & Registration)

- Interviews for One Stop (2nd position) completed and reference checks in process.
- End of Term processes – 52 students were dropped for unmet prerequisite and 14 were dropped due to academic suspension.
- Beginning of Term processes – waitlist still running 3x a day until morning of April 3rd. Classes being overloaded per instructor. 131 spots were filled (from 3/18-28), 36 spots were not filled due to student conflicts like time or more than three repeats.
- 2nd Credential Evaluator position is still vacant. The search continues.
- Credit evaluations will continue until Winter graduation awarding is complete. 15 evals were completed prior to grades posting, 25 are currently on hold now with 9 AH credit evals.
- Credit evaluations has started implementing a graduation audit form for quicker awarding.
- 2nd Graduation Application Day is set **April 9th for Omak** and **April 15th for Wenatchee**.

Student ACCESS (Accessibility Services)

- **Winter SATC Recap:** Proctored 123 exams winter quarter (114 Wenatchee, 9 Omak). Totaled 328.68 testing hours.

Spring Quarter 2025 Enrollment by FTE



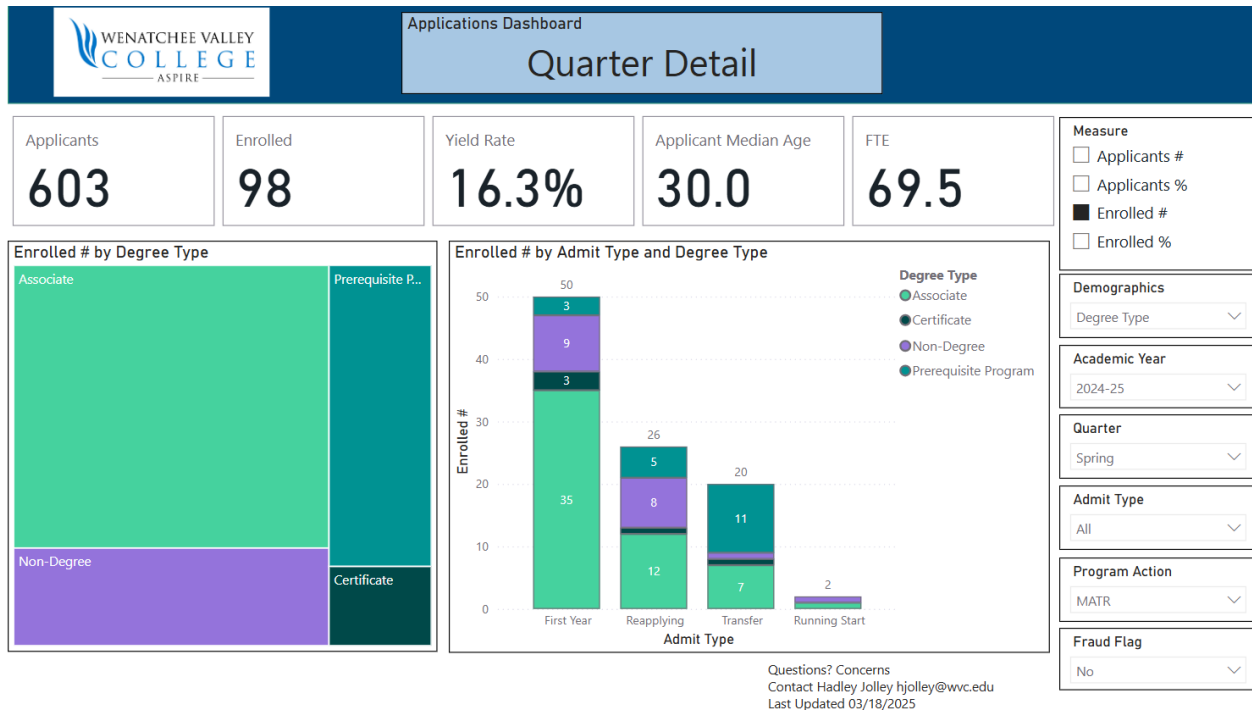
As of April 4, 2025.

- We have been struggling with a significant increase in fraudulent applicants. Many have bypassed registration barriers and enrolled in online classes. WVC is not the only college experiencing this problem.
- This spring total enrollment is up by 283 FTE or 11%. This is a comparison to last spring's consensus data.
 - State students are up by 119 FTE or 7%.
 - Running Start students are up by 170 FTE or 20.2%
 - Other FTE is down by -30 FTE.



Ellia Sablan-Zebedy, Dean of Strategic Enrollment & Student Success

Applications Dashboard



As of April 4, 2025.

We have a new dashboard that tracks MATR applications, students enrolled, median age of incoming students and FTE by quarters, degree types, race & ethnicity and gender.

Comparison: Spring Quarter 2024 to Spring Quarter 2025

- MATR applications are up by 224 count or 37%.
- 98 new students were enrolled this spring compared to 70 new students last spring 2024. This is a 28.5% increase.
- The yield rate is 16.3% compared to last spring 18.5%. The decline in yield rate is due to a significant jump in MATR applications as well as an increase in fraudulent applicants this spring quarter 2025.

Positive Outcomes & Opportunities



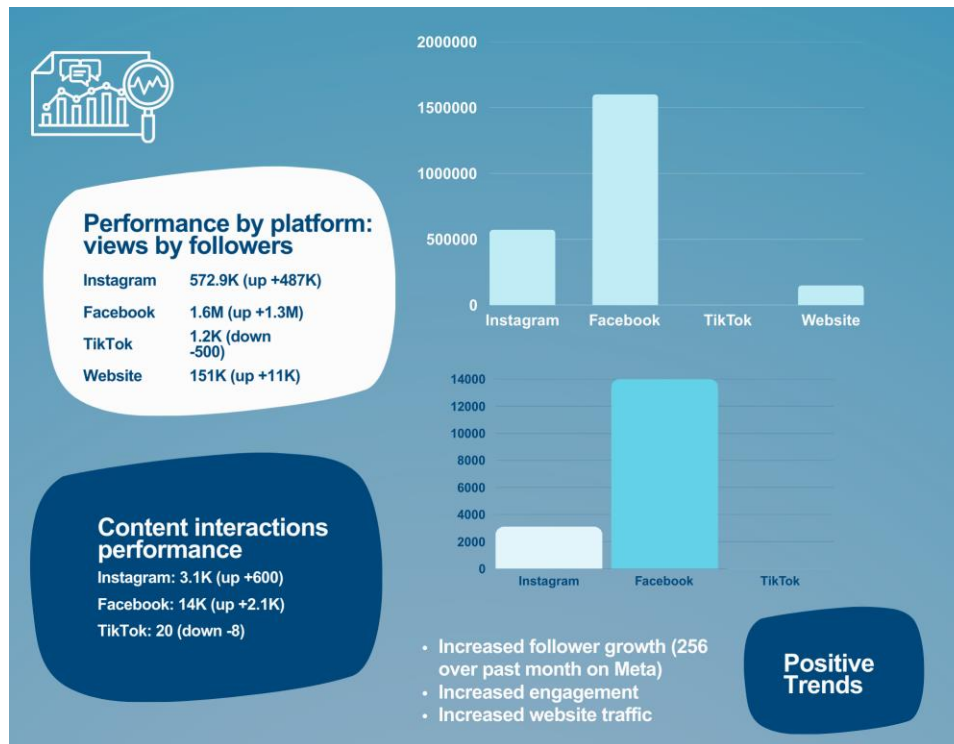
Positive Outcomes

This month, the Public Information Office has focused on spring marketing campaigns, designing evergreen ads for print publications, highlighting important news from the college with local media outlets, and strengthening connections with our WVC community and community partners.

Meeting highlights include: convening the PIO and Foundation teams to discuss opportunities for increased partnership, connecting with the Student Grants Center team, meeting with individual faculty and staff to brainstorm ideas and make action plans, and getting to know community partners at meetings throughout the Wenatchee Valley (Chelan Douglas Regional Port, Sustainable NCW, NCW Libraries, Wenatchee Valley Museum and Cultural Center, and more).

In March, we mapped out our coverage for WVC events and we have begun outreach to vendors we work with for our graduation program, livestreaming, and photography. We are also working on two video campaigns this spring: 1) will be part of Okanogan County's video project that highlights local businesses and organizations, and 2) a grant-funded nursing video project that will spotlight a student in the program and their impact in our community.

Understanding Current Engagement



Data tells an interesting story when we look at WVC's online analytics. Through the combined efforts of our digital marketing campaigns and increased social media presence, our content is played and displayed at higher rates **and** receives more engagement through link clicks, comments, shares, and followers.

Over the past month, we've received ~256 new followers on Instagram and Facebook. For reference, our current reach on social media is just over 10.5K followers. According to U.S. Census data, Wenatchee Valley College's service district across Okanogan, Grant, and Chelan counties serve over 167,000 residents. PIO is working to grow our engagement **organically** instead of overnight. We are committed to doing this by centering student stories and sharing content that is rooted in our community.

Top ten visited web pages

1. Homepage – wvc.edu
2. MY WVC
3. Areas of Study
4. Bachelor of Applied Science Behavioral Health (Active digital marketing campaign)
5. Get Started
6. Academic Calendar
7. Apply for Admission
8. My WVC/CTC Link Resources
9. Medical Lab Technology (Active digital marketing campaign)
10. MyWVC/ctcLink Resources

Creative Accomplishments

PIO continues to collaborate with stakeholders across the college to promote the institution, highlight our academic offerings, refine our messaging, and center the student experience.



The Public Information Office has marketing campaigns underway for the following programs with grant funding: WVC's new BAS in Behavioral Health, Machining, and Medical Lab Technology (MLT). In addition to our spring registration campaign, we launched a digital campaign highlighting a range of class offerings for the spring quarter that received over 35K views and 1400 link clicks.

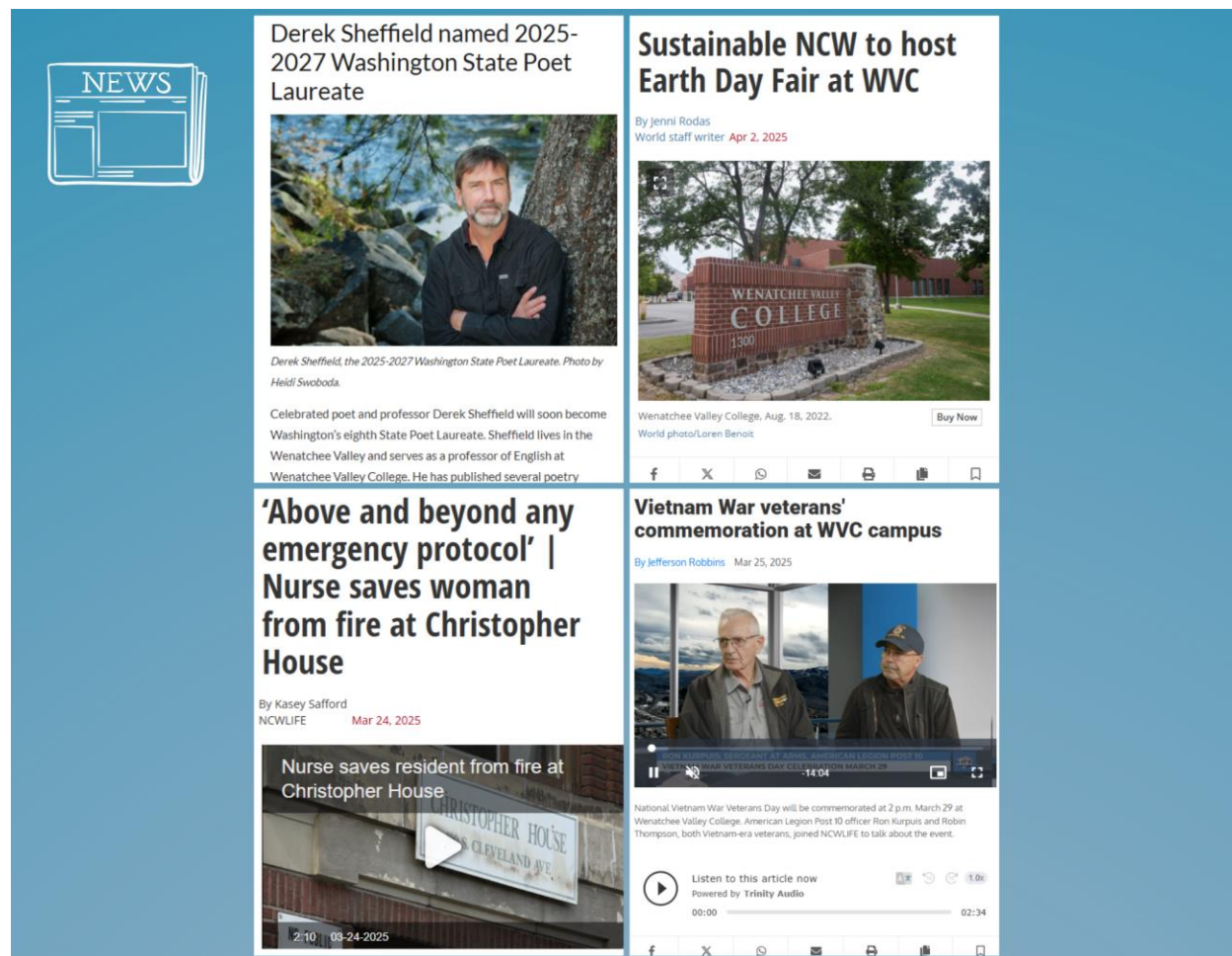
We continue to hone our marketing campaigns and messaging and have exciting plans underway to incorporate more student and alumni voices in upcoming video campaigns this spring.

Notably, we launched the Knight Shift video series, collaborated with ASWVC's Director of Communications on their Donuts and Churros event, invited colleagues to film a motivational video for Women's History Month, and highlighted student support services like the health clinic on the Wenatchee campus and the Knights Kupboard food pantry.

We continue to cover student life and events on campus, including: the Northwest Mariachi Festival student workshops at WVC, the National Vietnam War Veterans Day, Talking Tuesdays hosted by Counseling, the MAC gallery First Fridays, and more.

Press Clippings

Over the past month, Wenatchee Valley College has received media coverage with top stories including:



The Wenatchee World, Leavenworth Echo, KPQ, and other news outlets featured the exciting news that WVC [Professor Derek Sheffield was named Washington State Poet Laureate](#).

Wenatchee World, KPQ, and a forthcoming NCW Life story featured the [upcoming Sustainable NCW Earth Day Fair that will be held at Wenatchee Valley College](#) in April.

Wenatchee World covered the inspiring story of a [WVC nursing student who saved a woman's life from a fire at Christopher House in Wenatchee](#). Wenatchee Valley Fire Chief shared, "Kayla's acts of heroism are above and beyond any emergency protocol," Brett said. "She disregarded her own safety to save an occupant of the establishment she works at, and we can't thank her enough."

NCW Life, KPQ, and Wenatchee World highlighted the [National Vietnam War Veterans Day](#) event at WVC. Ron Kurpui and Robin Thompson spoke with NCW Life and shared their stories as veterans and why that makes it such a privilege to honor Vietnam War veterans, nurses, and their families.

In this report, I'm happy to share some updates on our active grants- no news is good news at the moment, which means all of our grant funded programs are running as normal. Unfortunately, we still have not received any updates on our pending applications. I'll also give a quick recap of the presentation I gave at last month's focused staff meeting, and highlight some of the current funding opportunities we are exploring.

Current Federal Grants (Awarded & Pending)

GRANT	WHAT WE KNOW	RESPONSE
CAMP *Awarded	No communication from Program Officer.	Levi will forward communications related to CAMP program and funding.
TRIO SSS *Awarded & pending	No communication from Program Officer.	Yatzari will forward communications related to TRIO program and funding.
TITLE V *Awarded	A new PO has been assigned.	Vanessa has forwarded communications related to Title V program and funding.
HSI Education Grant (2) *Awarded	No communication from Program Officer	The PIs will forward communications related to the HSI Education program and funding.
NSF ATE *Awarded	NSF awardees may continue activities consistent with the current terms and conditions of their NSF awards at this time.	Greg will forward communications related to NSF ATE program and funding
NSF ITYC *Pending	Our submission is still pending.	I will alert all parties involved once I receive an update on funding status.
HEP *Pending	Historically, we have received funding notifications about 4 months after submission so we anticipate hearing back by March.	I will continue to monitor the status of our submission and notify PI/PD as I receive info.

GRANTS OFFICE

Jessica Bravo-Pérez

DIRECTOR OF GRANT DEVELOPMENT



On March 31, I presented at our 5th focused staff meeting, which was centered on grants. During the meeting, I went over the timeline of executive actions that have directly impacted Grants between 1/20/25 and 3/20/25. Below, I've highlighted two key provisions that were reinstated following the lifting of the preliminary injunction on 3/14/25.

Termination Provision from EO 14151: Ending Radical and Wasteful Government DEI Programs

(b) Each agency, department, or commission head, in consultation with the Attorney General, the Director of OMB, and the Director of OPM, as appropriate, shall take the following actions within sixty days of this order:

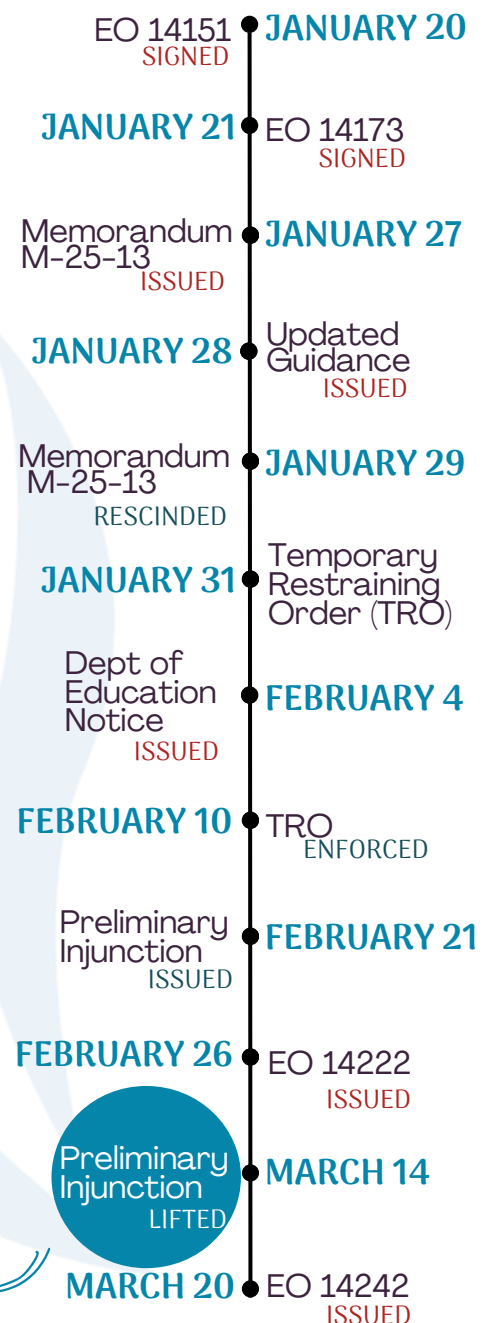
(i) terminate, to the maximum extent allowed by law, all DEI, DEIA, and "environmental justice" offices and positions (including but not limited to "Chief Diversity Officer" positions); all "equity action plans," "equity" actions, initiatives, or programs, "equity-related" grants or contracts; and all DEI or DEIA performance requirements for employees, contractors, or grantees.

Certification Provision from EO 14173: Ending Illegal Discrimination and Restoring Merit Based Opportunity

(iv) The head of each agency shall include in every contract or grant award:

(A) A term requiring the contractual counterparty or grant recipient to agree that its compliance in all respects with all applicable Federal anti-discrimination laws is material to the government's payment decisions for purposes of section 3729(b)(4) of title 31, United States Code; and

(B) A term requiring such counterparty or recipient to certify that it does not operate any programs promoting DEI that violate any applicable Federal anti-discrimination laws.



GRANTS OFFICE

Jessica Bravo-Pérez

DIRECTOR OF GRANT DEVELOPMENT



Funding Opportunities



Congressionally Directed Spending (CDS) Requests

Office of Maria Cantwell

Earmarks, formally called congressionally directed spending (CDS) allow Members of Congress to request that federal funds be set aside for specific projects in their states.

4/13/2025 **1, 4, 5, & 6**

Submission
Deadline

WVC Priority Alignment



Improving Undergraduate STEM Education: Computing in Undergraduate Education

National Science Foundation

This grant s to better prepare a wider, more diverse range of students to collaboratively use computation across a range of contexts and challenging problems. "With this solicitation, the National Science Foundation focuses on re-envisioning how to teach computing effectively to a broad group of students, in a scalable manner, with an emphasis on broadening participation of groups who are underrepresented and underserved by traditional computing courses and careers."

5/30/2025 **3, 4, & 5**

Submission
Deadline

WVC Priority Alignment

PRIORITIES

1. Build stewardship, efficacy, and institutional financial health
2. Create a culture of excellence
3. Become a premier student-centered college
4. Advance academic excellence in teaching and learning
5. Close equity gaps.
6. Position the college as a community-focused regional anchor.

Title V and HSI Initiatives

Vanessa Saldivar, Executive Director of HSI Initiatives

Grant Update and Progress Highlights

We were reassigned to a new Program Specialist (PS) with the U.S. Department of Education. Our Annual Performance Report (ARP) for year 1 of our grant is due April 14, 2025.

Goal 1: Professional Development

The job for the Director of El Corazon was posted externally on March 27th. We will begin reviewing applicants on April 17th.

We are thrilled to announce WVC will be hosting Dr. Gina Ann Garcia, the nation's leading scholar on Hispanic-Serving Institutions (HSIs) on April 25th. Her all-campus presentation will provide an opportunity for the college to reflect on what it means to live out our HSI designation and to center the voices and experiences of our students, particularly those from minoritized communities who make up nearly half of our student body. This event is intended to bring together faculty, staff, and administrators in a unified moment of professional learning in order to reorient ourselves to our North Star: our students. Your presence is welcome at the events!



April 25, 2025

Welcome Reception & Keynote Address | 8:30–10:30 a.m.
Centering Student Voices at HSIs
MAC Grove Recital Hall

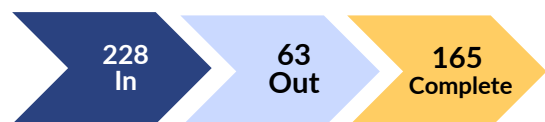
Faculty Workshop | 1–3 p.m.
Developing Social Justice Curriculum at HSIs
Van Tassell Cafeteria

Goal 3: Retention

Puente Navigation

We welcomed 83 new Spring-start students into Puente Navigation. While we still have one quarter to go to wrap up our first year of the Puente Navigation pilot, we are very proud of our accomplishments and the support we have provided to first-year students.

Puente Fall 2024



Fall to Winter Persistence

87%

Fall to Winter Success Rate

78.8%

Puente Winter 2025



Fall to Winter Persistence

86.5%

Fall to Winter Success Rate

80.1%

Title V and HSI Initiatives

Vanessa Saldivar, Executive Director of HSI Initiatives

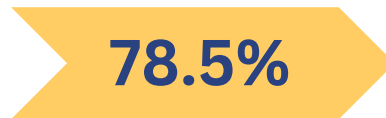
Grant Update and Progress Highlights

For comparison, last academic year (2023-2024), the success rate for first year students was 76.1%.

Overall Students Served



Fall-to-Spring Retention



For comparison, last academic year (2023-2024), the retention rate for first year students was 64.4%

Advising Survey

As I mentioned in my last report, we have been working with ASPIRE to better understand the advising landscape so that we can develop and introduce data-driven interventions. We developed and distributed a survey to approximately 71 full-time faculty advisors on March 4, 2025, and it remained open for responses until March 24, 2025. The survey aimed to establish baseline data on the number of students receiving faculty advising and the modalities through which advising was provided. A total of 37 responses were received, representing a response rate of approximately 52%. Below are two important findings from the survey.

- The number of **assigned advisees** ranged from 2 to 52, with a median of 16. The large range in responses highlights potential issues with advisee distribution and assignment.
- The number of assigned advisees **who were advised** ranged from 2 to 35, with a median of 5. The low median confirms what we hear anecdotally from the campus community - that students are not accessing advising services consistently.

FOR REVIEW – FIRST READ

2025-2026 Student Fee Schedule

Administrative Services -

The following page outlines proposed fee changes for FY2526 across several administrative services areas, including parking fees, technology fees and printing service fees. Each proposal is accompanied by a rationale explaining why the adjustment or addition is necessary. Moderate increases are suggested to offset inflation, account for rising operational costs and to align with market rates. These proposals focus on maintaining quality services while ensuring financial sustainability.

Administrative Services	Approved FY2425	Proposed FY2526	Rationale
Parking Fees	\$2 - \$40 quarter; \$70 - \$150 annual	\$3 - \$45 quarter; \$75 - \$155 annual	Moderate increases in fees for administrative services are suggested to offset inflation, rising operational costs, and the need to maintain or improve service levels. This is the only source of revenue for maintaining parking lots.
NEW Course Material Fee		Variable	This fee is for printing services. In lieu of a bookstore, this will serve as a printing service for classroom materials.
Instructional Technology Fee	\$65.00/quarter	\$70.00/quarter	Moderate increase in fees for cybersecurity expenses, contract expenses and increased replacement costs.

Student Affairs –

The following page outlines proposed fee changes for FY26 across several student services areas, including Identification Cards, Residence Life, and the Student Rec Center. Each proposed change is accompanied by a justification, explaining why the adjustment is necessary - whether due to increased operational costs, program enhancements, or aligning with market rates. These proposals aim to maintain quality services while ensuring financial sustainability.

ID CARD	FY25	PROPOSED FY26	JUSTIFICATION
ASWVC Identification Card Replacement Fee	\$8	\$10	Price has increased for the cost of the card and machine supplies. The first card is free, the fee is for replacements.

RESIDENCE LIFE	FY25	PROPOSED FY26	JUSTIFICATION
Dorm Deposit (refundable)	\$200	\$300	To reflect the increase in the quarterly fee.
Dorm Room Nightly (student)	\$18.31	\$25	To reflect an increase in the cost of doing business.
Administrative/Programming Fee	\$200	\$300	This fee is used to support events and programs within the hall. Programming costs have increased including the cost of food for events.
Quarterly Fee	\$1650	\$1950	Costs have increased to maintain the residence halls, including labor costs, utilities, and maintenance have increased. This increase keeps the monthly rate, \$650 well below the local market rate.
FINE: Tampering/Disabling Fire Safety Devices	\$250	\$350	Increase to reflect the severity of the sanction. We also looked at other institutions, and this is comparable.
Early Termination Fee	\$750	\$975	To reflect the increase in the quarterly fee.
FINE: Lock Out (after three)	\$10	\$25	Because of the high lock out rates, we hope to decrease the need of this response by increasing the fine. Lockouts can take up significant time for whoever is on-call.

STUDENT REC CENTER	FY25	PROPOSED FY26	JUSTIFICATION
Students	\$70 per quarter	\$80 per quarter	Average Student Fee for a Rec Center in the Northwest was \$280 per academic year (however some offer more in their facility). \$80 quarterly = \$240 yearly

[illegible]

PROPOSED

[illegible][illegible][illegible][illegible]

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type		
A. LAB, MATERIAL AND INSTRUCTIONAL FEES										
	1. Art									
	Ceramics	\$60.00		class	148.011.LG031		220001500740			
	Printmaking	\$60.00		class	148.011.LG031		220040010704			
	Painting & Drawing	\$60.00		class	148.011.LG031		220001500760			
	Figure Drawing	\$60.00		class	148.011.LG031		220001500720			
	Graphic Design	\$60.00		class	148.012.LK038		220001501140			
	2D Art	\$60.00		class	148.011.LG031		220001500680			
	3D Art & Sculpture	\$60.00		class	148.011.LG031		220001500700			
	Digital Design	\$58.00		class	148.012.LK022		220001501930			
	2. Automotive Technology	\$60.00		class	148.012.LK021					
	3. Computer Technology & Systems	\$50.00		quarter	148.012.LK017		220001500880			
	4. Environmental Systems & Refrigeration Technology	\$160.00		class	148.012.LK028		220001501020			
	5. Industrial Technology	\$95.00		class	148.012.LK034		220001501800			
	6. Machining	\$16.00		credit	148.012.LK033		220001501060			
	7. Medical Laboratory Technology	\$50.00		class	148.012.LK062		220001501280			
	8. Welding	\$75.00		class	148.012.LK020		220001500960			
	9. Instructional Technology*	\$65.00	\$70.00	quarter	148.041.1A012		200000019125			
	*Dedicated to the cost of supplies and maintenance of the computer labs, campus wide printservices and general student	\$65.00	\$70.00	quarter		148.041.2A012	200000019125		47	

[illegible]

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type		
	19.	Technical Professional Labs								
		Agriculture/Tree Fruit	\$29.00		class	148.012.LK025		220001501000		
		Criminal Justice	\$29.00		class	148.012.LK014		220001500920		
		Natural Resources	\$40.00		class	148.012.LK057		220001501860		
	20.	Engineering Software	\$75.00		quarter	148.012.LK034		220001501120		
	21.	BAS Engineering Equipment Fee	\$150.00		class	148.012.LK056		220001501720		
	22.	ABE/ESL Materials Fee	\$10.00		quarter	148.018.LH084		220001501950		
	23.	Private Music Instruction	\$500.00		credit	148.011.LG033		220001501840		
	24.	Music Technology	\$40.00		class	148.011.LG033		220001502100		
	25.	Athletic Training Equipment/Supplies	\$25.00		class	148.011.LG020		220001500620		
	26.	Robotics	\$75.00		class	148.012.LK039		220001501160		
	27.	BAS-T Fee	\$75.00		class	148.012.LK055		220001502097		
	28.	Pharmacy Tech Lab Fee	\$110.00		class	148.012.LK069		220001501940		
	29.	Medical Assistant Lab Fee	\$110.00		class	148.012.LK015		220001501920		
	30.	Per Course Fee	\$2.00 - \$4.00		credit					
		NEW *\$3.00 per credit course fee will be applied to all new courses.								
		Course Fee Comp/ Tech Systems	\$3.00			148.012.LK017		220001502051		
		Course Fee Economics	\$2.00			148.011.LG017		220001502052		
		Course Fee PEH	\$3.00			148.011.LG020		220001502053		
		Course Fee Humanities	\$3.00			148.011.LG032		220001502055		
		Course Fee Music	\$4.00			148.011.LG033		220001502056		
		Course Fee Theater Arts	\$3.00			148.011.LG034		220001502057		
		Course Fee Geog	\$2.00			148.011.LG035		220001502058		
		Course Fee English	\$3.00			148.011.LG036		220001502059		
		Course Fee World Languages	\$3.00			148.011.LG037		220001502060		
		Course Fee Communications	\$3.00			148.011.LG038		220001502061		
		Course Fee Anthropology	\$2.00			148.011.LG039		220001502062		
		Course Fee Education	\$3.00			148.011.LG040		220001502063		
		Course Fee AIIS	\$2.00			148.011.LG041		220001502064		
		Course Fee Political Science	\$2.00			148.011.LG042		220001502065	49	

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type				
		Course Fee Chemistry	\$3.00			148.011.LG052		220001502072				
		Course Fee Earth Sciences	\$3.00			148.011.LG053		220001502073				
		Course Fee Math	\$3.00			148.011.LG054		220001502074				
		Course Fee Physics	\$3.00			148.011.LG055		220001502075				
		Course Fee Dev Education	\$3.00			148.016.LH086		220001502076				
		Course Fee ACCT BUS	\$3.00			148.012.LK013		220001502077				
		Course Fee Criminal Justice	\$3.00			148.012.LK014		220001502078				
		Course Fee Medical Assistant	\$3.00			148.012.LK015		220001502079				
		Course Fee BCT	\$3.00			148.012.LK016		220001502080				
		Course Fee Outdoor Rec	\$3.00			148.012.LK019		220001502081				
		Course Fee Automotive	\$3.00			148.012.LK021		220001502082				
		Course Fee Agriculture	\$3.00			148.012.LK025		220001502083				
		Course Fee Refrigeration	\$3.00			148.012.LK028		220001502084				
		Course Fee Industrial Tech	\$3.00			148.012.LK034		220001502085				
		Course Fee ADN Nursing	\$3.00			148.012.LK047		220001502086				
		Course Fee BAS Teaching	\$3.00			148.012.LK055		220001502087				
		Course Fee BAS Engineering	\$3.00			148.012.LK056		220001502088				
		Course Fee Natural Resources	\$3.00			148.012.LK057		220001502089				
		Course Fee MLT	\$3.00			148.012.LK062		220001502090				
		Course Fee RadTech	\$3.00			148.012.LK063		220001502091				
		Course Fee BSN Nursing	\$3.00			148.012.LK065		220001502093				
		Course Fee Chemical Dependency	\$3.00			148.012.LK067		220001502094				
		Course Fee Pharm Tech	\$3.00			148.012.LK069		220001502095				
		Course Fee Early Childhood Education	\$3.00			148.012.LK071		220001502096				
		Course Fee Digital Design	\$3.00			148.012.LK022		220001502099				
		Course Fee Graphic Design	\$3.00			148.012.LK038		220001502098				
		31. Course Fee Art	\$17.00		class	148.011.LG031		220001502054				
		32. NEW ESRT/Refrigeration Virtuall Reality Software Fee	\$105.00		class	148.012.LK028						
		B. MISCELLANEOUS SERVICE FEES										
		1. ASWVC Identification Card Replacement Fee	\$8.00	\$10.00	each	522.264.1P009		300001501580				
		2. ABE/ESL Identification Card	\$10.00		each	522.264.1P009		300001501620				
		3. International Student Application Fee	\$50.00		each	148.061.1D024		290000000040				
		5. Service Fees										
		NSF Check Processing Fee	\$40.00		each	148.082.1B086		300000151675				
		Lost Keys/Other WVC Items	up to \$10.00		each	148.092.1F006		300001502020				
		Business Office Invoice Fee	\$12.00		quarter	145.182.1B086		300001501260				

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type			
		Duplicate Copies (W2, 1099, 1098T)	\$8.00		each	145.182.1B086		300001501940			
	6.	Parking Fees (\$2 - \$40 quarter; \$70 - \$150 annual)	variable								
		NEW \$3 - \$45 quarter; \$75 - \$155 annual									
		Wenatchee campus only.									
		New Permit - Student and Staff			quarter	528.252.1B092		300001501020			
		New Permit - Student and Staff			annual	528.252.1B092		300001501020			
		Permit Renewal			quarter	528.252.1B092		300001501060			
		Evening Permit			quarter	528.252.1B092		300001501100			
		Reserved Permit			quarter	528.252.1B092		300001501120			
		Reserved Permit			annual	528.252.1B092					
		Parking Permit Staff			quarter	528.252.1B092		300001501080			
		Daily Permit			each	528.252.1B092					
		Parking Fine	variable	\$27 - \$450	each	528.252.1B092		300001501040			
	7.	Registration Fee	\$30.00		quarter	148.066.1D001		200000000040			
		Used to support registration.									
	8.	Transcript Fee	\$10.00		each	148.500.14040		300000173525			
		Same day transcript processing fee	\$20.00		each	148.500.14040		300001501220			
	9.	Payment Plan Charge -Enrollment	\$25.00		quarter	148.082.1B081		3800000000500			
	10.	Payment Plan Late Charge	\$40.00		each	148.082.1B081		3800000000600			
	11.	Acceptance Fee - Limited Enrollment Programs	\$50.00		each	148.043.1K045		2900000000150			
		Nursing	\$50.00		each	148.043.1K045		2900000000150			
		Rad Tech	\$50.00		each	148.043.1K045		2900000000150			
		Medical Assistant	\$50.00		each	148.043.1K045		2900000000150			
		Pharmacy Tech	\$50.00		each	148.043.1K045		2900000000150			
		Medical Lab	\$50.00		each	148.043.1K045		2900000000150			
		Chemical Dependency	\$50.00		each	148.043.1K045		2900000000150			
		NEW Behavioral Health	\$35.00		each	148.043.1K045					
	12.	Allied Health Key/ID/Certificate Replacement	\$20.00		each	148.012.LK044		300001502060			
		Fee covers the cost of replacing lost keys, clinical ID cards and certificates.									
	14.	Bachelor's Application Fee									
		Fee covers the initial application process to Bachelor's programs									
		Engineering	\$50.00		each	148.012.LK056		220040071001			
		Teaching	\$50.00		each	148.012.LK065		220040020027			
		Data Analytics	\$50.00		each	148.012.LJ054					

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type				
	15.	BSN Application Fee										
		Fee covers the initial application process to BSN program										
		Nursing	\$50.00		each	148.012.LK065		220001501320				
	17.	Diploma Copy Fee	\$3.00		each		148.085.1D021	300001502000				
	18.	Additional Diploma Cover Fee	\$6.00		each		148.085.1D021	300001501200				
C. TESTING FEES												
		Fees cover the cost of test materials, processing, proctors, transcribing, and activities pertaining to assessment.										
	1.	Challenge										
		Testing	\$50.00		each	148.061.1D060		300001501400				
							148.061.1D060	300001501340				
	2.	Per credit fee	\$10.00		credit (15 max.)	146.111.1U020		300001501460				
	3.	Radiologic Technology Test	\$52.00		each	148.012.LK063		220001501900				
	4.	Proctor Fee										
		Any test administered independently for individuals who are not students at Wenatchee Valley College.										
			\$25.00		each	148.063.1D069		300001501380				
							148.063.2D069	300001501440				
D. PASS THROUGH FEES - EXTERNAL PROGRAMS AND INSURANCE												
		Fees that are collected as an amount to be remitted to an outside agency, e.g., insurance, field trips, ski lift tickets, testing fees, are established by the third party or to cover the cost of the service.										
	1.	Insurance - Allied Health Care Liability Malpractice	variable	\$16 - \$22	quarter	148.011.LK051		220001501640				
		Rates subject to change from the insurance company. All health care students in clinicals are required to obtain this coverage.										
	2.	Insurance - Student Intern Liability Cooperative	variable	\$12 - \$20	quarter	148.011.LK051		220001501660				
		Work Experience										
	3.	Additional Diploma Cover	\$5.00		each	148.061.1D021						
	4.	First Aid Card	\$20.00		class	148.012.LK044		220001501240				
	6.	Book Fee										
		Fee covers the actual cost of books or specialized supplies for a course.										
		SDS Book Fee - Career Tests	\$21.00		class	148.063.1D004		220001501620				
		NEW Course Materials Fee	variable		each	448.255.1B008						

			Approved FY 2024-25	Proposed FY 25-26	Per	Wenatchee	Omak	Item Type				
	7.	OSHA Safety Certification										
		Fee covers the actual cost of the test.										
		Industrial Tech	variable		each	148.012.LK034		220001501960				
		Refrigeration	variable		each	148.012.LK028		210001501960				
	8.	Program Required Tests										
		Fee covers the actual cost of the test.										
		TEAS	variable		each	148.012.LK047		300001501300				
	9.	Automotive Toolkit	\$75.00		each	148.012.LK043		220001501180				
		Optional if student supplies their own										
	10.	Refrigeration Toolkit	\$50.00		each	148.012.LK043		220001501180				
		Optional if student supplies their own										
	12.	Public Records Request										
		Photocopy of paper records	.15 cents			148.083.1A006						
		Electronic copy of scanned records	.10 cents			148.083.1A006						
		Files loaded to digital media (CD or DVD)	.10 cents			148.083.1A006						
		Records on CD or DVD	Various			148.083.1A006						
		Postage/Delivery charges/Packaging	Various			148.083.1A006						
	13.	NEW CNA State Testing Certification Exam		\$100.00	each	148.012.LK068						
<u>E. FOOD SERVICE, STUDENT HOUSING AND STUDENT RECREATION CENTER</u>												
	1.	Student Housing										
	A.	Dorm Deposit	\$200.00	\$300.00	each	573.262.1B096		500001500320				
			\$200.00									
	B.	Administrative/Programming Fee	nonrefundable	\$300.00	each	573.262.1B095		500001500300				
	C.	Application Fee	\$50.00		year	573.262.1B091		500001500260				
	D.	Dorm Damage Charge	variable		each	573.262.1B091		500001500280				
		Student housing damage charges vary depending on damage assessment.										
	E.	Dorm Room	as needed to max.		quarter	573.262.1B091		500001500280				
	F.	Dorm Technology Fee	\$60.00		quarter	573.262.1B091		500000010221				
	G.	Quarterly Fee	\$1,650.00	\$1,950.00	quarter	573.262.1B091						
	H.	Nightly Fee	\$18.13		night	573.262.1B091		500001500240				

[illegible]

[illegible]

2026 Academic Calendar

Fall QuarterTeaching Days

September 2026							8
S	M	T	W	T	F	S	
			1	2	3	4	5
6			8	9	10	11	12
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

October 202621

S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

November 202617

S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						

December 20264

S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

Grades Due Dec 18 3pm

Winter QuarterTeaching Days

January 2027							19
S	M	T	W	T	F	S	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

February 202717

S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28							

March 202712

S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

Grades Due Mar 26 3pm

Spring QuarterTeaching Days

March 2027							3
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

April 202722

S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30		

May 202718

S	M	T	W	T	F	S	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30							

June 20279

S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

Grades Due Jun 23 3pm

June 16 - Last day of finals AND Wenatchee Graduation

June 17 - Omak Graduation

Summer QuarterTeaching Days

June 2027							3
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

July 202721

S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

August 202715

S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

	Fall	Winter	Spring	Total
Teaching Days	50	48	52	150
Final Exams	3	3	3	9
Prep Day	1	1	0	2
Advising Day	1	1	1	3
President's Day	1	0	0	1
Deans Day	1	1	1	3
Flexible Professional Days*	2	1	0	3
Graduation				
				Total: 171
				Target: 171

HolidaysFirst day of quarter

RULES
i. One required professional day at the discretion of the District President. [PRESIDENT'S DAY]
ii. Three required professional days (one per quarter, FWS), at the discretion of the appropriate Dean. [DEANS DAYS]
iii. Three required professional days (one per quarter) for advising and registration. [ADVISING DAY]
iv. Two required professional days (one in winter, one in spring) for classroom preparation. [PREP DAYS]
v. Seven flexible professional days, three scheduled and four non-scheduled. Individual faculty members may schedule their non-scheduled flexible professional days as they determine to be most beneficial to the District. There is no prior approval required for work performed on these days.

* Refer to current AHE collective bargaining agreement

* Make sure Holiday and Advising day are offset

APPROVAL OF MINUTES

District No. 15
Wenatchee, Washington

WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES
Regular Board Meeting
March 19, 2025
Wenatchee Campus - Zoom

MINUTES

ATTENDANCE

Trustees Present:

Steve Zimmerman, Acting Chair
Wilma Cartagena
Phylicia Hancock Lewis
Tamra Jackson (virtually)
Paula Arno Martinez (partial attendance)

Also Present:

Cabinet Members
Faculty and Staff

BOARD WORK SESSION – 10:00 am

COMMUNICATION

Trustee Paula Arno Martinez nominated the Wenatchee Foundation for the ACCT Partner of the Year Award and Dr. Treat nominated Greg Jourdan for the Faculty Member of the Year Award.

The May board meeting falls on the same week of the ACT Spring Conference in Spokane. The trustees agreed to move the meeting to May 14, 2025.

REPORT FROM TRUSTEES

Trustee Wilma Cartagena reported on two bills that could impact community college boards: one proposes adding a student trustee, and the other involves appointing a labor trustee. Both have passed through the committee, but it's unclear whether they passed the final reading. Kim Tanaka was asked to look into what would happen if the bills passed. A public hearing is scheduled for March 20 regarding the student representative bill.

President Harrison shared that some institutions already have student trustees, but their ability to commit varies depending on their responsibilities and availability. As for labor representatives, some technical colleges already include them on their boards, but the outcomes have not been positive.

FINANCIAL REPORT

Fred reported an increase in the spending pacing, now at 80%. It's important to provide an update in advance between now and the next meeting. At the next meeting, Fred will present a projection of where the budget is expected to be, closely reviewing the numbers to ensure a clear understanding of the budget's direction.

	Revenue Forecast	Actual Expenses as of report downloaded on 03.11.2025	
1. 101 funds	23,875,273.00	11,316,057.54	
2. 146 - Running Start	8,211,909.00	287,080.00	
3. 148	2,473,248.00	1,271,102.02	
4. 149	7,535,525.00	8,941,750.19	
sub-total (Operating Revenue)	42,095,955.00	21,815,989.75	55.39%
Foundation	207,182.00		% spent
Anticipated base operating expense ==> 39,388,499.00			
Total Forecasted Revenue	42,303,137.00		
Pacing ==> 79.91%			

Calculating how we are pacing:

1. Projected Operating Expense (07/01/2024 to 06/30/2025): \$39,388,499.00
2. Expenses as of 03.11.2025: \$21,815,989.75
3. Period covered so far (from 07.01.2024 to 03.11.2025): This period is from July 1st to March 11th, which is approximately 8.32 months (or 253 days) into the fiscal year.
4. Percentage of the year elapsed: The fiscal year has 365 days, and we've covered 253 days, so...

Percentage of year elapsed	=	$\frac{253}{365}$	≈	69.3151%	or	8.32 months
----------------------------	---	-------------------	---	----------	----	-------------

5. Expected expenses by this time: Assuming that we would be spending evenly throughout the year, we would expect to have spent 69.32% of the total anticipated base operating expense by now:

Expected expenses by 03.11.2025 = 69.3151% X \$39,388,499.00 ≈ \$27,302,165.06

6. Actual expenses as of 03.11.2025: We have spent ==> 21,815,989.75
7. Pacing calculation: Divide the actual expenses by the expected expenses.

Pacing = $\frac{\$21,815,989.75}{\$27,302,165.06} \approx 79.9057\%$ <== Pacing at 79.91%

8. **Conclusion:** At this point in the fiscal year, we have spent approximately 79.91% of the budgeted amount, indicating that our expenses are tracking below the projected rate. From a pacing standpoint, we are in a favorable position, as current expenditures remain controlled relative to the anticipated rate and our projected operating expense of \$39,388,499.

Summary:	
Operating budget (excluding Foundation):	42,095,955.00
Anticipated base operating expense:	39,388,499.00
Operating expenses as of 03.11.2025:	21,815,989.75
Percentage of the operating revenue spent as of 03.11.2025:	55.39%
Pacing favorably at:	79.91% <== this is good

LEADERSHIP REPORTS

Full leadership reports can be found in the board packet for March 19, 2025.

Instruction, Dr. Tod Treat: Applauded the team for their efforts and noted the success of the recent Dean's Retreats. Dean Andrew Tutor will be taking a leave of absence, and Dean Cal Goolsby will step in during this period. Cal has expressed that they feel very supported by the staff.

Student Affairs, Dr. Diana Garza: Ongoing efforts in Student Affairs to provide support and outreach, particularly in counseling services. There are strong mental health resources available, and emergency funds are being distributed through counseling services. The Mariachi Northwest Festival will be held March 26-28, 2025, with over 300 high school students expected on campus. A showcase will be held on March 28, and the main concert on March 29 at Wenatchee High School. Both student government groups have reviewed the Services & Activities (S&A) fees and are preparing to present their recommendations to the Board.

Administrative Services, Brett Riley: The State Auditors will arrive in the first week of April for the accountability audit. The audit will cover the years 2021 to 2024, focusing on how ctcLink evolved over that time. The financial statement audit with Davis Farr is ongoing, there is consideration of shifting it back to the State Auditor's Office, which initially lacked the bandwidth to take it on.

The Safety, Security Emergency Manager position was vacated by Maria Agnew (retirement) and will be filled by April 1. Coordinating the NWCCU visit, there is no additional information to share.

Human Resources, Lisa Turner: Focused on moving forward in aligning HR efforts with Priority 2: fostering a culture of excellence. Feedback is actively being gathered from various sources, and there's strong engagement across the college. The Collaborative Oversight group met last week, with participants eager to share their perspectives. Additionally, "Coffee with Cabinet" will return under a new name—Colleague Connection—to continue fostering open dialogue.

ASPIRE, Dr. Robin Angotti: The PACE Climate Survey will be released in April, and there's hope for strong participation and response rates. The first staff professional development session on data was recently held—it went very well and generated valuable suggestions. Dashboard production has been ramped up to support transparency and data access. Ongoing work in Institutional Research (IR) continues, with an emphasis on making data more accessible and actionable.

Omak Campus, Cal Goolsby: The Space Use Committee is actively exploring ways to better utilize the limited space at the Omak Campus. The Paschal Sherman Indian School has requested support from WVCO to provide instruction for their non-credentialed teaching staff. Working on becoming a key community anchor, there's interest in increasing campus visibility—possibly through banners and other signs with support from the PIO team. Planning continues for the Summer Teaching Institute, which is in the organizational phase. Janett Armstrong will be participating, and there's interest in partnering with her on a language initiative. A smaller group discussion will be held, as requested by President Harrison, to further develop these plans.

Wenatchee Foundation, Rachel Evey: The Knight at the Wild event was a great success, Alumni Week is scheduled for mid-May, with events in Wenatchee happening over four consecutive days, in partnership with ASWVCO. A big shout-out to Robin's team—her work-study student helped clean up and organize the alumni data list. The Foundation Board of Directors has approved \$8,000 for the Indian Summer Teaching Institute, which will help support this important initiative.

Strategic Enrollment & Student Success, Ellia Sablan-Zebedy: For Spring Quarter, there has been an increase in matriculated applications, which indicates a growing demand for WVC's services. However, there is also a significant number of fraudulent applications, which require considerable time and effort to review and verify. The team is actively working on updating policies and procedures to better manage this process moving forward.

Public Information, Marcine Miller: The team is focused on building strategic partnerships and leveraging digital and social media as effective, no-cost marketing tools. Efforts include highlighting faculty and staff, as well as sharing student experiences to strengthen engagement. Additionally, a new feature called "The College in the News" will showcase stories where WVC has been featured in the media, helping to further amplify the college's visibility and impact.

Grant Development, Jessica Perez Bravo: There have been no significant changes in the grant department since last month.

Title V & HSI Initiatives, Vanessa Saldivar: Have not received renewal and waiver for Title V, Title III have been reopened, and a designation letter has been received. The annual report deadline has been moved up by three weeks, and Vanessa is actively working to meet the new timeline.

President's Office, Dr. Faimous Harrison: Presidents and chancellors across the state have been meeting regularly to discuss budget challenges. There is an appreciation for the advocacy and efforts happening at the state level. However, it's important to recognize that budget challenges tend to arise every 3–4 years. This cycle calls for a deeper look beyond surface-level data. To address this, budget information will be presented at the upcoming all-staff meeting, with an emphasis on transparency and forward planning. There is an importance of maintaining and growing reserves. Many of our programs are funded with soft funds and there is no current business model to institutionalize them. Potential options on the table include furloughs, layoffs, and emergency leave without pay. A temporary hold on certain business practices has been requested to reassess and realign operations. As part of this process, existing financial gaps will become more visible, guiding future decision-making.

LEADERSHIP DEVELOPMENT

Aracely Mendoza presented on WVC concurrent Enrollment and the work the program is doing with local high schools.

ACTION

Action items for the regular meeting: tenure review and policies. The trustees have opted to table the Student Code of Conduct until there is more clarity from the Assistant Attorney General. Dr. Garza will present changes to the code of conduct at the next trustee meeting.

EXECUTIVE SESSION

The Board entered an Executive Session at 1:41 to discuss issues related to personnel. The Executive Session lasted 60 minutes and ended at 2:41.

REGULAR BOARD MEETING

CALL TO ORDER: 3:00 P.M.

LAND ACKNOWLEDGMENT

APPROVAL OF MINUTES

February 19, 2025, Regular Board Meeting Minutes

Trustee Phylcia Hancock Lewis moved that the minutes of the February 19, 2025, Regular Board Meeting be approved. The motion was seconded by Trustee Wilma Cartagena and carried unanimously.

MOTION NO. 2388

MODIFICATION OF AGENDA

Trustee Cartagena moved to table the Student Code of Conduct as an action item. The motion was seconded by Trustee Hancock Lewis and carried unanimously.

MOTION NO. 2389

CELEBRATING SUCCESS

Okanogan Co. Scrubs Camp

On February 28th the Wenatchee Valley College Omak Campus welcomed 121 students plus counselors, teachers, and parents to our annual Okanogan County Scrubs Camp – a hands-on learning experience for students to step into the realm of health sciences on a college campus. Students, mostly seniors and juniors in high school, came from Omak, Brewster, Tonasket, Grand Coulee, Winthrop, Okanogan, and Oroville.

Initial applications showed interest from more than 150 students with more than 140 student permission slips turned in. After limiting the total number - due to space constraints - we accepted 125 students to attend the event. Students were placed into one of six tracks and completed four hands-on training sessions throughout the day. These sessions included Nursing, Medical Lab Technician/Phlebotomy, Pharmacy Technician, Medical Assistant, Emergency Medical Technician, Dental Assistant and Radiology Technologist.

Every discipline provided unique insights and hands-on learning experiences. These variety of learning opportunities were made possible through the community partners who volunteered time, staff, finances, equipment and other resources. This event involved more than 30 volunteers who led, planned and organized sessions with students.

Knight at the Wild

The Wenatchee Valley College Foundation and Associated Students of Wenatchee Valley College (ASWVC) sponsored Knight at the Wild on Friday, February 21. The Wenatchee Wild hockey game is an opportunity to increase WVC's visibility and engage the community. The event is a partnership between the sponsoring departments, recruitment and outreach, campus life, and ASWVC Omak.

Clubs and programs tabled in the Town Toyota Center concourse to share information and provide free giveaways. Tickets to the game were sold by ASWVC (Wenatchee and Omak) and the WVC Foundation. Two sections in the "Wild Zone" were for WVC students, alumni, and employees. The private suite was reserved for WVC employee donors, and hosted by the foundation.

New this year, the foundation did Chuck-A-Puck to fundraise for programs. Prior to the game, Knights Collective volunteers, a new program of the foundation, stuffed 300 bags for the fundraiser. Over \$1,000 was raised thanks to CAMP and ASWVC volunteers.

INTRODUCTION OF NEW EMPLOYEES

The following new employees were introduced: Carolina Curiel, Executive Assistant to the Foundation; Tara Addink and Nelson Rojas, Educational Planners.

SPECIAL REPORTS

Amber Watson, ASWVCO President

Edith Gomez presented on behalf of Amber Watson. A group of students will attend the Students of Color Conference at Green River Community College.

Dania Cuevas, ASWVC President

Dania Cuevas not present to provide a report.

Sharon Wiest, AHE President

Sharon Wiest did not add to her written report.

Wendy Glenn, Chief Steward WPEA

The contract was sent out for a vote on April 3, 2025, allowing members to decide on the proposed terms. If the Tentative Agreement is approved, WPA will work to secure funding through the legislature, and members will receive a 3% pay increase in June. If the agreement is not approved, members will not receive the 3% increase, and WPA plans to file an unfair labor practice complaint against OFM.

STAFF REPORTS

Brett Riley, Vice President of Administrative Services

Brett Riley did not add to his written report shared during the work session.

Dr. Tod Treat, Vice President of Instruction

Dr. Treat did not add to his written report shared during the work session.

Dr. Diana Garza, Vice President of Student Affairs

Dr. Garza did not add to her written report shared during the work session.

Lisa Turner, Interim Executive Director of Human Resources

Lisa Turner did not add to her written report shared during the work session.

Dr. Faimous Harrison, President

President Harrison did not add to his report.

PUBLIC COMMENTS

No comments

ACTION

Tenure Review

According to Article V of the AHE contract, the tenure review committees have been established and have evaluated the non-tenured faculty members' instructional and professional effectiveness. All tenure files were reviewed by the board of trustees and the files were discussed during the executive session.

Trustee Cartagena moved that faculty members Oluwaseun Akinterinwa, Andrew Behler, Allie Benn, Meagan Friesen, Hannah Leaf, Teri McIntyre, and Michelle McNally be granted second-year probationary status after the successful completion of three quarters and faculty members Carolina Calderon-Martinez, Sandra Colbert, Jim Lin, Elizabeth McGregor, Jazmin Ruiz, Anna-Marie Spagna and Holly Thorpe be granted third-year probationary status after successful completion of six quarters. In addition, ulty members Gretchen Aguilar, Kristen Baltz, Hillary Conner, Julie Fitch, Francisco Sarmiento-Torres, Branwen Schaub, Julie Smith and Nate Suhr be granted tenure status after the successful completion of nine quarters. The motion was seconded by Trustee Hancock Lewis and carried unanimously.

MOTION NO. 2390

Policy Review

The board of trustees reviewed the policies during the work session.

Trustee Hancock Lewis moved to approve the revisions to the following policies: 400.490, 400.000, 400.075, 400.230, 400.540 and 600.107. The motion was seconded by Trustee Cartagena and carried unanimously.

MOTION NO. 2391

ADJOURNMENT – 3:16 P.M.

CELEBRATING SUCCESS

All-Washington Academic Team



2025 ALL- WASHINGTON ACADEMIC TEAM



The following WVC students were named to the 2025 All-Washington Academic Team. These students reflect academic excellence and community service throughout the state and receive scholarships to continue their education. The All-Washington Academic Team will be recognized in Olympia on April 24.

Micah Lee of Twisp completed a WVC Medical Assistant degree in 2024 and is currently awaiting acceptance into the new Bachelor of Behavioral Health program at WVC. “After completing my bachelor’s, I hope to get my Master of Social Work from Eastern Washington University,” Lee said. “WVC has been life changing, and I am so grateful for the support and education I have received.”

Keira Martinez-Pinoargote of East Wenatchee is a Running Start student and working to complete her transfer degree. “In high school, I joined Running Start, determined to graduate with both my diploma and an associate degree,” she said. “My love for neuroscience and nutrition comes from a deep curiosity about the human body because of my multiple food allergies. Now, I’m excited to continue my educational journey by transferring to a four-year university and working towards becoming a physician assistant.”

Charlee Buchert of Okanogan is studying at WVC to become a registered nurse. This year, she embraced the role of mentor for two new Running Start students, guiding them through their first quarter of college through WVC’s Running Start Mentorship Program. She embodies academic excellence through her studies and has consistently been named to the quarterly President’s List. Charlee said she’s looking forward to taking what she has learned at WVC and applying it to Grand Canyon University, where she will transfer this fall.

National Vietnam War Veterans Day Ceremony



Hundreds of community members attended the National Vietnam War Veterans Day ceremony on March 29 on the Wenatchee campus to honor the service and sacrifice of Vietnam War veterans and nurses. The event included the Color and Honor Guards from the Wenatchee Valley VFW and American Legion presenting colors, and performances by the Apollo Club and the Wenatchee Valley Symphony. Mayors Mike Poirier and Jerrilea Crawford also presented 50th anniversary pins to qualifying veterans in attendance.

Sarah Boldizar, the student employment coordinator, helped to coordinate the event, which was a partnership between American Legion Post 10, VFW Post 3617, and the college.

Derek Sheffield Named Poet Laureate



Professor Derek Sheffield of the English department has been named as the Washington State Poet Laureate by Governor Bob Ferguson. A celebration of the start of Sheffield's term, the "Passing of the Laurel" event, will be held on Wednesday, April 30, at 7 p.m. in The Grove Recital Hall, Music and Art Center. Professor Sheffield will serve as poet laureate for a two-year term, traveling around the state to build awareness and appreciation of poetry through readings, events, and projects. The laureate visits schools, museums, and other community spaces.

With a heart for students, Professor Sheffield has served as the advisor of WVC's literary journal *Mirror Northwest* (1999-2012), Chair of the Sustainability Committee (2005), and coordinator of WVC's Visiting Writers Program. Professor Sheffield has won the WVC Excellence in Teaching Award five times, served as commencement speaker not once but twice, and won the Linda Schultz Herzog Faculty Member of the Year Award in 2016.

SPECIAL REPORTS

Amber Watson, ASWVCO President

Current cabinet: President: Amber Watson, Vice President: Irene Adem, Secretary/Treasurer: Bianca Escatel, Director of Campus Activities: Waylon Diehl, Director of Public Relations: Position Vacant, Student Ambassadors: Max Gadeberg, Student Ambassador: Isabel Steinshouer, Student Ambassador: Terry Allen, Advisor: Edith Gomez, Program Assistant: Dayla Culp.

Events:

- Upcoming events hosted by ASWVCO, set to take place on Omak Campus.
 - Spring Quarter Welcome.
 - This event was held the first two days of spring quarter. On April 1st ASWVCO offered donuts, muffins, hot tea, hot and iced coffees in the morning. On April 2nd ASWVCO offered subway sandwiches, salads, chips and drinks. These two events were well attended, and it appeared to be a big hit!
 - Easter Egg Hunt.
 - April 22nd and 23rd ASWVCO will be hiding 100 plastic eggs stuffed with candy (each day) around the campus. In addition, we will be hiding six golden eggs (each day) and when found and brought to ASWVCO member students win their choice of gift card from two local shops.

Motions:

- We moved to approve \$160 from the Copier budget on March 4th for copy/printer paper for the ASWVCO.
- We moved to approve the transfer of \$15,000 from Contingency on March 4th to the Graduation budget.
- We moved to approve the transfer of \$10,000 from Contingency on March 4th to the Entertainment budget.
- We moved to approve the transfer of \$5,000 from Contingency on March 4th to the Cabinet budget.
- We moved to approve \$400 from the Student Center budget on March 4th for groceries for our students in the lounge.
- We moved to approve up to \$150 from the Student Center budget on March 4th for the purchase of clear storage containers for the storage of ASWVCO items.
- We moved to approve \$118 from the Student Center budget on March 4th for renewal of Canva for ASWVCO.
- We moved to approve \$500 from the Cabinet budget on March 4th for WVCO Sweatshirts.
- We moved to approve \$400 from the Entertainment budget on March 11th for the upcoming Easter Egg Hunt.
- We moved to approve \$600 from the Entertainment budget on March 11th for the upcoming Welcome to Spring Quarter event.
- We moved to approve \$125 from the Entertainment budget on March 11th for a Gumball Machine.
- We moved to approve \$70 from the Entertainment budget on March 11th for the prizes for our quarterly participation drawing.

- We moved to approve \$400 from the Student Center budget on March 11th for groceries for our students in the lounge. (We did this so we could have preapproval for after spring break.)
Other:
- DEI hosted a Woman's History Month event this was well attended by Wenatchee Valley College students and ASWVCO members.
- SNOW@O is hosting a Blood Drive on April 8th from 10:30 a.m. to 3:00 p.m. at Cornerstone Christian Fellowship.
- Six students attended the Student of Color Conference at Green River Community College and were accompanied by the Senate Advisor, Edith. They really enjoyed the experience! Students took this opportunity to learn and network with other students, advisors, teachers, and community members who are all working toward equity and inclusion. Those who attended are excited to bring what they learned to our campus.
- The recruitment process for the student senate team for the upcoming year is currently in progress.
- The student senate is helping plan the Alumni Block Party Event, which will take place on campus on May 16th from 3:00 p.m. to 6:00 p.m. and will feature activities such as mini-golf, street basketball, and much more.

Respectfully Submitted,
Amber Watson
ASWVCO Student Body President

Dania Cuevas, ASWVC President

CURRENT MEMBERS:

President: Dania Cuevas Sandoval

Treasurer: Jack Engell

Director of Campus Activities: Morgan Rollman

Director of Diversity: Diana Morales Cruz

Director of Social and Civic Responsibilities: Ava Burk

Student Ambassador: Andres Mendoza Flores

Student Ambassador: Alustriel Lioliadis

Vice President: Karen Rivera

Secretary: Haven Sagdal

Director of Health and Wellness: Ryan Moore

Director of Public Relations: Anayi Vaca

Student Ambassador: Jada Hall

Student Ambassador: Jabriel Brown

UPDATES:

- Our Senate team meets every Mondays at 3:30 pm for the winter quarter.
- Still continuing open basketball night in the Rec Center every Wednesday night.
- Student Senate reviewed and approved the S&A fee budgets
- Student Senate was selected Bertha Sanchez for the graduation speaker
- Student Senate participated in a PIO video for the donuts and churros event
- Student Senate participated in a PIO video for student life
- Student Senate participated in a PIO video for knights kupboard

EVENT UPDATES:

- Welcomed students to classes with Donuts, Churros, Red Bull, Celsius, and Starbuck drinks.
- We organized a soccer tournament event to engage students in a fun and active event, featuring complimentary nachos and prizes awarded to the top-performing team.

UPCOMING EVENTS:

- Easter Egg Hunt – April 14th - 18th
- Volleyball / Basketball – April TBD
- Spring Showcase - April TBD
- Laser Tag – May TBD
- Fishing Derby - May TBD
- Ice Cream Social - May TBD

SENATE ACTIONS AND APPROVALS:

- The Senate approved \$950 in funding for Psi Beta Club to support their club initiatives.
- The Senate approved the proposed graduation budget.
- The Senate approved \$1,250 for the purchase of donuts, churros, and a variety of energy drinks, including Celsius, Red Bull, and Starbucks beverages.
- The Senate approved \$500 to support a conference trip for Psi Beta Club members.
- The Senate approved \$240 to sponsor five students for complimentary personal care facials provided by Lucero Cuevas.
- Student Senate approved Wenatchee High school to have their prom at the Rec Center

Sharon Wiest, AHE President

Below are the highlights of the Wenatchee Valley College AHE since the March Board Meeting

- The probationary faculty and their committees thank you for all your hard work on analyzing the pre-tenure documents during the winter quarter. The newly tenured faculty and the continuing probationers are very excited by the March Board decisions regarding all the faculty in the pre-tenure process.
- Faculty members are starting to participate in the hiring committees for faculty positions. We look forward to developing a timelier process for hiring faculty. Spring is not the best time to be posting full-time faculty positions. The peak time to post positions is January – February. We end up having many of our top candidates tell us that they have already accepted positions at other colleges.
- Faculty members Micky Jennings, Zach Jacobson, Tria Skirko, Angela Russell and Sharon Wiest be meeting with the administration team to discuss issues related to the budget and program review task force. This is another meeting in an ongoing process.
- Sharon Wiest is in ongoing contact with other AHE presidents from the other community colleges in the state of Washington.
- Micky Jennings and Sharon Wiest will be attending WEA Rep Assembly in Spokane April 24th -26th.
- Sharon Wiest meets with the President Harrison to discuss hiring committees, state budget impact, and other issues related to individual faculty concerns. This includes legislative and out-reach efforts that affect WVC faculty.
- Sharon Wiest has had many meetings with individual faculty members over a variety of faculty individual issues. AHE sub-committees, including salary and grievance work with administration to resolve these issues.
- AHE general meetings of the faculty are held monthly. Executive Board meetings are also held monthly.
- The faculty will be getting ready for elections for AHE open offices this spring. The open positions for next year include AHE President, AHE Wenatchee Vice-President and Secretary).

Sincerely,

Sharon Wiest

WVC AHE President & WVC Mathematics Professor

ACTION

Policy Review

NEW POLICY: 000.170 PUBLIC RECORDS

Wenatchee Valley College is committed to following the Washington state Public Records Act, which requires agencies to make public records available to members of the public with limited, narrow exemptions per [RCW 42.56](#) and [WAC 44.14](#).

Public records include any writing, electronic media, email, video recording and/or other recording and must be an existing and identifiable record. Any record created by an employee or representative of the state as part of their official duties or using state resources is a potential public record.

The college has established an accompanying procedure, 1000.170, which will facilitate public access to public records, while at same time “prevent interference with other essential functions of the agency” ([RCW 42.56.100](#) and [42.56.040](#)).

Approved by the president’s cabinet: __/__/__

Adopted by the board of trustees: __/__/__

Last reviewed: __/__/__

Policy contact: Human Resources

Related policies, procedures and other relevant laws and resources

1000.170 Public Records Procedure

RCW [34.05](#), [40.14.060](#), [42.56](#)

WAC [132W-177](#)

Procedure to follow

RESCIND POLICY: 600.205 PUBLIC RECORDS DISCLOSURE

The Public Records Act, [RCW 42.56](#), provide for the public availability of certain college records and for the procedures for that access. The college shall be responsible for the efficient and proper disclosure of public records as required by the laws and regulations of the state of Washington.

Adopted by the board of trustees: 5/10/00

Last reviewed: 7/26/22

Policy contact: Administrative Services

Related policies and procedures

None identified at this time

Rescind policy as moved to general and renumbered

REVISED POLICY: 400.080 ACADEMIC ADJUSTMENTS & AUXILIARY AIDS FOR STUDENTS WITH DISABILITIES

No student shall, on the basis of their disability, be excluded from participation, be denied the benefits of, or otherwise be subject to discrimination under any college program or activity. Wenatchee Valley College is committed to providing qualified students with a disability an equal opportunity to access the benefits, rights, and privileges of district services, programs and activities in an accessible setting appropriate to the

student's needs in compliance with the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973 and the disability laws of the state of Washington.

Wenatchee Valley College publishes the process for securing disability accommodations on the [sStudent Access Sservices](#) webpage. For further information regarding academic adjustments and auxiliary aids, contact [sStudent Access Sservices](#).

Students and applicants may be prohibited from participation if a disability prevents the individual from meeting academic standards, technical standards, or student code of conduct, with or without academic adjustments, auxiliary aids and reasonable accommodations.

Supersedes: 2.P.48

Adopted by the board of trustees: 7/12/00

Renumbered from 400.520 and approved by the president's cabinet: 4/15/03

Adopted by the board of trustees: 6/4/03, 9/13/23

Last reviewed: 9/13/23

Policy contact: Student Access

Related policies and procedures

400.075 [Classroom Accessibility for Students with Disabilities Policy](#)

400.085 [Course Substitution Because of a Disability Policy](#)

1400.075 [Classroom Accessibility for Students with Disabilities Procedure](#)

1400.085 [Course Substitution or Waiver Because of a Disability Procedure](#)

RECOMMENDATION: That the board approves New Policy: 000.170 Public Records,
Rescind Policy: 600.205 Public Records Disclosure and
Revised Policy: 400.080 Academic Adjustments & Auxiliary Aids for Students with Disabilities