Goal 23.1: Wenatchee Valley College will foster an environment where students reach their educational goals and direct their own futures.

  **Obj 23.1.1:** Increase five-year student program completion and transfer rates.
  **Obj 23.1.2:** Expand student learning community opportunities.
  **Obj 23.1.3:** Provide technology as a foundation for students to succeed in and adapt to a changing world.
  **Obj 23.1.4:** Support current and expand future baccalaureate opportunities at Wenatchee Valley College.
  **Obj 23.1.5:** Integrate “soft skills” for students into college-wide student learning outcomes and across the curriculum.
  **Obj 23.1.6:** Support the development of faculty to become leaders in their fields.
  **Obj 23.1.7:** Create faculty and staff teaching communities to support collaboration and improve student outcomes.

Goal 23.2: Wenatchee Valley College will support students through a holistic approach which effectively admits registers, advises, mentors and retains students.

  **Obj 23.2.1:** Increase student-to-student mentoring programs.
  **Obj 23.2.2:** Improve student orientation.
  **Obj 23.2.3:** Develop and require student college success gateway courses for all students.
  **Obj 23.2.4:** Support the full implementation of a one-stop student service experience.
  **Obj 23.2.5:** Increase the quality of faculty advising and educational planning.
  **Obj 23.2.6:** Continued advancement and use of multiple means of assessments for placing students in English and Math courses.

Goal 23.3: Wenatchee Valley College will be a responsive cultural and educational hub through proactive outreach and community partnerships.

  **Obj 23.3.1:** Increase online offerings and access options to accommodate time and place restrictions for students.
  **Obj 23.3.2:** Wenatchee Valley College will seek to maintain a level of technology to meet community needs.
  **Obj 23.3.3:** Provide greater internship and job shadowing opportunities for students in the community.
  **Obj 23.3.4:** Provide responsive curriculum and programs for the community.
  **Obj 23.3.5:** Increase college outreach through traditional and non-traditional sources to reach underserved segments of the community.

  **Obj 23.3.6:** Provide clear evidence throughout the district of the college’s presence and role in the community.
Obj 23.3.7: Develop a coherent plan to accurately assess community needs.

Goal 23.4: To achieve equity, Wenatchee Valley College will become a more inclusive, diverse and culturally rich institution that establishes a thoughtful and respectful learning environment.

- Obj 23.4.1: Double international enrollment.
- Obj 23.4.2: Create a college-wide diversity strategic plan.
- Obj 23.4.3: Strive to increase the diversity of our faculty to more closely reflect our diverse students and the community.
- Obj 23.4.4: Develop an inclusive working environment to support and retain diverse faculty and staff.
- Obj 23.4.5: Use universal design principles to make Wenatchee Valley College fully accessible.
- Obj 23.4.6: Increase diversity course offerings and implement a diversity requirement for program completion.
- Obj 23.4.7: Improve college relationships among faculty and staff to support open, respectful and inclusive discussions on diversity.

Goal 23.5: To support student learning, Wenatchee Valley College will be efficient, transparent and accountable through deliberate, collaborative and sustainable alignment of resources.

- Obj 23.5.1: Fund a grant coordinator position to broaden funding sources and increase institutional capacity.
- Obj 23.5.2: Enhance partnership with Wenatchee Valley College Foundation to grow community financial support.
- Obj 23.5.3: Develop transparent, stakeholder-built budgets that are informed by data.
- Obj 23.5.4: Create efficiencies through application of technology and automation.
- Obj 23.5.5: Enhance enterprise technology to meet Wenatchee Valley College’s needs first.
- Obj 23.5.6: Build, equip and maintain sustainable facilities that are focused on student learning and success.

Goal 23.6: Wenatchee Valley College will promote a climate of ongoing improvement based on its mission, core themes and college-wide student learning outcomes.

- Obj 23.6.1: Use technology to widely distribute data on student success at all levels to college stakeholders.
- Obj 23.6.2: Full participation of those in instruction and non-instruction at Wenatchee Valley College in collecting, analyzing, reporting and formulating improvements centered on college-wide student learning outcomes.
- Obj 23.6.3: Effectively communicate Wenatchee Valley College improvement efforts to internal and external stakeholders.