

AGREEMENT
Between
WENATCHEE VALLEY COLLEGE
And
WENATCHEE VALLEY COLLEGE FOUNDATION, INC.
July 2022 - June 2023

This Agreement entered into by and between Wenatchee Valley College, hereinafter referred to as "College", and Wenatchee Valley College Foundation, Inc. a non-profit corporation, hereinafter referred to as "Foundation".

ARTICLE I. DUTIES

- A. The Foundation, its board of directors, officers and members agree to:
- 1) Design and implement such programs and procedures so as to persuade continuous and special philanthropic support and benefactions to further the purposes of the Foundation for the benefit of the College;
 - 2) Establish rules, regulations and procedures for the necessary management of all affairs of the Foundation in consonance with the laws and regulations described in Section 501c (3) of the Internal Revenue Code of 1986, or acts amendatory thereof or supplementary thereto or the corresponding provision of any future United States Revenue law;
 - 3) Accept, hold, administer, invest and disburse such funds and properties of any kind or character as from time to time may be given to it by persons or foundations absolutely or in trust, as the case may be; employ and retain agents, experts, consultants, accountants, counselors, advisors and investment advisors for the proper accepting, holding, administering, investing and disbursing of such funds and properties of any kind or character; and in general do all things that may appear necessary and useful in accomplishing these purposes;
 - 4) Use all assets and earnings of the Foundation exclusively for College purposes including the payment of expenses necessarily incident thereto; and no part of such assets and earnings shall benefit any employee, officer or member of the Foundation or any other individual, except in payment of reasonable compensation for services actually rendered or expenses necessarily incurred;
 - 5) To hold and apply the corpus and income of any donation, grant, devise or bequest, or any part thereof in such manner as may have been stipulated or provided in the instrument creating such donation, grant, devise or bequest;
- B. In furthering the purpose of the Foundation as set forth above, the Foundation, acting through its Board of Directors shall:
- 1) Have the authority to sell, mortgage, pledge, lease, hypothecate or exchange all or any part of the real or personal property or funds of the Foundation, unless otherwise specifically provided in the Foundation's creating instrument, at such prices and upon such terms and conditions as the Foundation may deem best; and the Foundation

may invest and reinvest Foundation funds independent of the guidelines influencing college investments;

- 2) Have full power and authority to purchase, lease, accept as a gift, bequest or devise, or otherwise acquire any real or personal property to be held, administered, or used in any way for the benefit of the College, or to assist the College in the fulfillment of its educational purposes; and to that end the Foundation shall have full power and authority to hold, own, control, handle, administer or operate any such real or personal property, including the operation of any business connected with or incident to the ownership or control of such property, and to sell, lease, pledge, mortgage, exchange or otherwise dispose of any such property at such prices and upon such terms and conditions as it may deem best;
- 3) Have the authority to borrow money and make and issue bonds, notes, contracts, and other evidence of indebtedness therefore, and by the proper resolution duly adopted by a majority vote of the members of the Foundation Board of Directors, to secure payment thereof by authority provided above;
- 4) Have the authority to engage in and disburse any part of all of its funds, both income and principal, for any and all lawful activities permitted by the laws and regulations governing tax-exempt charitable corporations at that time, and which may be necessary or incidental to the furtherance of the purposes of this Foundation;
- 5) Have the authority to use reasonable portions of its funds and income thereto to pay the administrative expense of the operation of the Foundation;
- 6) Not to change its stated purpose of existence as set forth in Article III of the Articles of Incorporation during the lifetime of the Agreement without first obtaining written consent from the College;
- 7) Tender to the College immediately all donations it may receive wherein the donor names the College as recipient;
- 8) Be responsible for and account for its own records all donations wherein the donor names the Foundation as recipient.

Do all other acts and things as now or hereafter be permitted by law.

ARTICLE II. EXECUTIVE DIRECTOR

- 1) The College shall employ, equip and provide supplies and office space to a person to serve as Executive Director of the Foundation whose responsibility shall be to assist the Foundation in carrying out the purpose of the Foundation as set forth in its Articles of Incorporation and to enable the Foundation to carry out the duties set forth in Article I hereof. The College shall also employ, equip, and provide supplies and office space to a sufficient number of support staff to enable the Foundation to carry out the purpose of the Foundation as set forth in its Articles of Incorporation and to enable the Foundation to carry out the duties set forth herein. Employment, equipment, supplies, and office space shall be consistent with institutional best practices.

- 2) Prior to preparing a job description for the Executive Director, the College shall consult with the Executive Committee of the Foundation.
- 3) To the full extent permitted by law, the Foundation shall be involved in any recruitment efforts to hire an Executive Director, and members of the Board of Directors of the Foundation shall compose the majority of the members of the interview committee that is developed as a part of that recruitment effort. Prior to extending an offer of employment for an Executive Director, the College shall consult with the Executive Committee of the Foundation.
- 4) Prior to preparing an evaluation of the Executive Director, the College shall consult with the Executive Committee of the Foundation. If the Executive Director so consents, the College will provide the Executive Committee with a copy of each evaluation of the Executive Director.
- 5) To the full extent permitted by law, the College will consult with the President of the Foundation or designee prior to terminating the employment of the Executive Director. If such prior consultation is not practical, as soon as possible after such termination the College shall inform the Executive Committee of such termination, and, to the full extent permitted by law the College shall inform the Foundation of the reasons for such termination.
- 6) The College and the Foundation shall mutually coordinate the responsibilities assigned by each party to the Executive Director so as to fully effectuate the purpose of this Agreement.

ARTICLE III. INDEPENDENT CAPACITY

The Foundation in the performance of this Agreement, shall act in an independent capacity and not as an agent or representative of the College. No assets of the Foundation shall become the property of the College unless and until title to the same shall be formally transferred from the Foundation to the College.

ARTICLE IV. ASSIGNABILITY

This Agreement is not assignable by the Foundation or by the College either in whole or in part.

ARTICLE V. MODIFICATION

No alteration or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and that no oral understanding or agreement not incorporated herein, and no alterations or variations of the terms hereof unless made in writing between the parties hereto shall be binding on any of the parties hereto.

ARTICLE VI. REVIEW OF SERVICES

- 1) Annual Financial Report: The Foundation shall present an annual financial report to the Board of Trustees, which report shall include a copy of the report provided to the Foundation by its independent accountant for the preceding fiscal year (July 1 to June

30), and to the extent not reflected therein, the nature of the investments(s) of the Foundation's corpus.

- 2) Coordination of Foundation Activities: The Foundation shall coordinate major Foundation activities with the President of the College, such that said activities are conducted with the concurrence of the College and jointly in the name of the College and the Foundation where appropriate.
- 3) Annual Review: On or before December 15 of each year, the President of the College shall submit a written review to the Foundation setting forth the President's evaluation of the activities of the Foundation for the calendar year concluding December 31 of that year. Said review shall include the President's recommendations, if any, for changes or modifications in the practice of procedures of the Foundation. Said review shall be submitted to the Foundation's Executive Committee for further action or recommendations as it deems appropriate.

ARTICLE VII. RESPONSIBILITY

The Foundation and the College shall be responsible for their own acts and responsible to each other for any negligent act which causes damage to the other.

ARTICLE VIII. AGREEMENT REVIEW

There will be an annual review of the agreement between the College and the Foundation to ensure that each party is performing such party's obligation hereunder. This agreement shall renew annually on July 1, unless either party gives notice to the other party prior to March 1 of the terminating year.

ARTICLE IX. GOVERNMENT REGULATIONS

This Agreement shall be construed and enforced in accordance with, and the validity and performance hereof shall be governed by, the laws of the state of Washington.

ARTICLE X. DUTY TO CONFER

In the event of any dispute or disagreement concerning this Agreement, its interpretation, or any aspect of the relationship between the College and the Foundations, the parties agree to meet and confer in good faith to resolve any such dispute or disagreement.

ARTICLE XI. FOUNDATION STAFF SALARIES

Wenatchee Valley College agreed to pay the salaries and benefits of the following full-time staff members: Foundation Executive Director and a foundation program coordinator. The College also agreed to pay the salary and benefits of an additional foundation program coordinator at 0.75 full-time.

The Foundation pays for the salaries and benefits of the Foundation Accountant and Executive Assistant to the Executive Director.

ARTICLE XII. EFFECT ON PRIOR AGREEMENTS

The 2021-22 agreement, including all articles, addenda, and modifications thereof shall be cancelled and rendered null and void as of the effective date of this agreement.

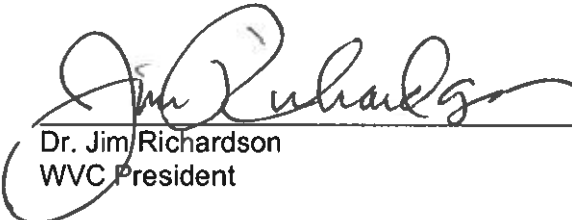
ARTICLE XIII. EFFECTIVE DATE

The effective date of this agreement shall be July 1, 2022, as voted by the Foundation Board of Directors at their June 27, 2022 meeting.

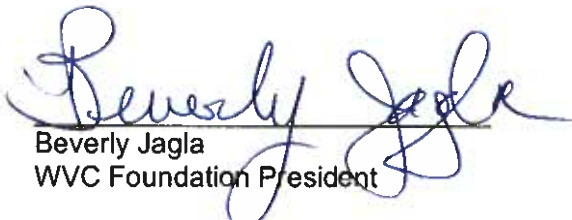
IN WITNESS WHEREOF, this Agreement has been executed by and on behalf of the parties hereto.

WENATCHEE VALLEY COLLEGE

WENATCHEE VALLEY COLLEGE
FOUNDATION, INC.



Dr. Jim Richardson
WVC President



Beverly Jagla
WVC Foundation President