STUDENT, TEMPORARY HOURLY & PART TIME NONPERMANENT

EMPLOYMENT TITLE, POSITION DESCRIPTIONS & HOURLY WAGES

| | (approved by the president's cabinet: 1/7/25) Effective date: 1/1/25 | WVC Hourly | Hourly Class | Nonperm OFM Class | Nonperm Title, F OFM HR Class | _ | - |
|--|---|--------------------------|-----------------|----------------------|--|-----------------|------|
| Title | Description | Rate 1/1/25 - 6/30/25 | Code | Code | Title | Range | Step |
| Accompanist | Play music to support a principal voice or instrument. | \$21.90 | 076000 | C | Personal Services Contract or Temporary Hourly | 44 | Α |
| Allied Health Preceptor | Professional that assists with instruction and student development. | \$27.24 | 076470 | F | Personal Services Contract or Temporary Hourly | 47 | G |
| Art Model | Pose as a clothed model in a variety of poses to one or a group of people. | \$17.40 | 076550 | 703A A | Art Model | 31 | D |
| Art Model - Nude | Pose as a nude model or in minimal clothing attire. He or she must be at least 18 years of age, and voluntarily consents to present himself or herself nude or in minimal clothing in a variety of poses to one or a group of people. | \$20.94 | 076550 | 703A ^A | Art Model | 31 | L |
| Athletic Trainer Aide (Instr & Class Sup Tech 2) | Trainer aide assists with training activities and injuries of participants. Must be certified in first aid, CPR and difibrillator. | \$21.90 | 076010 | 255N ^{II} | nstr & Class Sup Tech 2 | 44 | Α |
| Athletic Trainer | Performs professional duties as a certified athletic trainer for athletes at WVC sporting events. | \$39.52 | 076010 | C | Personal Services Contract or Temporary Hourly | 68 | Α |
| Bus/Van Driver | Drives bus or van for athletic and other events. | \$25.96 | 076090 | F | Personal Services Contract or Temporary | 41 | K |
| Computer Lab Assistant 1 | Entry level position requiring a H.S. diploma or equivalent. Little or no experience required. Must have taken college-level computer courses. Practical experience may substitute for college-level courses. Duties may include: monitor room, monitor autotracking equipment, open and lock room, ensure compliance with all WVC District Computer Usage and campus policies. Assist users with hardware and software | \$16.66 | 076490 | S | Hourly Student or temp hourly only | minimum wage | |
| Computer Lab Assistant 2 | Must have advanced skills and one year of computer lab assistant experience. Monitor room, monitor auto-tracking equipment, open and lock room, ensure compliance with all WVC District Computer Usage and campus policies. Assist users with hardware and software problems and questions. | \$17.79 | 076490 | | Student or temp hourly nly | 35 | Α |
| Computer/Tutor Lab Attendant | Entry-level position requires H.S. diploma or equivalent. No experience necessary and no tutoring required. Duties may include: monitor room, monitor auto-tracking equipment, open and lock room, ensure compliance with all WVC District Computer Usage and campus policies. Assist users with hardware and software problems and questions. | \$16.66 | 076491 | | Student or one-year temp nourly only | minimum wage | |
| Custodian | Perform a variety of custodial assignments to meet the college's cleanliness standards, such as cleaning walls and floors, setting up facilities for various uses, cleaning and sanitizing restrooms, locking and unlocking buildings and operating power cleaning equipment. | \$17.02 | 076410 | 00678I ^c | sustodian 1 | 32 | В |

| | Effective date: 1/1/25 | Hourly Rate | Class Code | OFM Class Code | OFM HR Class Title | Range | Step |
|---|---|------------------|---------------|---------------------|---|-----------------|--------|
| Title | Description | 1/1/25 - 6/30/25 | | | | | |
| Event Attendant | Events helper generally responsible for taking tickets at the events but could include other event duties. Also includes camp aides that help with athletic camps sponsored by the college. | \$17.02 | 076414 | 196A ^t | Event Attendant | 30 | D |
| Event Coordinator 1 | Independently coordinate day-to-day scheduling and use of on-site buildings, rooms, and facilities. Incumbents have extensive contacts with customers to ensure that logistics of events are made and completed on time. | \$17.02 | 076415 | 111A E | Event Coord 1 | 30 | D |
| Event Coordinator 2 | In addition to the event coordinator 1 duties, this position coordinates the full scope of events including responsibility for contracts negotiated and fees charged. In addition, this level works with inside customers, outside organations and community members. | \$19.06 | 076415 | 111B ^E | Event Coord 2 | 35 | D |
| Fiscal Technician | Perform repetitive fiscally related duties in a computerized environment. May perform duties in such areas as A/R, A/P, purchasing, cashiering, payroll, student aid, revenue, grants and contracts, fixed assets and general accounting. | \$17.02 | 076200 | 148L ^F | Fiscal Technician 1 | 30 | D |
| Game Management | Performs a variety of duties before, during and after each sporting event and in accordance with the requirements of the NWAC. | \$17.02 | 076416 | | Student or temp hourly only | 30 | D |
| General Laborer (Utility Worker 1) | Perform manual labor and equipment operation involved in maintenance of buildings, grounds, utility systems, roads and parking facilities. Duties also include digging ditches, moving furniture and cleaning of facilities. | \$18.20 | 076430 | 595K ⁽ | utility worker 1 | 30 | G |
| Instructional & Classroom Support Technician 1 | Prepare materials and equipment for use in a shop, classroom or laboratory. Assist students in course work assignments. Assist instructors in presenting course material to students. | \$19.50 | 076510 | 00255M ^I | nstr & Class Sup Tech 1 | 39 | А |
| Instructional & Classroom Support Technician 3 | Must be approved in advance by human resources. Specifically for special circumstances when a science instructional technician is needed to fulfill the full scope of the position when the regular technician is absent. In addition, this classification is for a technician providing music recording/mixing/editing/etc. | \$23.52 | 076510 | ☐ € | nstr & Class Support Tech 3 electronic media producer specialist | 47 | Α |
| Interpreter (ASL) | Provide sign language services to students as needed to complete their coursework. Depending on where they are hired from the hourly rate may be negotiated. (The state range is anywhere from \$40.00 to \$65.00 for certified interpreters.) | \$46.95 | 074463 | 1 | Deaf/sign lang interp | Personal Contra | act or |
| Interpreter/Translator | Works with staff, the community and potential students on communication in a language other than English in both the spoken and the written word. | \$24.71 | 074464 | 264A I | nterpreter/Translator | 38 | L |
| IT Support Technician 1 | Under general supervision, perform routine technical tasks such as testing, installing, maintaining, supporting, and/or averting hardware/software system failures on client applications, hardware and software products, network infrastructure equipment, or telecommunications software or hardware. Provide multimedia support at staff events. Must have a working knowledge of computer systems and are able to complete routine tasks without help. | \$20.94 | 076495 | 00481C | T Support Technician 1 | 42 | А |

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| | Effective date: 1/1/25 | Hourly Rate | Class Code | OFM Class Code | OFM HR Class Title | Range | Step |
|---|---|------------------|---------------|----------------------|-------------------------|-------|------|
| Title | Description | 1/1/25 - 6/30/25 | | | | _ | |
| Library & Archives Parapro 1 | Perform elementary technical library /media tasks such as answering elementary library information and directional questions, answering questions regarding the public catalog, referring clientele to librarians for professional services, searching for books or periodicals, filing, shelving books, delivering and setting up media equipment. | \$17.02 | 076600 | 00262I ^{li} | b & archives parapro 1 | 31 | С |
| Library & Archives Parapro 3 | In addition to the duties of the library parapro 1, assists students and faculty with developing and conducting computerized library research; revise catalog information and enter revisions into the OCLC data base. | \$19.50 | 076610 | 00262L li | b & archives parapro 3 | 39 | Α |
| Library & Archives Pro 2 | Provide professional reference services to students and faculty, provide library and research services to faculty and staff (individually or in groups) which would include class orientations. Does not require a library degree. | \$24.10 | 076620 | 261A ^L | ib & Archives pro 2 | 48 | Α |
| Office Assistant | Post records, file documents, answer phones and provide routine office assistance. Also used for cashier and service desk. | \$17.02 | 076100 | 100H ^c | ffice assistant 1 | 30 | D |
| Painter | Under the direction of an assigned supervisor, paint buildings, hallways, classrooms and offices. | \$24.10 | 076440 | 619F p | ainter | 42 | G |
| Peer Mentor (Instr & Class Sup Tech 1) | Must have GPA of 2.5 or above who conducts weekly mentoring sessions for program- eligible students. Develop a trusting relationship with students and help them: (1) navigate the transition to college, (2) develop effective study strategies and life skills to implement within the classroom and outside of the classroom as students work toward individual academic and personal goals, and (3) utilize appropriate campus resources to support their success. Can also help students navigate more complex processes such as appeals, financial aid, or program completion. Can help with the graduation and transfer process. | \$19.50 | 076644 | 00255M ^{II} | nstr & Class Sup Tech 1 | 39 | Α |
| Program Assistant | Perform specialized technical/clerical duties in support of a program activity. If not a program, use office assistant. Duties may include scheduling activities, set-ups and other support of a program activity. Also used for temporary special projects. | \$18.61 | 076110 | 00107M F | rogram assistant | 37 | Α |
| Science Technician 1 | Perform routine work in the cleaning and care of laboratory glassware and materials and laboratory work areas. | \$17.02 | 076480 | 522E s | cience tech 1 | 30 | D |
| Service Center Assistant (Office Assistant 1) | Photo copy, inventory supplies, answer phones, deliver mail and supplies, stock shelves, sorting, etc. | \$17.02 | 076100 | 100H ^Q | ffice assistant 1 | 30 | D |
| Skilled Crafts (Maintenance Mechanic 2) | Carpentry, Plumbing, HVAC, Electrical, etc. | \$27.24 | 076460 | 00626J ^N | Maint Mech 2 | 47 | G |
| Student Rec Center Aide (Office Assistant 1) | Act as receptionist for rec center, log users in and out; demonstrate use of rec center equipment. | \$17.02 | 076100 | 100H ^c | ffice assistant 1 | 30 | D |

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| | Effective date: 1/1/25 | Hourly | Class | OFM Class | OFM HR Class | | |
|---|---|------------------|--------|-------------------|--|-------|------|
| | | Rate | Code | Code | Title | Range | Step |
| Title | Description | 1/1/25 - 6/30/25 | | | | | |
| Student Rec Center Facility Rental/Shift Supervisor (Event Coordinator 2) | Serves as an evening and weekend supervisor, and as a substitute shift supervisor as needed for the student recreation center (SRC), works with the assistant director of student programs to coordinate special events and facility rental activities, develops and supervises SRC activities for WVC students, assists in the coordination of leagues and events, tournaments, and special events for intramural activities and other duties as assigned. | \$19.06 | 076535 | 111B ^E | vent Coord 2 | 35 | D |
| Test Examiner | Test examiner for GED, CASAS and other miscellaneous tests. | \$18.61 | 076649 | C | Personal Services Contract or Temporary Hourly | 37 | Α |
| Tutor (Instr & Class Sup Tech 1) | Provide students with courteous, competent and helpful academic assistance in applicable subjects. Demonstrated competence in applicable subjects. Refer students to available resources as needed. Perform duties of a computer lab assistant as necessary. Demonstrate procedures for students or visitors. Track student usage of tutoring resources and/or compile databases as necessary. Ability to work independently and a willingness to work in different modalities including in person, Canvas, and Zoom. | \$19.50 | 076645 | 00255M li | nstr & Class Sup Tech 1 | 39 | A |
| Writer/Editor (Communications Consult 1) | Under the direction of an assigned supervisor, writes, edits, and proofreads college reports, documents and publications being prepared for print. | \$19.06 | 076648 | 197I ^c | omm consultant 1 | 38 | Α |
| | Minimum wage as of 1/1/20: \$13.50, 1/1/21 \$13.69 1/1/22 \$14.49 1/1/23 \$15.74 1/1/24 | | | | | | |

\$16.28 1/1/25 \$16.66

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