# 500.380 UNIFORMED SERVICE SHARED LEAVE POOL POLICY

The uniformed service shared leave pool (USSLP) was created per [RCW 41.04.685](https://apps.leg.wa.gov/RCW/default.aspx?cite=41.04.685) so that state employees who are called to service in the uniformed services will be able to maintain a level of compensation and employee benefits consistent with the amount they would have received had they remained in active state service. The pool was also created to allow state employees to voluntarily donate their leave to be used as shared leave by any eligible employee who has been called to service in the uniform services and who meets the requirements of Washington state’s shared leave program [RCW 41.04.665](https://apps.leg.wa.gov/RCW/default.aspx?cite=41.04.665). Wenatchee Valley College employees may participate in the USSLP according to [RCW 41.04.685](https://apps.leg.wa.gov/RCW/default.aspx?cite=41.04.685) as outlined in the accompanying WVC procedure.

Approved by the president’s cabinet: 12/8/09

Adopted by the board of trustees: 2/18/10

Last reviewed: 9/4/19

Policy contact: Human Resources

Related policies and procedures

500.375 [Shared Leave Policy](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.375-shared-leave.html)

1500.375 [Shared Leave Procedure](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.375-shared-leave.html)

1500.380 [Uniformed Service Shared Leave Pool Procedure](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.380-uniformed-services-shared-leave.html)