# 500.415 DRS RETIREE RETURN TO WORK POLICY

Washington state law and the Washington state Department of Retirement System (DRS) retiree's retirement plan govern a retired state employee's reemployment eligibility and any limits on how much time the retiree can work. It is college policy to comply with Washington state law governing the reemployment of DRS retirees, and to require that all DRS retirees seeking WVC employment, or re-employment, follow the normal job application and referral procedures. It is a violation of state law and WVC policy for there to be any pre-retirement oral or written agreement between individuals of a DRS plan (PERS, PSERS, TRS, SERS, LEOFF, or WSPRS) and any state employer that results in the individual being hired into a WVC position.

Approved by the president’s cabinet: 3/13/12

Adopted by the board of trustees: 5/16/12

Last reviewed: 9/5/19

Policy contact: Human Resources

Related policies and procedures

1500.415 [DRS Retiree Return to Work Procedure](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.415-drs-retiree-return-to-work.html)