



## BOARD OF DIRECTORS AGENDA

Monday, October 16, 2023 - 12:00pm- 1:30pm  
Mish ee twie 1305- 3<sup>rd</sup> floor Conf. Room -- [Zoom](#)

**CALL TO ORDER** **12:00pm**

**1) WELCOME & INTRODUCTIONS**

- A. Guadalupe Brito, WVC Foundation Development Director

**2) CONSENT AGENDA** **12:05pm**

- A. June 2023 Minutes
- B. Committee Report
- C. Financial Reports
  - i. Operating Income Statement
  - ii. Balance Sheet
  - iii. September Gift Report

**3) REPORT FROM THE COLLEGE - *President Harrison*** **12:10pm**

**4) BOARD EDUCATION** **12:20pm**  
Scholarship Program – *Ellora La Shier*

**5) OLD BUSINESS** **12:30pm**

- A. Debrief: Food Truck Knight

**6) NEW BUSINESS** **12:40pm**

- A. Board Governance Material

**7) EXECUTIVE DIRECTOR REPORT - *Rachel Evey*** **12:55pm**

- A. Staff Update
- B. 2023-24 Goals
- C. 2023-24 Work Plan

**ADJOURNMENT** **1:15pm**

### Upcoming Events:

Benevolent Night- 11/7 Munchen Haus 4-8pm  
Piatigorsky Foundation Concert- 11/8 5:30pm

### Upcoming Meetings:

Development- 11/1  
Budget & Finance- 11/6  
Executive- 11/13  
Full Board- 11/20

### Time

12pm  
4pm  
4pm  
12pm

[Board Portal- click here](#)

[Zoom link- Join here](#)



## BOARD OF DIRECTORS MINUTES

June 26, 2023

**Members Present:** Brenda Alcalá, Jennifer Babcock, April Clayton, Kathy Coffman, Bianca Ebreo, Daryl Ferguson, Don Gurnard, Faimous Harrison, Jorden Jessup, Barry Leahy, Ron Lodge, Danielle Marchant, Brett Peterson, Cathy Rixey, Steve Wilkinson, Josh Wood

**Members Absent:** Xavier Arinez, Jose Gonzalez, Bárbara Guzmán, Beverly Jagla, Bryce Mackay, Lyle Markhart

**Staff Present:** Rachel Evey, Jill Leonard, Brenda Magaña-Galvan, Mireya Sanchez

### CALL TO ORDER 12:03pm

#### 1) CONSENT AGENDA

- A. May 2023 Meeting Minutes approved by consent without changes.
- B. Committee Report

#### 2) REPORT FROM THE COLLEGE – *President Faimous Harrison*

Recently held graduations in Wenatchee and Omak. Over 400 graduates here in Wenatchee and around 70 in Omak. Some critical objectives this summer: implementing external component of strategic planning- meeting with stakeholders re: service to the region, etc. Next period of strategy will be community-focused rather than college-focused and how WVC can support and contribute to the community it serves. Rachel Evey will serve on the Strategic Planning taskforce as representative from the foundation. This summer will produce a reorganization of the college and making sure positions are aligned with strategic goals, one of which prioritizes enrollment of students and retention of graduates in the community. Discussion regarding how the staff and faculty play into this focus of community and how they will be consulted and involved to ensure the immediate community comprised of the campus itself is not overlooked.

#### 3) TREASURER'S REPORT – *Brenda Magaña-Galvan*

- A. Operating Income Statement- Some revenue line items have exceeded the budget. Overall, we are over budget by ~\$35K as of 4/30. Expenses are over budget in some areas. A detailed report is available on the Board portal. The variance of the deficit is \$27K, we are operating at a surplus at the moment.
- B. Income Statement Per Restrictions- ending balance will decrease due to incoming invoices paid to the college for scholarships. That will be seen in monthly reports to come.
- C. Balance Sheet- liabilities are high due to funds being paid out, but they will level out by the time June's reports are seen in October. Total at CFNCW currently is just over \$11.5M.
- D. Monthly Gift Report- increase the first part of this year with several large gifts. The scholarship amounts have nearly tripled in the last 5 years overall.

#### 4) OLD BUSINESS

- A. Event Debrief
  - i. Knight at the AppleSox- No monetary donations received but we did collect 3 tubs of food donations for Knights' Kupboard. The memo included in the packet has details, ticket sales, and overall success points. The Development committee will review details and possible improvements for next year.
  - ii. Graduation- Foundation did swag bags and diploma cover inserts with Board volunteer help. At both ceremonies we also held photo booths, manned by foundation staff and board volunteers. Those photos are on the College's social media pages.
- B. Spring Appeal- Appeal has not quite finished, memo in packet shows current numbers and details. We are down from last year, but that is considering that we had a very successful year-end appeal campaign and that may account for the lesser gifts this spring. Reminder to board to use the social media toolkit provided to help spread the word when appeals are in process.

#### 5) NEW BUSINESS

- A. **Action:** Fiscal Procedure Manual- linked on the portal for board members. This has already been reviewed and approved by the Budget & Finance committee. Main changes are the software conversion and recommendation from auditor for board spontaneous checks.

**Motion from Ron Lodge to approve the changes as presented. Second from Josh Wood.  
Motion carries without dissent or abstention.**

- B. **Action:** Gift Acceptance Procedure- linked on the portal for board members. This changes the way undesignated scholarship gifts will be applied to our funds. The update is regarding scholarship gifts without further designation and how those will be applied between the general scholarship fund and the scholarship endowment. Change comprises the first \$10K of a gift going to the general scholarship fund, with the remainder of the gift to be deposited to our general scholarship endowment to ensure perpetuity.

**Motion from Josh Wood to accept the change as presented. Second from Jorden Jessup.  
Motion carries without dissent or abstention.**

- C. **Action:** WVC-WVCF Agreement- document has been reviewed and edited by the College, the College's Attorney General, Joshua Wood, and Don Gurnard. Standard legal updates have been made and agreed upon by all reviewers.

**Motion from Barry Leahy to approve the agreement as presented. Second from Daryl Ferguson. Motion carries without dissent or abstention.**

- D. **Action:** 2023-24 Operating Budget- The budget as previously presented has been approved by the B&F committee and Executive committee. The biggest difference is the addition of the Development Director and all costs associated with supporting that position. This budget is presented as operating as a loss; however, a reminder is given to the board that we started this year at a loss as well, and we have been very successful in fundraising enough to not suffer the expected impact. The goal is to provide the Development Director with resources to fundraise and build enough relationships to offset the cost of the position quickly. Question from Joshua Wood regarding formulas on Current FY administrative costs and previous year's actual numbers as they appear to be incorrect. Rachel Evey reviewed

quickly and found two formulas that were added incorrectly. Those have been corrected and will be edited for posting to the board portal.

**Motion from Barry Leahy to approve the budget as presented, with corrections made during the meeting. Second from Jorden Jessup. Motion carries to approve FY23-24 budget as presented without dissent or abstention.**

E. **Action:** 2023-24 Board Slate- Next year's officers will be Joshua Wood as President, Jorden Jessup as Vice President, and Jennifer Babcock as Secretary/Treasurer. The new at-large member on the Executive committee is Xavier Arinez. We have 6 renewing board members. Two changes to document- Jorden Jessup's VP term is 2023-24 and Brett Peterson will be renewing his term on the board.

**Motion from Ron Lodge to approve the board slate as presented. Second from Cathy Rixey. Motion carries to approve slate with two corrections without dissent or abstention.**

F. **Action:** New Member Application- Jessica Gilmore- application included in packet. The Executive committee has reviewed and accepted this application. Jessica has extensive non-profit and higher education experience. She has participated in fundraising to benefit the WVC Foundation as well and has family ties to the college and former foundation board members.

**Motion from Jorden Jessup to approve the application as presented. Second from Cathy Rixey. Motion carries to accept Jessica Gilmore to the board without dissent or abstention.**

**6) EXECUTIVE DIRECTOR REPORT – Rachel Evey**

- A. 2022-23 Year in Review- presentation given by Rachel Evey.
- B. Save the Date
  - i. Board Retreat – September 11- reminder to all that 100% attendance is requested as we utilize the retreat for setting goals for the year.
  - ii. Benevolent Night at München Haus – November 7, board members are welcome and encouraged to attend and network on the Foundation's behalf.
- C. Grant Funding- three grants received recently from Batelle, Numerica, and Wenatchee Rotary.
- D. Community Engagement- most presentations have been completed with one remaining.
- E. WVC Strategic Plan Taskforce- no update at this time.

**ADJOURNMENT at 1:36pm**  
**Minutes taken by Mireya Sanchez**



## COMMITTEE REPORTS

October 2023

### **Scholarship-** *Joshua Wood*

- No meeting in October- Scholarship application reviews have begun.

### **Budget and Finance –** *Jennifer Babcock*

- Little activity on reports, early in the FY still. Contributions high due to final year of WCN grant coming through. CFNCW annual transfer will be reflected in next month's reports.
- Audit will begin the week of 10/2.
- Stifel CDs maturing again, discussion to take place on continuing those rollovers vs. other options.
- IntraFi agreement discussion tabled. Other potential committee projects discussion.

### **Development –** *Jorden Jessup*

- Encanto Concierto debrief- overall successful event with high dollar amount raised from sponsorship and donations. ROI with Employee time commitment was low, and likely would cause us to structure the event differently in the future.
- Food Truck Knight debrief- event was successful again this year, with high volunteer turnout, as well as attendees. Sponsorships totaled around \$14k, the rest of the costs/revenue are still to be determined.
- Year-end appeal is designed and ready, and the Foundation will participate in Give NCW again this year.
- Development Director interviews are today (10/4), with a hire and start date goal of November 1.

# Wenatchee Valley College Foundation

## Operating Income Statement - Overview

As of 08/31/2023

	FY 2023-24 Budget	Actuals	Variance
	Year-to-date	Year-to-date	Year-to-date
<b>INCOME</b>			
Annual Fund	\$15,195.83	\$13,281.60	\$1,914.23
Assessments/Investments	\$27,769.32	\$24,094.37	\$3,674.95
In-kinds	\$45,922.32	\$45,713.57	\$208.75
<b>TOTAL INCOME</b>	<b>\$88,887.47</b>	<b>\$83,089.54</b>	<b>\$5,797.93</b>
<b>EXPENSE</b>			
Administration	(\$40,511.64)	(\$32,493.13)	(\$8,018.51)
Events	(\$300.00)	(\$60.00)	(\$240.00)
In-kinds	(\$45,922.32)	(\$45,713.57)	(\$208.75)
<b>TOTAL EXPENSE</b>	<b>(\$86,733.96)</b>	<b>(\$78,266.70)</b>	<b>(\$8,467.26)</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>\$2,153.51</b>	<b>\$4,822.84</b>	<b>(\$2,669.33)</b>

# Wenatchee Valley College Foundation

## Income Statement per Restrictions

Period Ending 08/31/2023

	Without Donor Restrictions	With Donor Restrictions		Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Revenues	\$84,651.81	\$266,582.26	\$107,540.94	\$458,775.01
Expenses	\$81,434.20	\$237,388.37	\$39,299.32	\$358,121.89
Gains	\$7,796.28	\$1,262.73	\$96,733.81	\$105,792.82
<b>BEGINNING RETAINED EARNINGS</b>	\$924,654.60	\$1,189,340.56	\$9,429,050.69	\$11,543,045.85
<b>NET SURPLUS/(DEFICIT)</b>	\$11,013.89	\$30,456.62	\$164,975.43	\$206,445.94
<b>ENDING RETAINED EARNINGS</b>	\$935,668.49	\$1,219,797.18	\$9,594,026.12	\$11,749,491.79

# Wenatchee Valley College Foundation

## Balance Sheet

As of 08/31/2023

	Without Donor Restrictions	With Donor Restrictions		Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>Assets</b>	\$982,321.96	\$1,453,547.18	\$9,966,646.46	\$12,402,515.60
<b>Liabilities and Retained Earnings</b>				
<b>Liabilities</b>	\$46,653.47	\$233,750.00	\$372,620.34	\$653,023.81
<b>Retained Earnings</b>	\$935,668.49	\$1,219,797.18	\$9,594,026.12	\$11,749,491.79
<b>Total Liabilities and Retained Earnings</b>	\$982,321.96	\$1,453,547.18	\$9,966,646.46	\$12,402,515.60



**First Name Last Name**

Susan Adkins  
Brenda Alcala  
Jennifer Babcock  
Edward and Donita Basinger  
Brenda Baumeister  
Tom Baumeister  
Andrew Behler  
Reagan Bellamy  
Guadalupe Cavazos  
Alma Chacon  
Kathy Coffman  
Ashley Deal  
Rachel Evey  
Daryl Ferguson  
Ramona Ferguson  
Jenny Freese  
Mary Jane Gurnard  
Michael Hammer  
Rebecca Hargrove  
Andrew Hersh-Tudor  
Maria Iniguez  
Ricardo Iniguez  
Ty Jones  
Jill Leonard  
Ron Lodge  
Jeanne Lodge  
Annalise Louer  
Danielle and Jeff Marchant  
Christine Maxmeister  
Brett Peterson  
Brett Riley  
Angela Russell  
Tria Skirko  
Amy Snively-Martinez  
Tod Treat  
Laura Villanueva  
Sharon Wiest  
Josh Wood  
Anonymous  
Wenatchee Valley College  
Donald E and Colleen Breen Rev Trust

**\$26,331**

Raised

**\$405**

Average

**\$100**

Median

**\$2,515**

Recurring

**42**

Total Donors



## Board Governance Document update

**DATE:** 10/13/2023

**To:** WVC Foundation Board

**From:** WVC Foundation Staff

### Background- Discussion

At the Executive Committee retreat in August 2023, the WVC Foundation's board governance documents were reviewed for annual changes and updates. During the course of conversation, the committee discussed updating primarily the Board Development procedures and Board Member Commitment documents to reflect current practices and expectations. There was also discussion regarding implementing Board and Individual self-assessment rubrics used by foundations at our fellow CTCs.

As a result of this review, modifications were made to the enclosed documents. The Executive Committee has requested that the full board review the documents and provide any recommended changes. Once finalized, the board will have a vote to adopt the updated versions of previously used documents, as well as the implementation of new evaluations.

### Updated Documents

- Board Development Procedure- updated page 2, added page 3 with leadership role descriptions.
- Board Member Commitment Form- updated pages 1 and 2 to reflect updated expectations and practices.
- Added: Board of Directors Evaluation Form and Individual Board Member Self-Evaluation Form. These are tools of reflection, not formal assessments of the Board or Individual Members.

# Debrief - Food Truck Knight 2023

## What worked

- Volunteers- had plenty of people helping this year.
- Had 13 food vendors. 4 had canceled prior to the event.
- Beer Garden was great.
- Large student presence due to athletics' involvement.
- Lots of buzz for marketing. The community was aware of the event.
- Partnership with Stetner Electric for spider boxes.
- WHS Mariachi performance.
- WVC employee food vouchers.

## Improvements

- Lighting
- High cocktail tables around campus.
- Add QR payment option through Square
- More food-based vendors. We had plenty of beverage options.
  - Recommended trucks:
    - A taste of Plain
    - Shaved Ice and More
    - Todo Rico
    - Dirty Apron
- Better communications with facilities.
- Stamp for beer garden ID Checkers.
- Checklist at volunteer stations of items that need to be done, that way they can work more independently.

## Opportunities for 2024

- Change date- Friday before quarter start
- Hashtag for event
- Kids Zone
  - Movie playing in Kids Zone on inflatable screen
  - Lines for waiting
  - Promote liability waiver ahead of time
  - Separate kids by age
  - Make sure lawn games are near close to kettle corn
- WVC involvement
  - "Ask Me" button for WVC employees to act as ambassadors
  - Campus tours by WVC Campus Life
  - Student vouchers sponsored, by ASWVC
- Extra coolers for ice
- Entertainment- more live music, scavenger hunt
- Raffle to raise more money for foundation
- "After party" of cocktail trucks, beer garden, and live music. Food trucks would still close at 8pm.

Budget

**Food Truck Knight - September 23, 2022**

**Expenses**

Special Occasions Permit	\$60.00
Pear UP. Cider	\$88.50
Printing	\$45.50
Custodial	\$0.00
Security	\$300.80
Signs	\$90.00
Sponsor Posters (RidgeLine)	\$225.53

**Total Expenses** **\$810.33**

**Revenue**

Sponsorships	\$14,500.00
Food Truck Registrations	\$1,525.00
Taproom by Hellbent	\$500.00 * in kind donation
Eastmont Seltzer	\$88.50 * in kind donation

**Sales**

Vouchers	\$100.00
Cash	\$1,645.00
Square (Net)	\$1,122.47

**Total Revenue** **\$19,480.97**

**Profit/Loss** **\$18,670.64**



## Board Development Procedure

### Board Recruitment

The Vice President will be the “point person” for board members and staff to refer to for board recruitment.

1. Staff prepares a list of potential board members based on referrals and recommendations. (Ongoing)
2. The Executive Committee or an ad-hoc committee will review the list of referrals and recommendations along with the current board matrix. From this list, individuals will be recommended for interviews. When considering which potential board members to interview, the diversity and inclusivity of the board makeup will be considered. (January-February)
3. The executive director and a current board member will meet with the recruit to interview their interest and experience. They will also share information about the foundation and expectations for board members. (February-March)
4. Based on the outcome of the interview, recruits will be invited to complete an application to join the board. (March)
5. The Executive Committee will review the applications received. The committee will then recommend new board members to the full board for approval. (April)
6. The full board will review the recommended applications and approve new members. (May)
7. New members will be invited to the June board meeting, their terms will begin in July of each year. A new board member orientation will take place in August.

### Onboarding New Members

1. Each new member will be onboarded with an orientation packet, campus tour, and connection to a board mentor. The orientation packet will be provided at the orientation meeting in August.
2. The orientation meeting will be held primarily for new members but all board members are welcome to attend. The presentation content will include the foundation board president, WVC president, WVC executive cabinet, and a campus tour (if possible).
  - a. The orientation packet will include a welcome letter, board mentor information, board member commitment form, code of ethics (includes conflict of interest disclosure and consent to electronic notification), WVC Foundation name badge, and WVC parking pass.
3. Board mentors engage with new board members to promote individual and organizational learning. The goal is to make new members feel welcome, connected to their fellow members, and invested in the mission of the organization.

### At-Large Member Selection & Approval

1. The full board will be informed of vacant at-large positions by January. Board members interested in volunteering for an at-large position should notify the president or executive director. Board members may also be recommended to the executive committee.

2. Interested members and recommended members will be reviewed by the president and the executive director. It is recommended that Executive Committee members have a minimum of one year of experience on the board.
3. The president will contact the potential members to assess availability and interest then make a recommendation to the executive committee.
4. The executive committee will review the at-large candidates and make a recommendation to the board.
5. The board of directors will review and approve the at-large member recommendation as a part of the annual slate.

### Succession of Officers (President, Vice President, Secretary/Treasurer)

1. It is recommended for a board member to serve at least one year as an at-large member before being approved as an officer.
2. Officers will be elected for 1-year terms as a part of the annual slate.
3. The President and Vice President will not serve more than two consecutive 1-year terms.
4. A former officer who has withdrawn from the Executive Committee can become an at-large member or officer after a period of one year.

### Board Relations

1. Board members should always abide by the Wenatchee Valley College Foundation Code of Ethics, which must be signed on an annual basis. The conflict of interest includes a disclosure of conflicts of interest.
2. Board members with questions regarding their term should contact the president or vice president of the board. This includes questions about renewal, becoming an at-large member, becoming a committee chair, or resignation.
3. Each board member will participate in a mid-year check in with the Vice President. This check-in will include a review of participation in meetings, events, and giving.
4. Board members with concerns regarding their fellow members should contact the president or vice president of the board. Concerns should relate to the code of ethics.
5. Board members with concerns regarding foundation staff members should contact the Executive Director. If the concern is regarding the Executive Director, the member should contact the president or vice president of the board. Concerns should relate to professional performance or the code of ethics. If necessary, an executive session, which will include the WVC president, can be held to discuss staff performance.

### Annual Slate

At the June meeting each year, the board of directors will review the slate for the following year. The slate will include:

1. Executive committee officers
2. Executive committee at-large members
3. Renewing board members
4. Committee chairs
5. Concluding board members
6. New board members

## Leadership Roles

The board of directors is led by its Executive team comprised of a President, Vice President, Treasurer, and respective committee chairs. A description of these roles is provided below.

1. President
  - a. Regularly attends and presides over full board and Executive Committee meetings.
  - b. Leads the board through action items and other required votes during meetings.
  - c. Coordinates board development (i.e., recruitment, succession, etc.) with the Executive Committee and Executive Director.
  - d. Oversees committee activities and encourages participation in events.
2. Vice President
  - a. Presides over meetings in the absence of the President.
  - b. Participates in all functions of the Executive Committee.
  - c. Coordinates board development with the President and Executive Director.
3. Treasurer
  - a. Reviews and presents financial statements provided by the Foundation's accountant.
  - b. Chairs the Budget & Finance committee.
  - c. Makes recommendations on the approval of the annual budget and provides understanding and perspective on the Foundation's overall financial position.
4. Committee Chair
  - a. Leads their respective committee through meetings according to the agenda.
  - b. Works with Executive Director to review and guide the committee through action items.
  - c. Communicates with Foundation staff to review agendas and prepare for committee meetings.
  - d. Encourages participation and engagement during committee meetings.



## BOARD MEMBER COMMITMENT 2023-24

Board Member: \_\_\_\_\_

### Foundation Mission

We provide equitable access to education and invest in student success through philanthropy.

***My commitment to the Wenatchee Valley College Foundation inspires this pledge for 2023-24:***

**1) I will make a personal, confidential contribution (see last page).**

### **2) Making Connections**

I am a member of the following service club, spiritual group, professional association, or trade union: \_\_\_\_\_

I have contacts at the following companies or foundations and will write support letters: \_\_\_\_\_

I will recruit volunteers for scholarship application review.

### **3) Events**

I will find sponsor(s).

I will volunteer at events with (circle options): set up / cleanup / greeting / decorations

I will recruit volunteers.

### **4) Committees**

I will serve on the following committee(s):

Development

Budget & Finance

Scholarship

### **5) Media Work**

I am willing to share event and social media posts on my own page to reach my networks.

I am willing to write content for our newsletter or website.

I have personal media contacts with: \_\_\_\_\_

**I have reviewed the board member job description and understand the expectations and time commitment.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*You will review this commitment mid-year with the Board VP.*





## BOARD MEMBER ANNUAL GIVING 2023-24

### Board Giving Goals

- 100% participation by June 30
- Suggested giving level: \$120-\$1,200 annually (\$10-\$100 monthly) per board member

Board Member: \_\_\_\_\_

### 6) Personal Giving

- I will make a **one-time** gift in the amount of \$\_\_\_\_\_.
- I will set up a **recurring monthly** gift in the amount of \$\_\_\_\_\_ to continue until I elect to change my designation, amount, or stop monthly recurring gifts. I understand recurring gifts are charged via credit card on the same date as my set-up day each month, and I will create the recurring gift on the Foundation's Online Giving page.
- I will donate through my workplace giving program, using payroll deduction.
- I will donate using other assets. Specify: \_\_\_\_\_

If you would like us to process a **one-time donation** donate via credit card, please provide the following information:

Name on Card: \_\_\_\_\_

Card #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

Email Address for receipt: \_\_\_\_\_

**If you would like to donate via check, please make out to the following:**

Wenatchee Valley College Foundation  
1300 Fifth Street  
Wenatchee, WA 98801

Signature: \_\_\_\_\_

**WENATCHEE VALLEY COLLEGE FOUNDATION**  
Investing in student success since 1973

**2023-24 Individual Board Member Self-Evaluation Form**

Rate your individual performance as a board member this year.	Improving 1	Neutral 2	Doing well 3
1. Attend meetings having studied the information and prepared to discuss the issues.			
2. Raise questions and make suggestions in a manner which encourages positive discussion.			
3. Contribute to but do not monopolize discussion.			
4. Conduct myself in a manner that contributes to a positive, professional image of the board.			
5. I participate in board functions, committees & assignments.			
6. I communicate as needed with the board president and staff with the goal of staying informed.			
7. I have maintained a constructive attitude toward Foundation goals.			
8. I have been flexible toward the acceptance of new ideas and the impact of changing times.			
9. I have utilized my talents to further the foundation mission.			
10. I recognize the number one priority of the foundation is to support the college.			
11. I actively participate in fundraising efforts including donor cultivation			
Additional Comments:			

**2023-24 Board of Directors Evaluation Form**

How would you rate the board's performance in the following:	Needs work 1	Unsure 2	Does well 3
1. Operates in all ways mindful of its commitment to support the college.			
2. Cultivates a sense of group responsibility.			
3. Serves as the link between the Foundation, the college, and the community.			
4. Promotes a positive image for the Foundation and the College.			
5. Effective in understanding objectives and the role the board plays in fundraising and building reputation.			
6. Effective in obtaining and using feedback from others.			
7. Operates under policies, procedures, and guidelines with which all members are familiar.			
8. Meetings are well attended.			
9. Committee structure is effective towards furthering Foundation goals.			
10. Effective in understanding fiduciary responsibility.			
11. Effective in understanding fiduciary responsibility.			
Additional Comments:			

