

**NURSING SIMULATION MANAGER INSTRUCTOR – Allied Health**

**One position in Omak and one position in Wenatchee.**

**Reports to: Nursing Administrator, Dr. Kristen Hosey**

**Position Summary:**

The role of simulation manager was created to help nursing faculty maximize the use of simulation resources, provide simulation training and development that is consistent, confirm that simulations are congruent with programmatic outcomes, and assure compliance with WAC 246-840-534. Simulation is valued for its ability to provide realistic, context-rich experiential learning in a safe environment. From standardized patients, to low and high fidelity mannequins, each context provides a slightly unique perspective and can facilitate learning and evaluation of patient care situations along the continuum of care.

**Essential Functions:**

The Simulation Manager Promotes:

- A culture of innovative simulation that advances best practices and highest standards of quality care and patient safety.
- Learner-centered, faculty guided experiences that replicate substantial aspects of the real world.
- Simulation activities linked to educational preparation, skill level of the student, and programmatic outcomes.
- Collaborative integration of simulation throughout the program and on both campuses.
- Practice that ensures a culture of dignity and respect.
- Experiential learning. “(Tell me, and I will forget. Show me, and I may remember. Involve me, and I will understand).” Confucius, 450 BC

The Simulation Manager Creates:

- Organizing framework that provides adequate fiscal, human, technological, and material resources to support and sustain simulation activities and training of faculty.
- Curriculum for simulation training of new faculty.
- Curriculum for professional development in simulation for experienced faculty.
- Plan for short term and long term integration of simulation into the curriculum.
- An identified method of debriefing each simulated activity.
- An identified method of evaluating simulation activities for students.
- An identified method of evaluating simulation activities for faculty.
- A description of the use of simulation in the annual nursing commission report.

The Simulation Manager Assures:

- Currency and competency in the use of simulation while managing the simulation program.
- Faculty to student ratios in simulation lab as no more than 1:10 in the Associate Degree Program and 1:15 in the RN to BSN Program.
- Qualified simulation faculty supervise and evaluate student clinical and practice experiences.

## **Qualifications:**

### **Minimum Qualifications:**

- Bachelor of science in nursing (BSN).
- Professional unencumbered license as a registered nurse in Washington state or ability to obtain license.
- Evidence of current clinical skills in medical-surgical nursing.
- Documented successful teaching experience in simulation.

### **Preferred Qualifications:**

- Master's or doctoral degree in nursing.
- Experienced in teaching educators and adult learners.
- Successful post-secondary teaching experience, preferably in a community college setting.
- Ability to function effectively independently.
- Ability to function in a multi-lingual and multi-cultural environment.

## **Additional Information**

### **Terms of Employment:**

This is part-time faculty position. The workload assignment is 120 hours per quarter which equals 6 credits at a current rate of \$5384 per quarter. This position is scheduled to begin spring quarter (April) 2019.

In compliance with the Immigration and Naturalization Act, proof of authorization to work in the United States will be required at the time of hire.

All offers of employment are subject to background checks. Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

### **Application and Selection Procedure:**

- Provide a cover letter that specifically describes how your educational background and experience meet the minimum and preferred qualifications.
- Provide a resume which includes dates of employment.
- Copies of transcripts
- A completed application packet will be required upon hire.

Mail or email cover letter, resume and copies of transcripts to:

Kristen Hosey  
Wenatchee Valley College  
1300 Fifth St  
Wenatchee WA 98801  
[khosey@wvc.edu](mailto:khosey@wvc.edu)

The positions will be open until filled.

### **Reasonable Accommodation:**

Applicants with disabilities who require assistance with the application and employment process will be accommodated to the extent reasonably possible. Requests should be made to the human resources office by calling 509-682-6440. Persons who are deaf or hard of hearing may dial 711 to place a call through Washington Relay, the state's free telecommunication access service.

**Equal Opportunity Employer:**

Wenatchee Valley College is committed to a policy of equal opportunity in employment and student enrollment. All programs are free from discrimination and harassment against any person because of race, creed, color, national or ethnic origin, sex, sexual orientation, gender identity or expression, the presence of any sensory, mental, or physical disability, or the use of a service animal by a person with a disability, age, parental status or families with children, marital status, religion, genetic information, honorably discharged veteran or military status or any other prohibited basis per RCW 49.60.030, 040 and other federal and laws and regulations, or participation in the complaint process.

The following persons have been designated to handle inquiries regarding the non-discrimination policies and Title IX compliance for both the Wenatchee and Omak campuses:

- To report discrimination or harassment: Title IX Coordinator, Wenatchi Hall 2322M, (509) 682-6445, [title9@wvc.edu](mailto:title9@wvc.edu).
- To request disability accommodations: Student Access Coordinator, Wenatchi Hall 2133, (509) 682-6854, TTY/TTD: Dial 711, [sas@wvc.edu](mailto:sas@wvc.edu).

*This recruitment announcement may not reflect the entire job description and can be changed and or modified at any time.*